

AHC50820 Diploma of Nursery Management

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets require updating to include the improved units.

Skills Insight is seeking comment from those who may be impacted by the replacement of the units so that disruptions can be minimised. These updates are not to change the intent of the qualifications, simply to include units already consulted on with stakeholders to better meet skills needs.

Below is an updated version of Diploma of Nursery Management as well as a summary of the updates made to units within it.

This document provides a list of units of competency to be updated in this qualification and includes notes on changes between the current and updated units. Other units are not included as they don't need to be changed.

Acronyms:

E – Equivalent

NE - Not Equivalent

PC – Performance Criteria

PE – Performance Evidence

KE – Knowledge Evidence

AC – Assessment Conditions

AHC - Agriculture, Horticulture and Conservation and Land Management Training Package

Key:

Superseded units / recommended replacements

New unit

~~Proposed deletion~~ - deleted units/units proposed for deletion

Modification History

Release	Comments
Release 2	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0.
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0.

AHC50820	Diploma of Nursery Management
<p>Qualification Description</p> <p>This qualification describes the skills and knowledge for specialist or managerial job roles in the nursery industry including site manager, head grower, crop manager, sales manager, marketing manager, garden centre manager, nursery manager and specialist consultants.</p> <p>Individuals with this qualification will take personal responsibility and exercise autonomy in undertaking complex work. They must analyse information and exercise judgement to complete a range of advanced skilled activities.</p> <p>Work must comply with work health and safety and environmental regulations and legislation that apply to the workplace.</p> <p>No licensing, legislative or certification requirements apply to this qualification at the time of publication.</p>	
<p>Entry Requirements</p> <p>To commence this qualification, individuals must demonstrate they have skills and knowledge in the application of:</p> <ul style="list-style-type: none"> • cultivating, growing and harvesting/production skills for a variety of plant types, including pest and disease control • technology and equipment that apply in a production nursery or retail nursery workplace • health and safety, pest management and biosecurity processes and regulations that apply in a production nursery or retail nursery workplace <p>The skills and knowledge may have been acquired through completion of a Certificate III or higher qualification relating to nursery or horticulture, or industry experience.</p>	

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Packaging Rules

To achieve this qualification, competency must be demonstrated in:

- 10 units of competency:
 - 7 core units plus
 - 3 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 1 unit must be from the electives listed below
- up to 2 units from the remaining electives listed below, or any other endorsed Training Package or accredited course packaged at Certificate IV or Diploma.

Core Units

AHCBUS511	Manage enterprise staff requirements
AHCPCM507	Diagnose plant health problems
AHCPCM508	Develop an integrated pest management program
AHCWAT503	Manage water systems
AHCWRK513	Write and present reports
BSBESB406	Establish operational strategies and procedures for new business ventures
BSBPMG430	Undertake project work

Elective Units

AHCBIO401	Plan and implement a biosecurity program
AHCCHM501	Develop and manage a chemical use strategy
AHCIRG507	Audit irrigation systems
AHCIRG508	Design irrigation system maintenance and monitoring programs
AHCMER502	Develop a sales strategy for rural products
AHCMOM501	Manage machinery and equipment
AHCMOM502	Implement a machinery management system
AHCPCM509	Apply knowledge of plant physiology to horticultural practices
AHCPCM510	Collect and classify plants
AHCPHT511	Develop a horticultural production plan
AHCPHT512	Manage a controlled growing environment
AHCPMG413	Define the pest problem

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AHCPMG501	Develop a regional pest management plan
AHCPMG508	Develop a system to monitor and evaluate the pest management plan
AHCPMG510	Develop a pest survey strategy
AHCSOL505	Monitor and manage soils for production
AHCSOL506	Manage erosion and sediment control
AHCSOL507	Develop and manage a plan to reclaim land affected by salinity
AHCSOL508	Manage soils to enhance sustainability
AHCWAT504	Design water treatment systems
AHCWHS503	Manage workplace health and safety processes
AHCWRK506	Collect and manage data
AHCWRK516	Implement professional practice
AHCWRK517	Interpret legislation
AHCWRK518	Provide specialist advice to clients
AHCWRK519	Audit site operations
AHCWRK521	Plan, implement and review a quality assurance program
AHCWRK514	Manage trial and research material
BSBOPS505	Manage organisational customer service
SIRRINV001	Receive and handle retail stock

