

AHC41724 Certificate IV in Pest Management

(was AHC41720)

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets require updating to include the improved units.

Skills Insight is seeking comment from those who may be impacted by the replacement of the units so that disruptions can be minimised. These updates are not to change the intent of the qualifications, simply to include units already consulted on with stakeholders to better meet skills needs.

Below is an updated version of Certificate IV in Pest Management as well as a summary of the updates made to units within it.

This document provides a list of units of competency to be updated in this qualification and includes notes on changes between the current and updated units. Other units are not included as they don't need to be changed.

Acronyms:

E – Equivalent

NE - Not Equivalent

PC – Performance Criteria

PE – Performance Evidence

KE – Knowledge Evidence

AC – Assessment Conditions

AHC - Agriculture, Horticulture and Conservation and Land Management Training Package

Key:

Superseded units / recommended replacements

New unit

~~Proposed deletion~~ - deleted units/units proposed for deletion

Modification History

| Release | Comments |
|-----------|--|
| Release 1 | This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0. |

| AHC41724 | Certificate IV in Pest Management |
|--|-----------------------------------|
| <p>Qualification Description</p> <p>This qualification provides occupation outcomes for supervisors and senior field officers in the pest management sector. The qualification covers those who work in weed management as well as vertebrate pest management in a range of settings including conservation, land management, agriculture, horticulture and parks and gardens.</p> <p>Supervisors and senior field officers may undertake the following job functions:</p> <ul style="list-style-type: none"> • preparing and carrying out pest management programs • participating in strategic invasive species management practices • completing and assessing pest management programs. <p>Some job functions covered by this qualification may require occupational licencing or certification. Specific determination should be sought through the relevant State or Territory agency.</p> | |
| <p>Entry Requirements</p> <p>There are no entry requirements for this qualification.</p> | |

Packaging Rules

To achieve this qualification, competency must be demonstrated in:

- 12 units of competency:
 - 4 core units plus
 - 8 elective units.

Elective units must ensure the integrity of the qualification s Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 3 units from Group A
- remaining units may be selected from Group A, Group B and a maximum of 2 units may be selected from Certificate III or above of this or any other endorsed Training Package or accredited course.

Selected units must be relevant to job outcomes in pest management and must be chosen to ensure the integrity of the qualification outcome at AQF level 4.

Core Units

| | |
|-----------|--|
| AHCPMG409 | Implement a pest management plan |
| AHCPMG412 | Develop a pest management plan |
| AHCPMG413 | Define the pest problem |
| AHCWHS402 | Maintain workplace health and safety processes |

Elective Units

Group A

| | |
|-----------|---|
| AHCBER404 | Conduct field surveillance for a biosecurity emergency response |
| AHCCHM404 | Develop procedures to minimise risks in the use of chemicals |
| AHCCHM405 | Plan and implement a chemical use program |
| AHCPMG401 | Implement the pest monitoring and evaluation plan |
| AHCPMG402 | Ensure compliance with pest legislation |
| BSBPMG429 | Apply project stakeholder engagement techniques |

Group B

| | |
|-----------|--|
| AHCBUS407 | Cost a project |
| AHCBUS408 | Operate within a budget framework |
| AHCWRK406 | Develop community networks |
| AHCMOM402 | Supervise maintenance of property, machinery and equipment |
| AHCECR306 | Conduct photography for fieldwork |

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|-----------------------|--|
| AHPCPM510 | Collect and classify plants |
| AHCPMG305 | Survey pests |
| AHCPMG306 | Determine pest control techniques |
| AHCPMG307 | Apply animal trapping techniques |
| AHCPMG309 | Apply pest animal control techniques |
| AHCPMG312 | Apply poison baits for vertebrate pest control in rural and environmental landscapes |
| AHCPMG403 | Apply predator trapping techniques |
| AHCWRK409 | Supervise work routines and staff performance |
| BSBPMG428 | Apply project life cycle management processes |
| CHCCDE018 | Develop and implement community programs |
| FWPCOT3202 | Navigate in remote or trackless areas |
| FWPCOT3325 | Operate four wheel drive vehicle on unsealed roads |
| HLTAID011 | Provide first aid |
| HLTAID013 | Provide first aid in remote or isolated site |
| LGACOM404B | Establish cooperative arrangements with other organisations |
| PSPREG033 | Apply regulatory powers |
| PSPREG036 | Act on non-compliance |
| TLIR4002 | Source goods/services and evaluate contractors |

Qualification Mapping Information

| Code and title current version | Code and title previous version | Comments | Equivalence status |
|--|--|--|--------------------|
| AHC41724 Certificate IV in Pest Management | AHC41720 Certificate IV in Pest Management | Updated 1 Core unit, 7 Elective units and removed 1 deleted Elective | To be confirmed |

