

(was AHC31421)

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets require updating to include the improved units.

Broad consultation phase has resulted in the additional changes to the qualification:

- AHCNRM301 Establish an Australian native stingless bee colony to be included as a Group I general elective unit
- AHCMOM213 Operate and maintain chainsaws to be included as a Group I general elective unit

The qualification equivalency status has now been added. Due to the changes in the core of this qualification, the status has been deemed not equivalent.

We are now seeking final validation of this qualification. To validate, please use the survey link on the project webpage.

The units of competency updated in this qualification are highlighted, please see notes on changes between the current and updated units at the end of this document for more information.

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0

AHC31424 Certificate III in Conservation and Ecosystem Management	
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Qualification Description

This qualification provides the skills and theoretical and practical knowledge for work or further learning in the conservation and ecosystem management industry. The qualification provides for work roles encompassing a broad range of skills, or can be focussed on one or more specialisations, including:

- Indigenous land management
- Ecological restoration
- Land, parks and wildlife management
- Pest controller
- Conservation earthworks
- Marine
- Fire
- Mined land rehabilitation

Individuals with this qualification perform a range of conservation and ecosystem management activities including, site restoration, rehabilitation and renewal and management of the rural and natural landscapes, degraded sites, and marine environments. They contribute to the preservation and maintenance of wildlife and their habitat in the natural ecosystem, parks and reserves. Activities frequently involve working with and preservation of indigenous culture and heritage resources.

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

There are no entry requirements for this qualification.

Key:

Superseded units / recommended replacements

New unit

Additional change

Proposed deletion - deleted units/units proposed for deletion

Packaging Rules

To achieve this qualification, competency must be demonstrated in:

- 16 units of competency:
- 2 core units plus
 - 14 elective units

Elective units must ensure the integrity of the qualification Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 6 must be selected from any of groups A, B, C, D, E, F, G and/or H
- up to 6 from Group I
- up to 4 units may be selected from any currently endorsed Training Package or accredited course.

Any combination of electives that meets the packaging rules can be selected for the award of the Certificate III in Conservation and Ecosystem Management. Where appropriate, electives may be packaged to provide a qualification with a specialisation area as follows:

- at least 6 electives from Group A must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Indigenous Land Management)
- at least 6 electives from Group B must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Ecological Restoration)
- at least 6 electives from Group C must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Land Parks and Wildlife)
- at least 6 electives from Group D must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Conservation Earthworks)
- at least 6 electives from Group E must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Pest Controller)
- at least 6 electives from Group F must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Marine)
- at least 6 electives from Group G must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Fire)
- at least 6 electives from Group H must be selected for the award of the Certificate III in Conservation and Ecosystem Management (Mined Land Rehabilitation)

Note: If more than one specialisation is completed the award of the qualification would read, for example, Certificate III in Conservation and Ecosystem Management (Indigenous Land Management and Conservation Earthworks).

Core Units

AHCECR309	Conduct an ecological and cultural site inspection prior to works
AHCWHS302	Contribute to workplace health and safety processes

Elective Units

An asterisk (*) next to the unit code indicates that there are prerequisite requirements which must be met when packaging the qualification. Please refer to the Prerequisite requirements table for details.

AHCECR301	Maintain native ecosystem areas
AHCFIR301 *	Undertake burning for fuel, ecological and cultural resource management
AHCOCM301	Provide information on Aboriginal and/or Torres Strait Islander Peoples' cultural practice

Group A Indigenous Land Management

AHCOCM302 *	Work with an Aboriginal and/or Torres Strait Islander Community or organisation
AHCOCM303	Follow Aboriginal and/or Torres Strait Islander cultural protocols
AHCOCM304 *	Implement cultural burning practices on Country
AHCOCM305	Identify customs and land rights for an Aboriginal and/or Torres Strait Islander Community
AHCWRK305	Coordinate work site activities
AHCWRK323	Operate in isolated and remote situations
SITTGDE013	Interpret aspects of local Australian Indigenous culture

