

# AHC31424 Certificate III in Conservation and Ecosystem Management

(was AHC31421)

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets require updating to include the improved units.

Skills Insight is seeking comment from those who may be impacted by the replacement of the units so that disruptions can be minimised. These updates are not to change the intent of the qualifications, simply to include units already consulted on with stakeholders to better meet skills needs.

Below is an updated version of Certificate III in Conservation and Ecosystem Management as well as a summary of the updates made to units within it.

This document provides a list of units of competency to be updated in this qualification and includes notes on changes between the current and updated units. Other units are not included as they don't need to be changed.

#### Acronyms:

E – Equivalent

NE - Not Equivalent

PC – Performance Criteria

PE – Performance Evidence

KE – Knowledge Evidence

AC – Assessment Conditions

AHC - Agriculture, Horticulture and Conservation and Land Management Training Package

#### Key:

Superseded units / recommended replacements

New unit

~~Proposed deletion~~ - deleted units/units proposed for deletion

**Modification History**

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0

AHC31424	Certificate III in Conservation and Ecosystem Management
<p><b>Qualification Description</b></p> <p>This qualification provides the skills and theoretical and practical knowledge for work or further learning in the conservation and ecosystem management industry. The qualification provides for work roles encompassing a broad range of skills, or can be focussed on one or more specialisations, including:</p> <ul style="list-style-type: none"> <li>• Indigenous land management</li> <li>• Ecological restoration</li> <li>• Land, parks and wildlife management</li> <li>• Pest controller</li> <li>• Conservation earthworks</li> <li>• Marine</li> <li>• Fire</li> <li>• Mined land rehabilitation</li> </ul> <p>Individuals with this qualification perform a range of conservation and ecosystem management activities including, site restoration, rehabilitation and renewal and management of the rural and natural landscapes, degraded sites, and marine environments. They contribute to the preservation and maintenance of wildlife and their habitat in the natural ecosystem, parks and reserves. Activities frequently involve working with and preservation of indigenous culture and heritage resources.</p> <p>No licensing, legislative or certification requirements apply to this qualification at the time of publication.</p>	
<p><b>Entry Requirements</b></p> <p>There are no entry requirements for this qualification.</p>	

## AHC31424 Certificate III in Conservation and Ecosystem Management

### Packaging Rules

To achieve this qualification, competency must be demonstrated in:

- 16 units of competency:
  - 2 core units plus
  - 14 elective units

Elective units must ensure the integrity of the qualification Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 6 must be selected from any of groups A, B, C, D, E, F, G and/or H
- up to 6 from Group I
- up to 4 units may be selected from any currently endorsed Training Package or accredited course.

Any combination of electives that meets the packaging rules can be selected for the award of the Certificate III in Conservation and Ecosystem Management. Where appropriate, electives may be packaged to provide a qualification with a specialisation area as follows:

- at least 6 electives from Group A must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Indigenous Land Management)
- at least 6 electives from Group B must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Ecological Restoration)
- at least 6 electives from Group C must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Land Parks and Wildlife)
- at least 6 electives from Group D must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Conservation Earthworks)
- at least 6 electives from Group E must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Pest Controller)
- at least 6 electives from Group F must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Marine)
- at least 6 electives from Group G must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Fire)
- at least 6 electives from Group H must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Mined Land Rehabilitation)

Note: If more than one specialisation is completed the award of the qualification would read, for example, Certificate III in Conservation and Ecosystem Management (Indigenous Land Management and Conservation Earthworks).

### Core Units

AHCECR309	Conduct an ecological and cultural site inspection prior to works
AHCWHS302	Contribute to workplace health and safety processes

### Elective Units

An asterisk (\*) next to the unit code indicates that there are prerequisite requirements which must be met when packaging the qualification. Please refer to the Prerequisite requirements table for details.

