

Annual Training Product Development Plan 2022-23



Annual Training Product Development Plan

The 2022-23 Annual Training Product Development Plan provides a targeted overview of the training products to be developed as part of the activities described below.

Training Package	Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
AHC Agriculture, Horticulture and Conservation & Land Management Training Package	Ag Trade Apprenticeship Project	<p>This project will investigate establishing an agricultural apprenticeship pathway.</p> <p>Research will be conducted in collaboration with industry stakeholders, training providers, government bodies, and other relevant parties to thoroughly explore the feasibility and viability of trade apprenticeships in agriculture. The research methods will include surveys, workshops, and stakeholder consultations to gather insights, experiences, and supporting evidence.</p> <p>More information is available on the Skills Insight website.</p>	<p>This project will involve undertaking a workforce function analysis (WFA) and initial industry consultation for the development of a qualification suitable for an agriculture apprenticeship</p>	<p>Fast-track</p> <p>To address recommendations for an agricultural trade pathway that have been made by the Agricultural Workforce Working Group, the National Agricultural Labour Advisory Committee in the National Agriculture Workforce Strategy, and the National Farmers' Federation in their 2030 Roadmap.</p>	30 June 2023	29 March 2024

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	AHC Improvements Project	<p>Over the past few years, the AHC training package has been undergoing significant revision using a 'Unit Sector' approach, to bring it up to date with current work methods and skills needs. As a result, several qualifications and skill sets need to be updated to incorporate units of competency that have been developed or revised in recent projects. In particular, several work health and safety and environmental care-related units have been updated which are core units in numerous qualifications.</p> <p>More information is available on the Skills Insight website.</p>	<p>Updates to training package products in the AHC Training Package include:</p> <ul style="list-style-type: none"> • 40 qualifications • 28 skill sets • 4 units for deletion • 3 units with minor amendments <p>In addition:</p> <ul style="list-style-type: none"> • a new unit developed during the recent Responding and Assisting in Bushfires Project is recommended for inclusion in the Diploma and Advanced Diploma of Arboriculture • imported units of competency in qualifications and skill sets will be updated 	<p>Fast-track</p> <p>To ensure the components are up to date so that the latest available units can be utilised for training, and they reflect real (and current) job outcomes.</p>	30 June 2023	30 January 2024

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			to reflect recent revisions. Please refer to Attachment A for the full list of components in this project.			
FWP Forest and Wood Products Training Package	Tree Felling Project	<p>Using a chainsaw to fell trees is a crucial skill in forestry operations, agriculture and arboriculture, as well as in emergency events like storms, cyclones and bushfires. Manual tree felling skills are essential for removing trees in locations or positions that make the use of large machinery unviable.</p> <p>These skills are described in three units of competency which specifically outline the number of trees required to be felled in order to demonstrate competence at a basic, intermediate and advanced level.</p> <p>Some training providers have indicated that the number of trees required at each unit level has an</p>	<p>The project will review the Performance Evidence requirements of three recently updated units after issues that have been raised (post the endorsement process) that these units are not fit for purpose and create safety issues. The three units are:</p> <ul style="list-style-type: none"> ● FWPCOT2274 Fell trees manually (basic) ● FWPCOT3347 Fell trees manually (intermediate) ● FWPCOT3348 Fell trees manually (advanced) <p>In addition, there are three qualifications that may be impacted by changes to</p>	<p>Fast-track</p> <p>To discuss and find solutions that will make sure the units can be safely delivered and assessed before the teach-out period expires.</p> <p>In devising solutions, consideration will be given to safety standards, accessibility of resources, competency development and training resources.</p>	30 June 2023	30 April 2024

Training Package	Title	Descriptor	Scope	Prioritisation	Start Date	Expected Completion Date
		<p>impact on their ability to deliver training, as practice trees can be difficult to source outside of a forestry environment. It is crucial that these units are accessible to train, so that everyone who performs tree felling work can access formal training. This must be balanced with the need for learners to demonstrate felling techniques many times, so they have the skills and confidence to perform the task safely in the field.</p> <p>More information is available on the Skills Insight website.</p>	<p>these units and may need to be updated.</p> <p>A supporting Companion Volume User Guide is also proposed for development to assist RTOs with safely implementing these units.</p> <p>This work will require involvement and consultation with the Public Safety and Government JSC. Representatives of industry will need to be involved in the consultation given the safety issues involved and the widespread use of the units by a number of emergency services.</p>			

Attachment A

Components included in the AHC Improvements Project

Product type	Qualification/Unit / Skill set Code	Qualification/ Unit / Skill set Title	Change required (new training product, update, deletion etc.)
Qualification	AHC10120	Certificate I in Conservation and Ecosystem Management	update
Qualification	AHC20320	Certificate II in Production Horticulture	update
Qualification	AHC20621	Certificate II in Parks and Gardens	update
Qualification	AHC20720	Certificate II in Nursery Operations	update
Qualification	AHC21020	Certificate II in Conservation and Ecosystem Management	update
Qualification	AHC21119	Certificate II in Irrigation	update
Qualification	AHC21621	Certificate II in Landscaping	update
Qualification	AHC21819	Certificate II in Protected Horticulture	update