Group B Ecological Restoration

AHCECR301	Maintain native ecosystem areas
AHCECR302	Collect and preserve biological samples
AHCECR304	Undertake direct seeding
AHCECR305	Collect native seed
AHCECR307	Read and interpret maps
AHCECR310	Implement assisted regeneration works
AHCECR311	Implement ecosystem reconstruction works
AHCLPW302	Implement a biodiversity monitoring plan
AHCPCM303	Identify plant specimens
AHCPCM306	Provide information on plants and their culture
AHCPMG301	Control weeds
AHCPMG302	Control plant pests, diseases and disorders
AHCSAW202	Recognise landforms and soil types

Group C Lands, Parks and Wildlife

AHCECR301	Maintain native ecosystem areas
AHCECR307	Read and interpret maps
AHCFAU302	Identify fauna in the field
AHCINF305	Implement property improvement, construction and repair

AHCINF307	Plan and construct conventional fencing
AHCLPW302	Implement a biodiversity monitoring plan
AHCLPW308	Coordinate and report on data collection
AHCLPW310	Supervise park visitor activities
AHCLPW311	Construct access tracks
AHCLPW312	Carry out inspection of designated area
AHCPCM303	Identify plant specimens
AHCWRK317	Coordinate work site activities
AHCWRK320	Apply environmentally sustainable work practices
FWPCOT3202	Navigate in remote or trackless areas

Group D Conservation Earth Works

Group D Conservation Earth Works		
AHCBIO303	Apply biosecurity measures	
AHCLPW311	Construct access tracks	
AHCMOM302	Perform machinery maintenance	
AHCMOM304	Operate machinery and equipment	
AHCMOM314	Transport machinery	
AHCPCM204	Recognise plants	
AHCSAW202	Recognise landforms and soil types	
AHCSAW303	Construct conservation earthworks	
AHCSAW304	Implement erosion and sediment control measures	
AHCSAW402	Set out conservation earthworks	
AHCWRK322	Conduct site inspections	
FWPCOT3314	Comply with soil and water protection	

Group E Pest Controller

AHCPMG301	Control weeds
AHCPMG302	Control plant pests, diseases and disorders
AHCPMG304	Use firearms to humanely destroy animals

AHCPMG305	Survey pests
AHCPMG306	Determine pest control techniques
AHCPMG307	Apply animal trapping techniques
AHCPMG308	Implement pest management strategies
AHCPMG312	Apply poison baits for vertebrate pest control in rural and environmental landscapes
AHCPMG402	Ensure compliance with pest legislation
AHCPMG403	Apply predator trapping techniques

Group F Marine

Group F Marine	
AHCMAR301	Conduct a subtidal marine monitoring operation from a vessel or platform
AHCMAR302	Conduct intertidal marine monitoring
AHCMAR303	Coordinate marine conservation activities on small vessels
AHCMAR304	Identify and collect marine life
AHCMAR305	Monitor ocean conditions and marine environmental quality
MARC037	Operate inboard and outboard motors
MARF027	Apply basic survival skills in the event of vessel abandonment
MARF028	Follow procedures to minimise and fight fires on board a vessel
MARF030	Survive at sea using survival craft
MARN008	Apply seamanship skills aboard a vessel up to 12 metres

Group G Fire

AHCFIR301 *	Undertake burning for fuel, ecological and cultural resource management			
AHCILM307 *	mplement Aboriginal cultural burning practices			
AHCMOM304	Operate machinery and equipment			
AHCWRK302	Ionitor weather conditions			
FWPCOT3325	Operate a four wheel drive vehicle on unsealed roads			
PUAFIR008 *	Operate aerial ignition equipment in an aircraft			
PUAFIR204 *	Respond to wildfire			
PUAFIR210	Prevent injury			

PUAFIR303 *	Suppress wildfire	
PUAFIR310	Operate specialist appliance	

Group H Mined Land Rehabilitation

AHCECR301	Maintain native ecosystem areas			
AHCECR304	Undertake direct seeding			
AHCECR308	Conduct a site inspection for ecological restoration			
AHCECR310	Implement assisted regeneration works			
AHCFAU302	Identify fauna in the field			
AHCILM305	Work with an Aboriginal Community or organisation			
AHCMOM304	Operate machinery and equipment			
AHCMOM315	Operate chemical application machinery and equipment			
AHCPCM204	Recognise plants			
AHCPCM303	Identify plant specimens			
CPCCWHS1001	Prepare to work safely in the construction industry			
CPPWMT3004	Comply with environmental protection requirements when transporting waste			
RIICAR302D	Rehabilitate small mine site			

