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# AFAM ITAB

Agriculture, Food  
& Animal Management

May 2023

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If you have any questions relating to skills and training in NSW please [contact me](#).

Best wishes,  
Jess

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## Successful Mid-North Coast Local Industry and Schools Forums

More than 150 employers and schools attended the Industry and Schools Forums in Coffs Harbour, Kempsey and Taree earlier this month. The forums provided valuable networking opportunities for employers, career advisers, principals and teachers. Industry representatives from various sectors also had the opportunity to discuss their available positions and current skills shortages.

Laura Matthews, Dairy NSW, Mid-North Coast workforce attraction and retention officer, highlighted the multiple programs available for young people to get into agriculture, including the AgCAREERSTART program.

Additionally, the forums provided an opportunity to improve employers' awareness and understanding of School Based Apprenticeships and Traineeships (SBATs), highlighted the benefits of Vocational and Education Training (VET) and the advantages of introducing young people to work and skills.

Sara Morgan illustrated the benefits of VET. As a young person, she worked at the

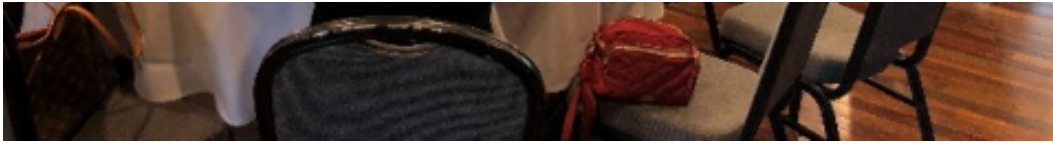
Currumbin Wildlife Sanctuary, which led to her studying Certificate IV in Veterinary Nursing and working as a vet nurse. Sara then decided to pursue her passion for wildlife by undertaking a Certificate III in Captive Animals. Sara believes that her VET qualification and practical training at Currumbin Wildlife Sanctuary were necessary to understand what she wanted to do as a career and in developing her skills in handling and treating wild animals.

AFAM ITAB would like to thank the Mid-North Coast Training Services NSW team for coordinating the forums, particularly Erin Lute and Sam Palise from Regional Industry Engagement Partnerships program. Thanks also to Lisa Giammarco from the NSW Public Sector ITAB and the other ITABs who played an essential role in bringing together Mid-North Coast employers from across various industries.



*Industry and Schools Forum - Kempsey*





*Industry and Schools Forum - Taree*

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## Survey on Literacy and Numeracy in the Workforce

Did you know that 7 million Australian adults can find everyday reading and writing challenging\*?

TAFE NSW is seeking your feedback to understand how low levels of language, literacy, numeracy and digital skills may be impacting your workforce and your preferences for the types of training to address these skill gaps.

Information gathered from this survey will assist TAFE NSW, develop and deliver training that meets the needs of learners and workforce challenges.

Please take a moment to complete TAFE NSW's [3-minute survey on Literacy and Numeracy in the workforce](#).

If you have any questions, please do not hesitate to contact the Industry Innovation Specialist for Foundation Skills, [Debi Richardson](#).

(\* Programme for the International Assessment of Adult Competencies, Australia 2011-2012/Australian Bureau of Statistics)



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## Skills List Additions – Applications Close 26 May 2023.

**Reminder: opportunity to apply for qualifications to be added to the NSW Skills List.**

The NSW Government is inviting applications for qualifications to be added to the NSW Skills List. **Applications are open until Friday, 26 May 5pm.**

The Skills List identifies the vocational education and training (VET) qualifications that are eligible for a government subsidy under the [Smart and Skilled](#) program. The Skills List is reviewed twice a year to ensure it meets the changing skill needs of industry.

AFAM has identified all the [qualifications that are not currently on the NSW Skills List](#), for the industries we work with. If you see reason why any of these qualifications should be on the list and therefore funded under the Smart and Skilled program, please submit an application.

### **How to submit an application**

The application must be submitted by [completing the NSW Skills List Addition online form](#).

