

AHCSS00169 Farm Business Workforce Skill Set

(was AHCSS00088)

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets require updating to include the improved units.

Skills Insight is seeking comment from those who may be impacted by the replacement of the units so that disruptions can be minimised. These updates are not to change the intent of the qualifications, simply to include units already consulted on with stakeholders to better meet skills needs.

Below is an updated version of Farm Business Workforce Skill Set as well as a summary of the updates made to units within it.

This document provides a list of units of competency to be updated in this skill set and includes notes on changes between the current and updated units. Other units are not included as they don't need to be changed.

Acronyms:

E – Equivalent

NE - Not Equivalent

PC – Performance Criteria

PE – Performance Evidence

KE – Knowledge Evidence

AC – Assessment Conditions

AHC - Agriculture, Horticulture and Conservation and Land Management Training Package

Key:

Superseded units / recommended replacements

New unit

~~Proposed deletion~~ - deleted units/units proposed for deletion

Modification History

Release	Comments
Release 1	<p>This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0.</p> <p>Supersedes and (equivalency to be confirmed) <i>AHCSS00088 Farm Business Workforce Skill Set</i>. Skill Set requirements updated.</p>

<p>Description</p> <p>This skill set covers the skills and knowledge to manage the staff employed or contracted to a farm business.</p>
<p>Pathways Information</p> <p>These units of competency provide credit towards a number of qualifications in the <i>AHC Agriculture, Horticulture and Conservation and Land Management Training Package</i>, including:</p> <ul style="list-style-type: none"> • Certificate IV in Agriculture • Certificate IV in Agribusiness • Diploma of Agribusiness Management.
<p>Licensing/Regulatory Information</p> <p>No licensing, legislative or certification requirements apply to this skill set at the time of publication.</p>
<p>Skill Set Requirements</p> <ul style="list-style-type: none"> • AHCBUS511 Manage enterprise staff requirements • AHCWRK409 Supervise work routines and staff performance • BSBHRM415 Coordinate recruitment and onboarding • TAEDEL311 Provide work skill instruction
<p>Target Group</p> <p>This skill set is for individuals who manage the staff employed or contracted to a farm business.</p>
<p>Suggested words for Statement of Attainment</p> <p>These competencies from the <i>AHC Agriculture, Horticulture and Conservation and Land Management Training Package</i>, the <i>BSB Business Services Training Package</i> and the <i>TAE Training and Education Training Package</i> meet industry requirements for those responsible for staff employed or contracted to a farm business.</p>

Skill Set: AHCSS00169 Farm Business Workforce Skill Set (was AHCSS00088)

Current Unit	Replacement Unit	Equivalence	Notes on change
AHCWRK403 Supervise work routines and staff performance	AHCWRK409 Supervise work routines and staff performance	NE	<p>Minor changes to <u>Application</u></p> <p>Re-ordering, amalgamation and consolidation of <u>Performance Criteria</u></p> <p><u>Foundation Skills</u> added Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and additional focus on the development and communication of staff work plans.</p> <p>Major and minor changes to <u>Knowledge Evidence</u> to focus on workplace requirements applicable to health and safety in the workplace for supervising work routines and staff performance</p> <p><u>Assessment Conditions</u> updated</p>
BSBHRM405 Support the recruitment, selection and induction of staff	BSBHRM415 Coordinate recruitment and onboarding	E	<p>Redesigned unit that includes content from:</p> <p><i>BSBHRM405 Support the recruitment, selection and induction of staff</i></p> <p><i>BSBEMS401 Develop and implement business development strategies to expand client base</i></p> <p><i>BSBEMS402 Develop and implement strategies to source and assess candidates</i></p> <p><i>BSBEMS403 Develop and provide employment management services to candidates</i></p> <p><i>BSBEMS404 Manage the recruitment process for client organisations</i></p> <p><i>BSBSMB417 Recruit staff</i></p>
TAEDEL301 Provide work skill instruction	TAEDEL311 Provide work skill instruction	E	<p>Minor updates to unit</p>