Group I General Electives

ACMGEN309	Provide basic animal first aid			
AHCARB325	Ianage trees to create and maintain habitat refuges			
AHCBIO301	Identify and report signs of unusual disease or pest			
AHCBIO303	Apply biosecurity measures			
AHCBUS408	perate within a budget framework			
AHCCFP301	Identify the effects of climate change as a factor in land management			
AHCCHM304	Transport and store chemicals			
AHCCHM307	Prepare and apply chemicals to control pest, weeds and diseases			
AHCECR302	Collect and preserve biological samples			
AHCECR303	Implement biological reintroduction works			

AHCECR306	Conduct photography for fieldwork			
AHCECR311	Implement ecosystem reconstruction works			
AHCEXP303	Prepare and use explosives			
AHCEXP304	Identify and select explosive products			
AHCFAU303	Respond to wildlife emergencies			
AHCFAU501	Manage fauna populations			
AHCFIR202	Assist with planned burning			
AHCILM305	Work with an Aboriginal Community or organisation			
AHCILM306	Follow Aboriginal cultural protocols			
AHCIRG436	Implement an irrigation-related environmental protection program			
AHCLPW307 *	Perform restricted diving for scientific purposes			
AHCLPW309	Operate remotely piloted system for conservation work			
AHCLPW313	Undertake sampling and testing of water			
AHCLSC311	Set out site for construction works			
AHCLSC318	Erect timber structures and features			
AHCMAR306	Operate mobile underwater vehicles			
AHCMOM213	Operate and maintain chainsaws			
AHCMOM301	Coordinate machinery and equipment maintenance and repair			
AHCMOM305	Operate specialised machinery and equipment			
AHCMOM315	Operate chemical application machinery and equipment			
AHCNRM301	Establish an Australian native stingless bee colony			
AHCPGD307	Implement a plant establishment program			
AHCPGD310	Implement a landscape maintenance program			
AHCPGD311	Conduct operational inspection of park facilities			
AHCPGD312	Implement a maintenance program for an aquatic environment			
AHCPMG302	Control plant pests, diseases and disorders			
AHCPMG306	Determine pest control techniques			
AHCPMG308	Implement pest management strategies			
AHCPMG402	Ensure compliance with pest legislation			

AHCSAW303	Construct conservation earthworks			
AHCSAW304	Implement erosion and sediment control measures			
AHCSAW402	Set out conservation earthworks			
AHCSPO312	Sample seed before and after processing			
AHCWRK314	Monitor weather conditions			
AHCWRK315	Respond to emergencies			
AHCWRK316	Respond to rescue incidents			
AHCWRK317	Coordinate work site activities			
AHCWRK321	Provide on-job training support			
BSBPMG427	Apply project procurement procedures			
BSBTEC301	Design and produce business documents			
CPCWHS1001	Prepare to work safely in the construction industry			
CPPSSI2012	Assist in collecting basic spatial data			
CPPSSI2013	Store and retrieve basic spatial data			
CPPSSI3011	Produce basic maps			
CPPSSI4035	Apply GIS software to spatial problems			
FWPCOT3301	Trim trees using a pole saw			
FWPCOT3325	Operate a four wheel drive vehicle on unsealed roads			
FWPCOT3326	Recover four wheel drive vehicle			
FWPCOT3329	Perform complex four wheel drive operations			
FWPNSY3002	Extract, clean, store and despatch tree seeds			
HLTAID011	Provide First Aid			
HLTAID013	Provide First Aid in remote or isolated site			
HLTAID015	Provide advanced resuscitation and oxygen therapy			
MARI003	Comply with regulations to ensure safe operation of a vessel up to 12 metres			
MARK007	Handle a vessel up to 12 metres			
MSL974034	Perform biological procedures			
MSL975073 *	Perform laboratory-based ecological techniques			