Before completing an application, please ensure that the proposed qualification is not already on the [NSW Skills List](#).

### **How the applications are assessed**

From 2023, the Department is progressively introducing a data-driven process for reviewing the Skills List. This annual process uses internal and external data sources, in addition to stakeholder feedback, to identify qualifications for potential addition to or removal from the Skills List. In assessing applications, the NSW Department of Education will follow the new [NSW Skills List Management Policy - Smart and Skilled](#).

The Department will consider the following criteria in their assessments of qualifications for addition or removal from the Skills List.

- **Industry demand:** Evidence that employers need workers with this qualification to fill labour market gaps / address skill shortages.
- **Student outcomes:** Evidence that undertaking the qualification will lead to either an immediate employment related benefit or provide good career prospects in the near future with a clear pathway through further study.
- **Disadvantaged student participation:** Evidence that the qualification supports training participation by disadvantaged cohorts (First Nations students, students living in low socioeconomic areas, or students with disability).
- **Target specific cohort:** The qualification targets specific cohorts such as First Nations students and provides an employment, personal, social or cultural benefit.

If you have any questions, please contact [marketdesign.implementation@det.nsw.edu.au](mailto:marketdesign.implementation@det.nsw.edu.au).

The AFAM ITAB is also happy to help you through the process. If you require additional support, please contact Jess Cleary ([jcleary@skillsimpact.com.au](mailto:jcleary@skillsimpact.com.au)).

### **Qualifications that are not on the NSW Skills List**

Qualifications listed below are not currently on the NSW Skills List and therefore not

Qualifications listed below are not currently on the NSW Skills List and therefore not funded under the Smart and Skilled program. If you see reason why any of these qualifications should be on the list and funded, please [submit an application](#).

### **AHC - Agriculture, Horticulture and Conservation and Land Management**

- AHC10120 Certificate I in Conservation and Ecosystem Management
- AHC10222 Certificate I in Agriculture
- AHC10322 Certificate I in Horticulture
- AHC10422 Certificate I in Permaculture
- AHC20621 Certificate II in Parks and Gardens
- AHC20919 Certificate II in Sports Turf Management
- AHC21119 Certificate II in Irrigation
- AHC21216 Certificate II in Rural Operations
- AHC21722 Certificate II in Permaculture
- AHC21819 Certificate II in Protected Horticulture
- AHC30318 Certificate III in Rural and Environmental Pest Management
- AHC32720 Certificate III in Rural Merchandising
- AHC33722 Certificate III in Protected Horticulture
- AHC33822 Certificate III in Permaculture
- AHC33920 Certificate III in Medicinal Cannabis Cultivation and Production
- AHC40219 Certificate IV in Protected Horticulture
- AHC41720 Certificate IV in Pest Management
- AHC42021 Certificate IV in Landscape Construction Management
- AHC42320 Certificate IV in Medicinal Cannabis Cultivation and Production
- AHC42421 Certificate IV in Landscape Design
- AHC50422 Diploma of Horticulture Management
- AHC50520 Diploma of Arboriculture
- AHC50820 Diploma of Nursery Management
- AHC51222 Diploma of Community Group Coordination and Facilitation
- AHC51316 Diploma of Pest Management
- AHC51619 Diploma of Irrigation Design
- AHC52021 Diploma of Landscape Construction Management
- AHC52122 Diploma of Permaculture
- AHC60422 Advanced Diploma of Conservation and Ecosystem Management
- AHC60520 Advanced Diploma of Arboriculture
- AHC80120 Graduate Diploma of Arboriculture

### **AMP20415 Certificate II in Meat Processing (Meat Retailing)**

- AMP30216 Certificate III in Meat Processing (Food Services)
- AMP31216 Certificate III in Meat Processing (Packing Operations)
- AMP50221 Diploma of Meat Processing
- AMP60122 Advanced Diploma of Meat Processing
- AMP80115 Graduate Certificate in Agribusiness
- AMP80215 Graduate Diploma of Agribusiness