#### Group A Indigenous Land Management

AHCECR301	Maintain native ecosystem areas
AHCFIR301 *	Undertake burning for fuel, ecological and cultural resource management
AHCOCM301	Provide information on Aboriginal and/or Torres Strait Islander Peoples' cultural practice

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AHCOCM302 *	Work with an Aboriginal and/or Torres Strait Islander Community or organisation
AHCOCM303	Follow Aboriginal and/or Torres Strait Islander cultural protocols
AHCOCM304 *	Implement cultural burning practices on Country
AHCOCM305	Identify customs and land rights for an Aboriginal and/or Torres Strait Islander Community
AHCWRK305	Coordinate work site activities
AHCWRK323	Operate in isolated and remote situations
SITTGDE013	Interpret aspects of local Australian Indigenous culture

### Group B Ecological Restoration

AHCECR301	Maintain native ecosystem areas
AHCECR302	Collect and preserve biological samples
AHCECR304	Undertake direct seeding
AHCECR305	Collect native seed
AHCECR307	Read and interpret maps
AHCECR310	Implement assisted regeneration works
AHCECR311	Implement ecosystem reconstruction works
AHCLPW302	Implement a biodiversity monitoring plan
AHCPCM303	Identify plant specimens
AHCPCM306	Provide information on plants and their culture
AHCPMG301	Control weeds
AHCPMG302	Control plant pests, diseases and disorders
AHCSAW202	Recognise landforms and soil types

### Group C Lands, Parks and Wildlife

AHCECR301	Maintain native ecosystem areas
AHCECR307	Read and interpret maps
AHCFAU302	Identify fauna in the field
AHCINF305	Implement property improvement, construction and repair

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AHCINF307	Plan and construct conventional fencing
AHCLPW302	Implement a biodiversity monitoring plan
AHCLPW308	Coordinate and report on data collection
AHCLPW310	Supervise park visitor activities
AHCLPW311	Construct access tracks
AHCLPW312	Carry out inspection of designated area
AHCPCM303	Identify plant specimens
AHCWRK317	Coordinate work site activities
AHCWRK320	Apply environmentally sustainable work practices
FWPCOT3202	Navigate in remote or trackless areas

### Group D Conservation Earth Works

AHCBIO303	Apply biosecurity measures
AHCLPW311	Construct access tracks
AHCMOM302	Perform machinery maintenance
AHCMOM304	Operate machinery and equipment
AHCMOM314	Transport machinery
AHCPCM204	Recognise plants
AHCSAW202	Recognise landforms and soil types
AHCSAW303	Construct conservation earthworks
AHCSAW304	Implement erosion and sediment control measures
AHCSAW402	Set out conservation earthworks
AHCWRK322	Conduct site inspections
FWPCOT3314	Comply with soil and water protection

### Group E Pest Controller

AHCPMG301	Control weeds
AHCPMG302	Control plant pests, diseases and disorders
AHCPMG304	Use firearms to humanely destroy animals

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AHCPMG305	Survey pests
AHCPMG306	Determine pest control techniques
AHCPMG307	Apply animal trapping techniques
AHCPMG308	Implement pest management strategies
AHCPMG312	Apply poison baits for vertebrate pest control in rural and environmental landscapes
AHCPMG402	Ensure compliance with pest legislation
AHCPMG403	Apply predator trapping techniques

### Group F Marine

AHCMAR301	Conduct a subtidal marine monitoring operation from a vessel or platform
AHCMAR302	Conduct intertidal marine monitoring
AHCMAR303	Coordinate marine conservation activities on small vessels
AHCMAR304	Identify and collect marine life
AHCMAR305	Monitor ocean conditions and marine environmental quality
MARC037	Operate inboard and outboard motors
MARF027	Apply basic survival skills in the event of vessel abandonment
MARF028	Follow procedures to minimise and fight fires on board a vessel
MARF030	Survive at sea using survival craft
MARN008	Apply seamanship skills aboard a vessel up to 12 metres

### Group G Fire

AHCFIR301 *	Undertake burning for fuel, ecological and cultural resource management
AHCILM307 *	Implement Aboriginal cultural burning practices
AHCMOM304	Operate machinery and equipment
AHCWRK302	Monitor weather conditions
FWPCOT3325	Operate a four wheel drive vehicle on unsealed roads
PUAFIR008 *	Operate aerial ignition equipment in an aircraft
PUAFIR204 *	Respond to wildfire
PUAFIR210	Prevent injury