PUAEMR005	Treat operational risk			
PUAEMR006	ssess operational risk			
PUAFIR017	ork safely around aircraft			
PUAFIR204 *	Respond to wildfire			
PUAFIR210	Prevent injury			
PUAOIL202	Use basic equipment operations for oil spill response			
PUAOIL303	Apply health, safety and risk controls when working on oiled shorelines			
PUAOIL304	Use advanced equipment operations for oil spill response			
RIICAR301D	Rehabilitate exploration site			
RIIENV401E	pervise dust and noise control			
RIIMEX201E	Suppress dust in open-cut environments			
RIIMPO206D	Conduct bulk water truck operations			
SFICRO302	Conduct crocodile surveys			
SFICRO305	Prepare to work with crocodiles			
SFICRO306	Work safely in crocodile habitats			
SISOSCB001	SCUBA dive in open water to a maximum depth of 18 metres			
SISOSCB006 *	Perform diver rescues			
SITTGDE014	Work as a guide			
TLIC0023	Operate four wheel drive vehicle			

Prerequisite Units

Note: Units listed in the Prerequisite requirement column that have their own prerequisite requirements are shown with an asterisk (*)

Unit of competency	Prerequisite requirement
AHCFIR301 Undertake burning for fuel, ecological and cultural resource management	AHCFIR202 Assist with planned burning
AHCOCM302 Work with an Aboriginal and/or Torres Strait Islander Community or organisation	AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols
AHCOCM304 Implement cultural burning practices on Country	AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols

AHCLPW307 Perform restricted diving for scientific purposes	SISOSCB001 SCUBA dive in open water to a maximum depth of 18 metres SISOSCB006 Perform diver rescues *
	HLTAID011 Provide First Aid
	HLTAID015 Provide advanced resuscitation and oxygen therapy
MSL975073 Perform laboratory- based ecological techniques	MSL974034 Perform biological procedures
PUAFIR008 Operate aerial ignition equipment in an aircraft	PUAFIR017 Work safely around aircraft
PUAFIR204 Respond to wildfire	PUAFIR210 Prevent injury
PUAFIR303 Suppress wildfire	PUAFIR204 Respond to wildfire *
SISOSCB006 Perform diver rescues	SISOSCB001 SCUBA dive in open water to a maximum depth of 18 metres

Qualification Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHC31424 Certificate III in Conservation and Ecosystem Management	AHC31421 Certificate III in Conservation and Ecosystem Management	Updated 1 Core unit, 18 Elective units and prerequisites. Added 2 elective units	Not equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72

Qualification: AHC31424 Certificate III in Conservation and Ecosystem Management (was AHC31421)

Acronyms:

- E Equivalent
- NE Not Equivalent
- PC Performance Criteria
- PE Performance Evidence
- KE Knowledge Evidence
- AC Assessment Conditions
- AHC Agriculture, Horticulture and Conservation and Land Management Training Package

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
Core	AHCWHS301 Contribute to work health and safety processes	AHCWHS302 Contribute to workplace health and safety processes	NE	Elements Element 3 changed from "Observe safe practices during work operations" to "Follow safe practices during work operations" Performance Criteria Consolidated so that specific hazards including noise and manual handling risks are covered under "identifying and dealing with risks and hazards according to workplace procedures" Foundation Skills added (Reading, Writing and Oral Communication) Performance Evidence Frequency added. Now states that there must be evidence "the individual has contributed to workplace health and safety processes on at least one occasion"

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Knowledge Evidence Knowledge of hazard identification and risk management processes is now specified to include risk assessment, risks matrix and hierarchy of controls Assessment Conditions - updated
Elective (Specialisation)	AHCILM302 Provide appropriate information on cultural knowledge	AHCOCM301 Provide information on Aboriginal and/or Torres Strait Islander Peoples' cultural practice	NE	Title and Application updated Elements and Performance Criteria revised for clarity and update of terminology Foundation Skills added (Reading and Oral communication) Performance Evidence and Knowledge Evidence revised for clarity and update of terminology Assessment Conditions – Information about expertise of the workplace assessor has been updated
Elective (Specialisation)	AHCILM305 Work with an Aboriginal Community or organisation	AHCOCM302 Work with an Aboriginal and/or Torres Strait Islander Community or organisation	NE	Title and Application updated Prerequisite unit updated: AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols Elements and Performance Criteria revised for clarity and update of terminology Foundation Skills added (Reading and Oral communication)