Links

Companion Volumes, including Implementation Guides, are available at VETNet:
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Qualification: AHC41724 Certificate IV in Pest Management (was AHC41721)

| Unit's location in impacted qualification | Current Unit | Replacement Unit | Equivalence | Notes on change |
|---|--|---|-------------|---|
| Core | AHCWHS401 Maintain work health and safety processes | AHCWHS402 Maintain workplace health and safety processes | NE | <p>Minor changes to unit <u>Title</u> and <u>Application</u>. Work replaced with workplace and changes to emphasise clear and respectful communication</p> <p>Major changes to <u>Performance Criteria</u>. Increased emphasis on the importance of clear and respectful communication, both written and oral</p> <p>Reference to both 'near misses' and 'emergencies'. Removal of qualifier words such as regularly, clearly and accurately</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to the <u>Performance Evidence</u>. 'There must be evidence that the individual has maintained workplace health and safety processes on at least one occasion'</p> <p>Addition and removal of specific <u>Knowledge Evidence</u> points in line with updated terminology and current workplace health and safety processes</p> <p><u>Assessment Conditions</u> updated</p> <p>Recommendation: Use updated unit AHCWHS402, this unit of competency was reviewed and developed in close association with Farmsafe Australia</p> |
| Elective | AHCCCF405 Develop community networks | AHCWRK406 Develop community networks | NE | <p><u>Unit Sector</u> change. This unit was initially designated to be deleted due to low/zero enrolments. Stakeholder consultation supported recoding from the sector Community Coordination and Facilitation (CCF) to Work (WRK), to broaden its' application across a wider range of industry sectors</p> <p><u>Application</u> simplified and reworded</p> |

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| Unit's location in impacted qualification | Current Unit | Replacement Unit | Equivalence | Notes on change |
|---|--|--|-------------|--|
| | | | | <p>Minor changes to <u>Performance Criteria</u></p> <p><u>Foundation Skill</u> added (Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and information re-organised and re-worded for clarity</p> <p>Minor changes to <u>Knowledge Evidence</u></p> <p><u>Assessment Conditions</u> updated</p> |
| Elective | AHCWRK403 Supervise work routines and staff performance | AHCWRK409 Supervise work routines and staff performance | NE | <p>Minor changes to <u>Application</u></p> <p>Re-ordering, amalgamation and consolidation of <u>Performance Criteria</u></p> <p><u>Foundation Skills</u> added Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and additional focus on the development and communication of staff work plans.</p> <p>Major and minor changes to <u>Knowledge Evidence</u> to focus on workplace requirements applicable to health and safety in the workplace for supervising work routines and staff performance</p> <p><u>Assessment Conditions</u> updated</p> |

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| Unit's location in impacted qualification | Current Unit | Replacement Unit | Equivalence | Notes on change |
|---|--|--|-------------|--|
| | | | | |
| Elective | CHCCDE002 Develop and implement community programs | CHCCDE018 Develop and implement community programs | NE | Major and minor changes to unit |
| Elective | FWPCOT3259 Operate a four wheel drive on unsealed roads | FWPCOT3325 Operate four wheel drive vehicle on unsealed roads | NE | <p><u>Title</u> – updated</p> <p><u>Elements</u> - consolidated Elements 1 Identify four-wheel drive specific terms and terminology, and Elements 2 Conduct checks of 4x4 vehicle and equipment Now covered under Element 1 Prepare for operations Element 5 Operate 4x4 vehicle on steep slope, changed to: <i>“Ascend and descend slopes less than 15 degrees”</i> Element 6 Perform maintenance and minor repairs on 4x4 vehicles, changed to: <i>“Complete operation”</i>, which covers post-trip inspection of vehicle and post-trip documentation</p> <p><u>Foundation Skills</u> added (Reading, Writing, Oral Communication and Numeracy)</p> <p><u>Performance Evidence</u> Now includes <i>“driven vehicle under three conditions”</i> with a specified from a list of 11 different conditions to select from</p> <p><u>Knowledge Evidence</u> List covering types of environmental hazards and risks has been simplified, and List of 4x4 driving techniques in different terrains now covered under common unsealed road surface hazards</p> <p><u>Assessment Conditions</u> - updated</p> |

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| Unit's location in impacted qualification | Current Unit | Replacement Unit | Equivalence | Notes on change |
|---|---|--------------------------------------|-------------|---------------------------------|
| | | | | |
| Elective | PSPREG003 Apply regulatory powers | PSPREG033 Apply regulatory powers | NE | Major and minor changes to unit |
| Elective | PSPREG008 Act on non-compliance | PSPREG036 Act on non-compliance | NE | Major and minor changes to unit |
| Elective | LGACOM404B Establish cooperative arrangements with other organisations | Deleted | | |