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PUAFIR303 *	Suppress wildfire
PUAFIR310	Operate specialist appliance

### Group H Mined Land Rehabilitation

AHCECR301	Maintain native ecosystem areas
AHCECR304	Undertake direct seeding
AHCECR308	Conduct a site inspection for ecological restoration
AHCECR310	Implement assisted regeneration works
AHCFAU302	Identify fauna in the field
AHCILM305	Work with an Aboriginal Community or organisation
AHCMOM304	Operate machinery and equipment
AHCMOM315	Operate chemical application machinery and equipment
AHCPCM204	Recognise plants
AHCPCM303	Identify plant specimens
CPCCWHS1001	Prepare to work safely in the construction industry
CPPWMT3004	Comply with environmental protection requirements when transporting waste
RIICAR302D	Rehabilitate small mine site

### Group I General Electives

ACMGEN309	Provide basic animal first aid
AHCARB325	Manage trees to create and maintain habitat refuges
AHCBIO301	Identify and report signs of unusual disease or pest
AHCBIO303	Apply biosecurity measures
AHCBUS408	Operate within a budget framework
AHCCFP301	Identify the effects of climate change as a factor in land management
AHCCHM304	Transport and store chemicals
AHCCHM307	Prepare and apply chemicals to control pest, weeds and diseases
AHCECR302	Collect and preserve biological samples
AHCECR303	Implement biological reintroduction works

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AHCECR306	Conduct photography for fieldwork
AHCECR311	Implement ecosystem reconstruction works
AHCEXP303	Prepare and use explosives
AHCEXP304	Identify and select explosive products
AHCFAU303	Respond to wildlife emergencies
AHCFAU501	Manage fauna populations
AHCFIR202	Assist with planned burning
AHCILM305	Work with an Aboriginal Community or organisation
AHCILM306	Follow Aboriginal cultural protocols
AHCIRG436	Implement an irrigation-related environmental protection program
AHCLPW307 *	Perform restricted diving for scientific purposes
AHCLPW309	Operate remotely piloted system for conservation work
AHCLPW313	Undertake sampling and testing of water
AHCLSC311	Set out site for construction works
AHCLSC318	Erect timber structures and features
AHCMAR306	Operate mobile underwater vehicles
AHCMOM301	Coordinate machinery and equipment maintenance and repair
AHCMOM305	Operate specialised machinery and equipment
AHCMOM315	Operate chemical application machinery and equipment
AHCPGD307	Implement a plant establishment program
AHCPGD310	Implement a landscape maintenance program
AHCPGD311	Conduct operational inspection of park facilities
AHCPGD312	Implement a maintenance program for an aquatic environment
AHCPMG302	Control plant pests, diseases and disorders
AHCPMG306	Determine pest control techniques
AHCPMG308	Implement pest management strategies
AHCPMG402	Ensure compliance with pest legislation
AHCSAW303	Construct conservation earthworks
AHCSAW304	Implement erosion and sediment control measures



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AHCSAW402	Set out conservation earthworks
AHCSP0312	Sample seed before and after processing
AHCWRK314	Monitor weather conditions
AHCWRK315	Respond to emergencies
AHCWRK316	Respond to rescue incidents
AHCWRK317	Coordinate work site activities
AHCWRK321	Provide on-job training support
BSBPMG427	Apply project procurement procedures
BSBTEC301	Design and produce business documents
CPCWHS1001	Prepare to work safely in the construction industry
CPPSSI2012	Assist in collecting basic spatial data
CPPSSI2013	Store and retrieve basic spatial data
CPPSSI3011	Produce basic maps
CPPSSI4035	Apply GIS software to spatial problems
FWPCOT3301	Trim trees using a pole saw
FWPCOT3325	Operate a four wheel drive vehicle on unsealed roads
FWPCOT3326	Recover four wheel drive vehicle
FWPCOT3329	Perform complex four wheel drive operations
FWPNSY3002	Extract, clean, store and despatch tree seeds
HLTAID011	Provide First Aid
HLTAID013	Provide First Aid in remote or isolated site
HLTAID015	Provide advanced resuscitation and oxygen therapy
MARI003	Comply with regulations to ensure safe operation of a vessel up to 12 metres
MARK007	Handle a vessel up to 12 metres
MSL974034	Perform biological procedures
MSL975073 *	Perform laboratory-based ecological techniques
PUAEMR005	Treat operational risk
PUAEMR006	Assess operational risk