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Performance Evidence and <u>Knowledge Evidence</u> revised for clarity and update of terminology <u>Assessment Conditions</u> – Information about expertise of the workplace assessor has been updated
Elective (Specialisation)	AHCILM306 Follow Aboriginal cultural protocols	AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols	NE	Title and Application updated Elements and Performance Criteria revised for clarity and update of terminology Foundation Skills added (Reading and Oral communication) Performance Evidence and Knowledge Evidence revised for clarity and update of terminology Assessment Conditions – Information about expertise of the workplace assessor has been updated
Elective (Specialisation)	AHCILM307 Implement Aboriginal cultural burning practices	AHCOCM304 Implement cultural burning practices on Country	NE	Title and Application updated Prerequisite unit updated: AHCOCM303 Follow Aboriginal and/or Torres Strait Islander cultural protocols Elements and Performance Criteria revised for clarity and update of terminology Foundation Skills added (Reading and Oral communication) Performance Evidence and Knowledge Evidence revised for clarity and update of terminology Image: Strait Str

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Assessment Conditions – Information about expertise of the workplace assessor has been
Elective (Specialisation)	AHCILM308 Identify traditional customs and land rights for an Indigenous Community	AHCOCM305 Identify customs and land rights for an Aboriginal and/or Torres Strait Islander Community	NE	Title and Application updated Elements and Performance Criteria revised for clarity and update of terminology Foundation Skills added (Reading and Oral communication) Performance Evidence and Knowledge Evidence revised for clarity and update of terminology Assessment Conditions – Information about expertise of the workplace assessor has been updated
Elective (Specialisation)	AHCINF301 Implement property improvement, construction and repair	AHCINF305 Implement property improvement, construction and repair	NE	Elements Element 2 now includes materials <u>Performance Criteria</u> Minor changes for confirming with supervisor, identification of potential hazards and risks, and working safely. <u>Foundation Skills</u> added (Reading, Writing, Oral communication and Numeracy) <u>Range of Conditions</u> - removed completely <u>Performance Evidence</u>

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Frequency added. Now states that there must be evidence that the individual has <i>"implemented property improvement, construction and repair, where the services of a tradesperson is not necessary, on at least two occasions"</i> Removed specific references to undertaking earthworks, technical drawings, estimating and calculating volumes, and repairing structures to the standard specified. Added references to tidying up work area, storing tools and equipment and disposing of waste <u>Knowledge Evidence</u> – updated to align with changes to Performance Evidence <u>Assessment Conditions</u> - updated
Elective (Specialisation)	AHCINF303Plan and construct conventional fencing	AHCINF307 Plan and construct conventional fencing	NE	Elements – unchanged Performance Criteria Removed 4.4 Record and maintain relevant information Added 1.1 Access property maps Foundation Skills added (Reading) Range of Conditions - removed completely Performance Evidence Frequency added. Now states that there must be evidence that the individual has "planned and constructed conventional fencing on at least one occasion" Included references to cleaning and tidying up work areas, storing materials and disposal of waste Knowledge Evidence Knowledge Evidence

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Assessment Conditions – updated
Elective	AHCWRK302 Monitor weather conditions	AHCWRK314 Monitor weather conditions	NE	Elements - unchanged Performance Criteria Removed 3.3 Maintain currency of forecasting skills according to workplace procedures and personal requirements Foundation Skills table now includes only Reading, Writing and Numeracy. Learning, Navigate the World of Work and Get the Work Done have been removed Performance Evidence Monitored weather conditions on at least one occasion has changed to "individual has monitored weather conditions on at least two occasions" Removed: • reviewed personal currency of skills in weather forecasting and implemented a personal development plan Knowledge Evidence – minor changes Assessment Conditions - minor changes
Elective	AHCWRK303 Respond to emergencies	AHCWRK315 Respond to emergencies	NE	Elements - unchanged Performance Criteria - consolidated in Elements 2 and 5. Foundation Skills added (Oral Communication)
				Performance Evidence

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				 Frequency added. Now states that there must be evidence that the "individual has responded to emergencies on at least two occasions" References to render first aid care and applying basic first aid care have been removed Knowledge Evidence Specific steps listed for responding to emergencies are now covered under: workplace requirements and duty of care responsibilities applicable to health and safety in the workplace for responding to emergencies Assessment Conditions - updated
Elective	AHCWRK304 Respond to rescue incidents	AHCWRK316 Respond to rescue incidents	NE	Elements – minor change to Element 3 Performance Criteria – re-ordered Added: 1.5 Identify faulty or unsafe tools and equipment, and separate for repair or replacement 1.6 Select, fit, use and maintain personal protective equipment (PPE) applicable to the task. 4.2 and 4.3 combined to a new 4.2 Document and report incidents and tools and equipment unserviceability to supervisor Foundation Skills added (Writing and Oral communication) Range of Conditions - removed completely Performance Evidence Frequency added – now states there must be evidence that the individual has "responded to at least one rescue incident"