Qualification	AHC30221	Certificate III in Dairy Production	update
Qualification	AHC30318	Certificate III in Rural and Environmental Pest Management	update
Qualification	AHC30620	Certificate III in Production Horticulture	update
Qualification	AHC30820	Certificate III in Arboriculture	update
Qualification	AHC30921	Certificate III in Landscape Construction	update
Qualification	AHC31021	Certificate III in Parks and Gardens	update
Qualification	AHC31120	Certificate III in Nursery Operations	update
Qualification	AHC31319	Certificate III in Sports Turf Management	update
Qualification	AHC31421	Certificate III in Conservation and Ecosystem Management	update
Qualification	AHC31818	Certificate III in Beekeeping	update
Qualification	AHC32422	Certificate III in Irrigation Technology	update
Qualification	AHC32720	Certificate III in Rural Merchandising	update

Qualification	AHC33920	Certificate III in Medicinal Cannabis Cultivation and Production	update
Qualification	AHC40219	Certificate IV in Protected Horticulture	update
Qualification	AHC40320	Certificate IV in Production Horticulture	update
Qualification	AHC40620	Certificate IV in Nursery Operations	update
Qualification	AHC40920	Certificate IV in Conservation and Ecosystem Management	update
Qualification	AHC41019	Certificate IV in Agribusiness	update
Qualification	AHC41119	Certificate IV in Irrigation Management	update
Qualification	AHC41720	Certificate IV in Pest Management	update
Qualification	AHC42021	Certificate IV in Landscape Construction Management	update
Qualification	AHC42320	Certificate IV in Medicinal Cannabis Cultivation and Production	update
Qualification	AHC50320	Diploma of Production Horticulture	update
Qualification	AHC50520	Diploma of Arboriculture	update

Qualification	AHC50820	Diploma of Nursery Management	update
Qualification	AHC51019	Diploma of Sports Turf Management	update
Qualification	AHC51316	Diploma of Pest Management	update
Qualification	AHC51422	Diploma of Agribusiness Management	update
Qualification	AHC51519	Diploma of Viticulture	update
Qualification	AHC51619	Diploma of Irrigation Design	update
Qualification	AHC51920	Diploma of Applied Agronomy	update
Qualification	AHC60520	Advanced Diploma of Arboriculture	update
Skill Set	AHCSS00045	Spray Operator Skill Set	update
Skill Set	AHCSS00061	Prepare For and Manage Organic Farm Certification Skill Set	update
Skill Set	AHCSS00070	Recognise Native and Feral Fauna Skill Set	update
Skill Set	AHCSS00073	Advanced Chemical Spray Application Skill Set	update

Skill Set	AHCSS00080	Introduction to Carbon Farming Skill Set	update
Skill Set	AHCSS00088	Farm Business Workforce Skill Set	update
Skill Set	AHCSS00089	Business Skills For Sports Turf Management Skill Set	update
Skill Set	AHCSS00091	Technical Skills For Sports Turf Management Skill Set	update
Skill Set	AHCSS00092	Irrigation Retailer Skill Set	update
Skill Set	AHCSS00093	Gravity Fed Irrigation Operator Skill Set	update
Skill Set	AHCSS00094	Irrigation Agronomist Skill Set	update
Skill Set	AHCSS00095	Irrigation Contractor Skill Set	update
Skill Set	AHCSS00096	Irrigation Installer Skill Set	update
Skill Set	AHCSS00097	Irrigation Manager Skill Set	update
Skill Set	AHCSS00098	Pressurised Irrigation System Operator Skill Set	update
Skill Set	AHCSS00101	Irrigation Retail Sales Skill Set	update

Skill Set	AHCSS00102	Irrigation Meter Installation and Validation Skill Set	update
Skill Set	AHCSS00107	Production Horticulture Machinery Skill Set	update
Skill Set	AHCSS00108	Production Horticulture Manager Skill Set	update
Skill Set	AHCSS00109	Production Horticulture Supervisor Skill Set	update
Skill Set	AHCSS00113	Firearms Skill Set	update
Skill Set	AHCSS00115	Construct Roof Gardens, Vertical Gardens and Green Facades Skill Set	update
Skill Set	AHCSS00116	Maintain Roof Gardens, Vertical Gardens and Green Facades Skill Set	update
Skill Set	AHCSS00118	Seed Processing Skill Set	update
Skill Set	AHCSS00123	Administrator in Mined Land Rehabilitation Skill Set	update
Skill Set	AHCSS00124	Mined Land Rehabilitation Field Worker Skill Set	update
Skill Set	AHCSS00125	Mined Land Rehabilitation Machine Operator Skill Set	update
Skill Set	AHCSS00126	Mined Land Rehabilitation Project Coordinator Skill Set	update

Unit	AHCWHS503	Manage workplace health and safety processes	update
Unit	AHCAGB518	Develop climate risk management strategies	update
Unit	AHCMOM302	Perform machinery maintenance	update
Unit	AHCMER301	Process customer complaints	delete
Unit	AHCCCF407	Obtain resources from community and groups	delete
Unit	AHCCCF409	Participate in assessments of project submissions	delete
Unit	AHCCCF410	Support individuals in resource management change processes	delete