PUAFIR017	Work safely around aircraft
PUAFIR204 *	Respond to wildfire
PUAFIR210	Prevent injury
PUAOIL202	Use basic equipment operations for oil spill response
PUAOIL303	Apply health, safety and risk controls when working on oiled shorelines
PUAOIL304	Use advanced equipment operations for oil spill response
RIICAR301D	Rehabilitate exploration site
RIIENV401E	Supervise dust and noise control
RIIMEX201E	Suppress dust in open-cut environments
RIIMPO206D	Conduct bulk water truck operations
SFICRO302	Conduct crocodile surveys
SFICRO305	Prepare to work with crocodiles
SFICRO306	Work safely in crocodile habitats
SISOSCB001	SCUBA dive in open water to a maximum depth of 18 metres
SISOSCB006 *	Perform diver rescues
SITTGDE014	Work as a guide
TLIC0023	Operate four wheel drive vehicle

### Prerequisite Units

Note: Units listed in the Prerequisite requirement column that have their own prerequisite requirements are shown with an asterisk (\*)

Unit of competency	Prerequisite requirement
AHCFIR301 Undertake burning for fuel, ecological and cultural resource management	AHCFIR202 Assist with planned burning
AHCOCM302 Work with an Aboriginal and/or Torres Strait Islander Community or organisation	AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols
AHCOCM304 Implement cultural burning practices on Country	AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols
AHCLPW307 Perform restricted diving for scientific purposes	SISOSCB001 SCUBA dive in open water to a maximum depth of 18 metres SISOSCB006 Perform diver rescues *

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	HLTAID011 Provide First Aid HLTAID015 Provide advanced resuscitation and oxygen therapy
MSL975073 Perform laboratory-based ecological techniques	MSL974034 Perform biological procedures
PUAFIR008 Operate aerial ignition equipment in an aircraft	PUAFIR017 Work safely around aircraft
PUAFIR204 Respond to wildfire	PUAFIR210 Prevent injury
PUAFIR303 Suppress wildfire	PUAFIR204 Respond to wildfire *
SISOSCB006 Perform diver rescues	SISOSCB001 SCUBA dive in open water to a maximum depth of 18 metres

### Qualification Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHC31424 Certificate III in Conservation and Ecosystem Management	AHC31421 Certificate III in Conservation and Ecosystem Management	Updated 1 Core unit, 17 Elective units and prerequisites	To be confirmed

### Links

Companion Volumes, including Implementation Guides, are available at VETNet:  
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Qualification: **AHC31424 Certificate III in Conservation and Ecosystem Management** (was AHC31421)