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
(Specialisation)	AHCWRK305 Coordinate work site activities	AHCWRK317 Coordinate work site activities	NE	Knowledge Evidence Added: • workplace requirements applicable to health and safety in the workplace for responding to rescue incidents Assessment Conditions – updated Elements - unchanged Performance Criteria 1.5 Identify potential hazards and risks, and implement safe working practices to manage risks, in place of, 'carry out work health and safety risk assessment'. 2.1, 2.2 and 2.3 now include 'confirm with supervisor' when organising resources Foundation Skills added (Writing, Oral communication and Numeracy) Range of Conditions - removed completely Performance Evidence - minor changes Knowledge Evidence Change to wording with respect to WHS. Now states "workplace requirements applicable to health and safety in the workplace for coordinating work site activities". Assessment Conditions - updated
(Specialisation)	AHCWRK309 Apply environmentally sustainable work practices	AHCWRK320 Apply environmentally sustainable work practices	NE	<u>Elements</u> – unchanged <u>Performance Criteria</u> - minor changes

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Foundation Skills added (Reading, Writing and oral Communication) Performance Evidence Frequency added. Now states that there must be evidence that evidence that the individual has "applied environmentally sustainable work practices on at least one occasion" Specifically listed strategies to improve resource usage, reduce waste, employ recycling, re-use or re-purposing are now covered by the point: used appropriate techniques and tools to assist in achieving resource efficiencies and environmental targets Knowledge Evidence Strategies for improved resource use are listed and also covered under principles of waste management, resources and environmental resources used in own industry sector. Assessment Conditions - updated
Elective	AHCWRK310 Provide on-job training support	AHCWRK321 Provide on-job training support	NE	Elements – updated terminology Performance Criteria – minor changes Foundation Skills added (Oral communication) Range of Conditions - removed completely Performance Evidence Frequency added. Now states that there must be evidence that the individual has "provided on-job training (OJT) support for an employee or trainee on at least one occasion"

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Added: • reporting employee or trainee progress to supervisor <u>Knowledge Evidence</u> - combined for clarity Removed specific references to adult learning principles <u>Assessment Conditions</u> - updated
Elective (Specialisation)	AHCWRK311 Conduct site inspections	AHCWRK322 Conduct site inspections	NE	Elements – unchanged Performance Criteria Added: 2.2 Select, fit, use and maintain personal protective equipment (PPE) applicable to the task Foundation Skills added (Writing and Oral communication) Range of Conditions - removed completely Performance Evidence Frequency added. Now states that here must be evidence that the individual has "conducted a site inspection on at least one occasion" Requirements for reporting and applying workplace health and safety hazards and using personal protective equipment (PPE) are updated and specified Specific aspects associated with identifying vegetation, recognising plant health problems, conducting soil field tests and estimating dimensions and gradients have been removed Knowledge Evidence – updated to align with changes to Performance Evidence

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Assessment Conditions – updated
Elective (Specialisation)	AHCWRK312 Operate in isolated and remote situations	AHCWRK323 Operate in isolated and remote situations	NE	Elements - unchanged Performance Criteria Re-organised and emphasised that activities carried out in remote situations should be undertaken according to workplace procedures and in accordance with operating plans. Foundation Skills Retained - Reading and Oral Communication. Removed - Learning, Navigate the world of work, Interact with others and Get the work done Performance Evidence Frequency added. Now states that the individual has "operated in an isolated and remote environment on at least one occasion" Added: • calibrated tools and equipment • identified workplace health and safety hazards and risks, and reported to supervisor • downloaded and entered data on a computer. Knowledge Evidence Operation of UHF radio included. Assessment Conditions – updated
Elective	MSL974021 Perform	MSL974034 Perform	E	Minor changes

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
	biological procedures	biological procedures		
Elective	MSL975045 Perform laboratory- based ecological techniques	MSL975073 Perform laboratory- based ecological techniques	E	Minor changes Prerequisite unit: <i>MSL974034 Perform biological procedures</i>