

# AHCSS00182 Production Horticulture Supervisor Skill Set (was AHCSS00109)

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets require updating to include the improved units.

Skills Insight is seeking comment from those who may be impacted by the replacement of the units so that disruptions can be minimised. These updates are not to change the intent of the qualifications, simply to include units already consulted on with stakeholders to better meet skills needs.

Below is an updated version of Production Horticulture Supervisor Skill Set as well as a summary of the updates made to units within it.

This document provides a list of units of competency to be updated in this skill set and includes notes on changes between the current and updated units. Other units are not included as they don't need to be changed.

## Acronyms:

E – Equivalent

NE - Not Equivalent

PC – Performance Criteria

PE – Performance Evidence

KE – Knowledge Evidence

AC – Assessment Conditions

AHC - Agriculture, Horticulture and  
Conservation and Land Management  
Training Package

## Key:

Superseded units / recommended  
replacements

New unit

~~Proposed deletion~~ - deleted units/units  
proposed for deletion

**Modification History**

Release	Comments
Release 1	<p>This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0.</p> <p>Supersedes and (equivalency to be confirmed) <i>AHCSS00109 Production Horticulture Supervisor Skill Set</i>. Skill Set requirements updated.</p>

<p><b>Description</b></p> <p>This skill set provides the skills and knowledge required to supervise workers in the production horticulture industry.</p>
<p><b>Pathways Information</b></p> <p>These units provide credit towards Certificate IV in Production Horticulture.</p>
<p><b>Licensing/Regulatory Information</b></p> <p>No licensing, legislative or certification requirements apply to this skill set at the time of publication.</p>
<p><b>Skill Set Requirements</b></p> <ul style="list-style-type: none"> <li>• AHCWHS402 Maintain workplace health and safety processes</li> <li>• AHCWRK404 Implement quality assurance procedures</li> <li>• AHCWRK409 Supervise work routines and staff performance</li> <li>• TLILIC0003 Licence to operate a forklift truck</li> </ul>
<p><b>Target Group</b></p> <p>This skill set is for production horticulture supervisors working in the production horticulture industry.</p>
<p><b>Suggested words for Statement of Attainment</b></p> <p>These competencies from the <i>AHC Agriculture, Horticulture and Conservation and Land Management Training Package</i> and <i>TLI Transport and Logistics Training Package</i> meet the industry requirements for supervisors working in the production horticulture industry.</p>

**Skill Set: AHCSS00182 Production Horticulture Supervisor Skill Set (was AHCSS00109)**

Current Unit	Replacement Unit	Equivalence	Notes on change
AHCWHS401 Maintain work health and safety processes	AHCWHS402 Maintain workplace health and safety processes	NE	<p>Minor changes to unit <u>Title</u> and <u>Application</u>. Work replaced with workplace and changes to emphasise clear and respectful communication</p> <p>Major changes to <u>Performance Criteria</u>. Increased emphasis on the importance of clear and respectful communication, both written and oral</p> <p>Reference to both 'near misses' and 'emergencies'. Removal of qualifier words such as regularly, clearly and accurately</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to the <u>Performance Evidence</u>. <i>'There must be evidence that the individual has maintained workplace health and safety processes on at least one occasion'</i></p> <p>Addition and removal of specific <u>Knowledge Evidence</u> points in line with updated terminology and current workplace health and safety processes</p> <p><u>Assessment Conditions</u> updated</p> <p>Recommendation: Use updated unit AHCWHS402, this unit of competency was reviewed and developed in close association with Farmsafe Australia</p>
AHCWRK401 Implement and monitor quality assurance procedures	AHCWRK404 Implement quality assurance procedures	NE	<p>Minor changes to unit <u>Title</u> and <u>Application</u>. Wording change to remove 'monitor'</p> <p><u>Performance Criteria</u> re-ordered and three added to cover industry-based systematic approaches to quality assurance, record keeping and document control registers</p> <p><u>Foundation Skills</u> added (Reading, Writing and Oral communication)</p>

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Current Unit	Replacement Unit	Equivalence	Notes on change
			<p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and additional points to cover updated systems and procedures for implementing quality assurances across a wide range of industry sectors</p> <p>Addition and removal of specific <u>Knowledge Evidence</u> points. Removal of references to critical control points HACCP and inclusion of record keeping templates and document control registers</p> <p><u>Assessment Conditions</u> updated</p>
AHCWRK403 Supervise work routines and staff performance	AHCWRK409 Supervise work routines and staff performance	NE	<p>Minor changes to <u>Application</u></p> <p>Re-ordering, amalgamation and consolidation of <u>Performance Criteria</u></p> <p><u>Foundation Skills</u> added (Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and additional focus on the development and communication of staff work plans.</p> <p>Major and minor changes to <u>Knowledge Evidence</u> to focus on workplace requirements applicable to health and safety in the workplace for supervising work routines and staff performance</p> <p><u>Assessment Conditions</u> updated</p>