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
Core	AHCWHS301 Contribute to work health and safety processes	AHCWHS302 Contribute to workplace health and safety processes	NE	<p><u>Elements</u> Element 3 changed from "Observe safe practices during work operations" to "Follow safe practices during work operations"</p> <p><u>Performance Criteria</u> Consolidated so that specific hazards including noise and manual handling risks are covered under "identifying and dealing with risks and hazards according to workplace procedures"</p> <p><u>Foundation Skills</u> added (Reading, Writing and Oral Communication)</p> <p><u>Performance Evidence</u> Frequency added. Now states that there must be evidence "the individual has contributed to workplace health and safety processes on at least one occasion"</p> <p><u>Knowledge Evidence</u> Knowledge of hazard identification and risk management processes is now specified to include risk assessment, risks matrix and hierarchy of controls</p> <p><u>Assessment Conditions</u> - updated</p>
Elective (Specialisation)	AHCILM302 Provide appropriate information on cultural knowledge	AHCOCM301 Provide information on Aboriginal and/or Torres Strait Islander Peoples'	NE	<p><u>Title and Application</u> updated</p> <p><u>Elements</u> and <u>Performance Criteria</u> revised for clarity and update of terminology</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
		cultural practice		<p><u>Performance Evidence</u> and <u>Knowledge Evidence</u> revised for clarity and update of terminology</p> <p><u>Assessment Conditions</u> – Information about expertise of the workplace assessor has been updated</p>
Elective (Specialisation)	AHCILM305 Work with an Aboriginal Community or organisation	AHCOCM302 Work with an Aboriginal and/or Torres Strait Islander Community or organisation	NE	<p>Title and <u>Application</u> updated</p> <p><u>Prerequisite unit</u> updated: <i>AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols</i></p> <p><u>Elements</u> and <u>Performance Criteria</u> revised for clarity and update of terminology</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p> <p><u>Performance Evidence</u> and <u>Knowledge Evidence</u> revised for clarity and update of terminology</p> <p><u>Assessment Conditions</u> – Information about expertise of the workplace assessor has been updated</p>
Elective (Specialisation)	AHCILM306 Follow Aboriginal cultural protocols	AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols	NE	<p>Title and <u>Application</u> updated</p> <p><u>Elements</u> and <u>Performance Criteria</u> revised for clarity and update of terminology</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p> <p><u>Performance Evidence</u> and <u>Knowledge Evidence</u> revised for clarity and update of terminology</p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<p><u>Assessment Conditions</u> – Information about expertise of the workplace assessor has been updated</p>
Elective (Specialisation)	AHCILM307 Implement Aboriginal cultural burning practices	AHCOCM304 Implement cultural burning practices on Country	NE	<p><u>Title and Application</u> updated</p> <p><u>Prerequisite unit</u> updated: <i>AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols</i></p> <p><u>Elements</u> and <u>Performance Criteria</u> revised for clarity and update of terminology</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p> <p><u>Performance Evidence</u> and <u>Knowledge Evidence</u> revised for clarity and update of terminology</p> <p><u>Assessment Conditions</u> – Information about expertise of the workplace assessor has been</p>
Elective (Specialisation)	AHCILM308 Identify traditional customs and land rights for an Indigenous Community	AHCOCM305 Identify customs and land rights for an Aboriginal and/or Torres Strait Islander Community	NE	<p><u>Title and Application</u> updated</p> <p><u>Elements</u> and <u>Performance Criteria</u> revised for clarity and update of terminology</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p> <p><u>Performance Evidence</u> and <u>Knowledge Evidence</u> revised for clarity and update of terminology</p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<p><u>Assessment Conditions</u> – Information about expertise of the workplace assessor has been updated</p>
Elective (Specialisation)	AHCINF301 Implement property improvement, construction and repair	AHCINF305 Implement property improvement, construction and repair	NE	<p><u>Elements</u> Element 2 now includes materials</p> <p><u>Performance Criteria</u> Minor changes for confirming with supervisor, identification of potential hazards and risks, and working safely.</p> <p><u>Foundation Skills</u> added (Reading, Writing, Oral communication and Numeracy)</p> <p><u>Range of Conditions</u> - removed completely</p> <p><u>Performance Evidence</u> Frequency added. Now states that there must be evidence that the individual has <i>“implemented property improvement, construction and repair, where the services of a tradesperson is not necessary, on at least two occasions”</i> Removed specific references to undertaking earthworks, technical drawings, estimating and calculating volumes, and repairing structures to the standard specified. Added references to tidying up work area, storing tools and equipment and disposing of waste</p> <p><u>Knowledge Evidence</u> – updated to align with changes to Performance Evidence</p> <p><u>Assessment Conditions</u> - updated</p>
Elective (Specialisation)	AHCINF303Plan and construct	AHCINF307 Plan and construct	NE	<p><u>Elements</u> – unchanged</p> <p><u>Performance Criteria</u></p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
	conventional fencing	conventional fencing		<p>Removed 4.4 Record and maintain relevant information                      Added 1.1 Access property maps</p> <p><u>Foundation Skills</u> added (Reading)</p> <p><u>Range of Conditions</u> - removed completely</p> <p><u>Performance Evidence</u>                      Frequency added. Now states that there must be evidence that the individual has <i>"planned and constructed conventional fencing on at least one occasion"</i>                      Included references to cleaning and tidying up work areas, storing materials and disposal of waste</p> <p><u>Knowledge Evidence</u> - updated to align with changes to Performance Evidence</p> <p><u>Assessment Conditions</u> – updated</p>
Elective	AHCWRK302 Monitor weather conditions	AHCWRK314 Monitor weather conditions	NE	<p><u>Elements</u> - unchanged</p> <p><u>Performance Criteria</u>                      Removed 3.3 Maintain currency of forecasting skills according to workplace procedures and personal requirements</p> <p><u>Foundation Skills</u> table now includes only Reading, Writing and Numeracy.                      Learning, Navigate the World of Work and Get the Work Done have been removed</p> <p><u>Performance Evidence</u>                      Monitored weather conditions on at least one occasion has changed to <i>"individual has monitored weather conditions on at least two occasions"</i>                      Removed:</p>