Qualification Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHC50820 Diploma of Nursery Management Release 2	AHC50820 Diploma of Nursery Management Release 1	Updated 7 Elective units	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet:
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>

Qualification: AHC50820 Diploma of Nurse Management

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
*Note: This qualification has entry requirements that are not under review at this time				
Elective	AHCWHS502 Manage work health and safety processes	AHCWHS503 Manage workplace health and safety processes	NE	<p>Minor changes to unit <u>Title</u> and <u>Application</u></p> <p>Minor changes to <u>Elements</u>. Work and enterprise replaced with workplace</p> <p>Additional <u>Performance Criteria</u> to emphasise development of workplace health and safety management plans, reviewing safety induction and training programs, documentation and record keeping</p> <p>Minor changes to <u>Performance Evidence</u> and <u>Knowledge Evidence</u> for correct terminology. <u>Assessment Conditions</u> updated</p> <p>Recommendation: Use updated unit AHCWHS503, this unit of competency was reviewed and developed in close association with Farmsafe Australia.</p>
Elective	AHCWRK502 Collect and manage data	AHCWRK506 Collect and manage data	NE	<p>Minor changes to <u>Application</u> and <u>Elements</u></p> <p>Minor changes to <u>Performance Criteria</u> including reordering for correct sequencing of tasks</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and minor changes to update terminology and for clarity.</p> <p><u>Knowledge Evidence</u> updated to include sensitive data collection and storage techniques</p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<u>Assessment Conditions</u> updated
Elective	AHCWRK507 Implement professional practice	AHCWRK516 Implement professional practice	NE	Minor changes to <u>Application</u> . <u>Elements</u> unchanged and minor changes to <u>Performance Criteria</u> <u>Foundation Skills</u> added (Reading, Writing and Oral communication) <u>Range of Conditions</u> removed completely Addition of frequency in <u>Performance Evidence</u> and minor changes. Minor changes only to <u>Knowledge Evidence</u> <u>Assessment Conditions</u> updated
Elective	AHCWRK508 interpret legislation	AHCWRK517 Interpret legislation	NE	Minor changes to <u>Application</u> Minor changes to <u>Elements</u> and <u>Performance Criteria</u> <u>Foundation Skills</u> added (Reading, Writing and Oral communication) <u>Range of Conditions</u> removed completely Addition of frequency to <u>Performance Evidence</u> and also consolidation to emphasise taking appropriate actions to resolve or report illegal conduct Minor changes to <u>Knowledge Evidence</u> including the addition of how to access and research legislation

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<u>Assessment Conditions</u> updated
Elective	AHCWRK509 Provide specialist advice to clients	AHCWRK518 Provide specialist advice to clients	NE	<p>Minor changes to <u>Application</u></p> <p>No changes to <u>Elements</u> and minor updates to <u>Performance Criteria</u> for clarity and correct sequencing of tasks</p> <p><u>Foundation Skills</u> added (Reading, Writing and Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and minor changes</p> <p><u>Knowledge Evidence</u> updated to include methods and strategies for researching relevant information, maintaining currency of specialist knowledge and presenting to clients</p> <p><u>Assessment Conditions</u> updated</p>
Elective	AHCWRK510 Audit site operations	AHCWRK519 Audit site operations	NE	<p>Minor changes to <u>Application</u></p> <p>Minor change to <u>Elements</u> 4 four and minor changes to several <u>Performance Criteria</u>, mostly simplification and reordering of information</p> <p><u>Foundation Skills</u> added (Reading, Writing and Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and minor changes to specify regulatory and industry requirements relevant to the audit of site operations and applying codes of practice and Australian standards relevant to the audit of site operations</p>

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Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				<p>Minor changes to <u>Knowledge Evidence</u></p> <p><u>Assessment Conditions</u> updated</p>
Elective	AHCWRK512 Plan, implement and review a quality assurance program	AHCWRK521 Plan, implement and review a quality assurance program	NE	<p>Minor changes to <u>Application</u> and <u>Elements</u></p> <p>Changes to <u>Performance Criteria</u> to update language and removal of references to HACCP</p> <p><u>Foundation Skills</u> removed (Navigate the world or work and interact with others)</p> <p>Minor changes to <u>Performance Evidence</u> and <u>Knowledge Evidence</u></p> <p><u>Assessment Conditions</u> update</p>