### **ACM Animal Care and Management Training Package**

- ACM10121 Certificate I in Animal Care Industry Pathways
- ACM20221 Certificate II in Horse Care
- ACM30219 Certificate III in Animal Technology
- ACM30921 Certificate III in Equine Hoof Care
- ACM40921 Certificate IV in Equine Care
- ACM50119 Diploma of Animal Technology
- ACM50421 Diploma of Equine Management
- ACM50521 Diploma of Equine Allied Health

## **FBP Food, Beverage and Pharmaceutical Training Package**

- FBP10121 Certificate I in Food Processing
- FBP10221 Certificate I in Baking
- FBP20418 Certificate II in Pharmaceutical Manufacturing
- FBP20521 Certificate II in Wine Industry Operations
- FBP40221 Certificate IV in Baking
- FBP50121 Diploma of Food Science and Technology
- FBP50221 Diploma of Food Safety Auditing
- FBP50321 Diploma of Artisan Cheesemaking

## **RGR Racing and Breeding Training Package**

- RGR10118 Certificate I in Racing (Stablehand)
- RGR20117 Certificate II in Racing (Greyhound)
- RGR30117 Certificate III in Racing (Greyhound)
- RGR30318 Certificate III in Racing (Driving Stablehand)
- RGR40318 Certificate IV in Racing (Harness Race Driver)
- RGR40419 Certificate IV in Greyhound Racing Industry
- RGR40518 Certificate IV in Racing Integrity
- RGR40619 Certificate IV in Horse Breeding
- RGR50218 Diploma of Racing Integrity Management
- RGR50319 Diploma of Horse Stud Management

## **SFI Seafood Industry Training Package**

- SFI10119 Certificate I in Seafood Industry
- SFI20219 Certificate II in Fishing Operations
- SFI20319 Certificate II in Seafood Post Harvest Operations
- SFI20419 Certificate II in Fisheries Compliance Support
- SFI30219 Certificate III in Fishing Operations
- SFI30419 Certificate III in Fisheries Compliance
- SFI30520 Certificate III in Working with Crocodiles
- SFI40119 Certificate IV in Aquaculture
- SFI40319 Certificate IV in Fisheries Compliance
- SFI50119 Diploma of Aquaculture
- SFI50219 Diploma of Fisheries Compliance

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# NSW Grants, Opportunities and Scholarships

Training Services NSW is offering the following grants, opportunities and scholarships to employers and vocational learners. Follow the links for more information.

[Aboriginal Business Advisory Initiative](#): support for existing First Nations owned and operated businesses to grow and diversify their business.

[Barranggirra](#): to provide end to end support for First Nations learners through culturally appropriate mentoring to ensure successful retention and completion of training and improved post-training employment outcomes.

[Elsa Dixon Aboriginal Employment Grant](#): the grant adopts a number of strategies to develop and support First Nations people through the creation of training and employment opportunities. **Submissions close at 5.00PM 30 June 2023 (AEST).**

[Farms of The Future AgTech Grant Program](#): aims to facilitate tech enabled production and monitoring through improved connectivity and installation of sensor equipment which support increased productivity, competitiveness, job creation and sustainable use of resources in the selected agricultural sectors: Cotton, Livestock (sheep and beef), Grains and Horticultural (tree crops and vines). **Applications close 31 August 2023, 5.00pm.**

[Resources to Assist in Supervising Your Apprentice or Trainee](#): a series of videos and resources are available.

[Free Training for Veterans](#): to broaden their career opportunities and help transition to civilian life after service, veterans and their partners will have access to free training.

Other Grants and opportunities:

[Free Support to Help Create Mentally Healthy Workplaces](#): SafeWork NSW has a range of programs, tools and resources available to help on the journey to create mentally healthy workplaces.

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**AFAM NSW ITAB**  
jcleary@skillsimpact.com.au  
PO Box 329  
Edgecliff, NSW 2027  
Australia

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