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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<ul style="list-style-type: none"> <li>reviewed personal currency of skills in weather forecasting and implemented a personal development plan</li> </ul> <p><u>Knowledge Evidence</u> – minor changes</p> <p><u>Assessment Conditions</u> - minor changes</p>
Elective	AHCWRK303 Respond to emergencies	AHCWRK315 Respond to emergencies	NE	<p><u>Elements</u> - unchanged</p> <p><u>Performance Criteria</u> - consolidated in Elements 2 and 5.</p> <p><u>Foundation Skills</u> added (Oral Communication)</p> <p><u>Performance Evidence</u> Frequency added. Now states that there must be evidence that the “<i>individual has responded to emergencies on at least two occasions</i>” References to render first aid care and applying basic first aid care have been removed</p> <p><u>Knowledge Evidence</u> Specific steps listed for responding to emergencies are now covered under:</p> <ul style="list-style-type: none"> <li>workplace requirements and duty of care responsibilities applicable to health and safety in the workplace for responding to emergencies</li> </ul> <p><u>Assessment Conditions</u> - updated</p>
Elective	AHCWRK304 Respond to rescue incidents	AHCWRK316 Respond to rescue incidents	NE	<p><u>Elements</u> – minor change to Element 3</p> <p><u>Performance Criteria</u> – re-ordered</p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<p>Added:                      1.5 Identify faulty or unsafe tools and equipment, and separate for repair or replacement                      1.6 Select, fit, use and maintain personal protective equipment (PPE) applicable to the task.                      4.2 and 4.3 combined to a new 4.2 Document and report incidents and tools and equipment unserviceability to supervisor</p> <p><u>Foundation Skills</u> added (Writing and Oral communication)</p> <p><u>Range of Conditions</u> - removed completely</p> <p><u>Performance Evidence</u>                      Frequency added – now states there must be evidence that the individual has “responded to at least one rescue incident”</p> <p><u>Knowledge Evidence</u>                      Added:                      • workplace requirements applicable to health and safety in the workplace for responding to rescue incidents</p> <p><u>Assessment Conditions</u> – updated</p>
Elective (Specialisation)	AHCWRK305 Coordinate work site activities	AHCWRK317 Coordinate work site activities	NE	<p><u>Elements</u> - unchanged</p> <p><u>Performance Criteria</u>                      1.5 Identify potential hazards and risks, and implement safe working practices to manage risks, in place of, ‘carry out work health and safety risk assessment’.                      2.1, 2.2 and 2.3 now include ‘confirm with supervisor’ when organising resources</p>

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<p><u>Foundation Skills</u> added (Writing, Oral communication and Numeracy)</p> <p><u>Range of Conditions</u> - removed completely</p> <p><u>Performance Evidence</u> - minor changes</p> <p><u>Knowledge Evidence</u></p> <p>Change to wording with respect to WHS. Now states "<i>workplace requirements applicable to health and safety in the workplace for coordinating work site activities</i>".</p> <p><u>Assessment Conditions</u> - updated</p>
Elective (Specialisation)	AHCWRK309 Apply environmentally sustainable work practices	AHCWRK320 Apply environmentally sustainable work practices	NE	<p><u>Elements</u> – unchanged</p> <p><u>Performance Criteria</u> - minor changes</p> <p><u>Foundation Skills</u> added (Reading, Writing and oral Communication)</p> <p><u>Performance Evidence</u></p> <p>Frequency added. Now states that there must be evidence that the individual has "<i>applied environmentally sustainable work practices on at least one occasion</i>"</p> <p>Specifically listed strategies to improve resource usage, reduce waste, employ recycling, re-use or re-purposing are now covered by the point:</p> <ul style="list-style-type: none"> <li>• used appropriate techniques and tools to assist in achieving resource efficiencies and environmental targets</li> </ul> <p><u>Knowledge Evidence</u></p> <p>Strategies for improved resource use are listed and also covered under principles of waste management, resources and environmental resources used in own industry sector.</p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<p><u>Assessment Conditions</u> - updated</p>
Elective	AHCWRK310 Provide on-job training support	AHCWRK321 Provide on-job training support	NE	<p><u>Elements</u> – updated terminology</p> <p><u>Performance Criteria</u> – minor changes</p> <p><u>Foundation Skills</u> added (Oral communication)</p> <p><u>Range of Conditions</u> - removed completely</p> <p><u>Performance Evidence</u> Frequency added. Now states that there must be evidence that the individual has “<i>provided on-job training (OJT) support for an employee or trainee on at least one occasion</i>” Added:  <ul style="list-style-type: none"> <li>• reporting employee or trainee progress to supervisor</li> </ul> </p> <p><u>Knowledge Evidence</u> - combined for clarity Removed specific references to adult learning principles</p> <p><u>Assessment Conditions</u> - updated</p>
Elective (Specialisation)	AHCWRK311 Conduct site inspections	AHCWRK322 Conduct site inspections	NE	<p><u>Elements</u> – unchanged</p> <p><u>Performance Criteria</u> Added: 2.2 Select, fit, use and maintain personal protective equipment (PPE) applicable to the task</p>

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<p><u>Foundation Skills</u> added (Writing and Oral communication)</p> <p><u>Range of Conditions</u> - removed completely</p> <p><u>Performance Evidence</u> Frequency added. Now states that here must be evidence that the individual has "<i>conducted a site inspection on at least one occasion</i>"</p> <p>Requirements for reporting and applying workplace health and safety hazards and using personal protective equipment (PPE) are updated and specified</p> <p>Specific aspects associated with identifying vegetation, recognising plant health problems, conducting soil field tests and estimating dimensions and gradients have been removed</p> <p><u>Knowledge Evidence</u> – updated to align with changes to Performance Evidence</p> <p><u>Assessment Conditions</u> – updated</p>
Elective (Specialisation)	AHCWRK312 Operate in isolated and remote situations	AHCWRK323 Operate in isolated and remote situations	NE	<p><u>Elements</u> - unchanged</p> <p><u>Performance Criteria</u> Re-organised and emphasised that activities carried out in remote situations should be undertaken according to workplace procedures and in accordance with operating plans.</p> <p><u>Foundation Skills</u> Retained - Reading and Oral Communication. Removed - Learning, Navigate the world of work, Interact with others and Get the work done</p> <p><u>Performance Evidence</u></p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<p>Frequency added. Now states that the individual has "<i>operated in an isolated and remote environment on at least one occasion</i>"</p> <p>Added:</p> <ul style="list-style-type: none"> <li>• calibrated tools and equipment</li> <li>• identified workplace health and safety hazards and risks, and reported to supervisor</li> <li>• downloaded and entered data on a computer.</li> </ul> <p><u>Knowledge Evidence</u> Operation of UHF radio included.</p> <p><u>Assessment Conditions</u> – updated</p>
Elective	MSL974021 Perform biological procedures	MSL974034 Perform biological procedures	E	Minor changes
Elective	MSL975045 Perform laboratory-based ecological techniques	MSL975073 Perform laboratory-based ecological techniques	E	<p>Minor changes</p> <p>Prerequisite unit: <i>MSL974034 Perform biological procedures</i></p>