AHC41024 Certificate IV in Agribusiness

(was AHC41019)

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets require updating to include the improved units.

Feedback from the recent broad consultation phase has not resulted in any further changes to this qualification.

The qualification equivalency status has now been added. Due to the changes in the core of this qualification, the status has been deemed not equivalent.

We are now seeking final validation of this qualification. To validate, please use the survey link on the project webpage.

The units of competency updated in this qualification are highlighted, please see notes on changes between the current and updated units at the end of this document for more information.

Modification History

Release	Comments

Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0.

AHC41024	**Certificate IV in Agribusiness**
Qualification Description	
This qualification reflects the role of workers who are responsible for the administration and day to day business operations of an agricultural or horticultural production enterprise. At this level, workers may be required to supervise and lead other workers or teams and be involved in some decision-making. Work may take place in a range of industry sectors and in complex, regularly changing environments. No licensing, legislative or certification requirements apply to this qualification at the time of publication.	
Entry Requirements	
There are no entry requirements for this qualification.	

Key:

Superseded units / recommended replacements

New unit

~~Proposed deletion~~ - deleted units/units proposed for deletion

Packaging Rules

To achieve this qualification, competency must be demonstrated in:

- 12 units of competency:
    - 3 core units plus
    - 9 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

- at least 7 units from the elective list
- up to 2 units from this or any other endorsed Training Package or Accredited Course.

Core Units

AHCAGB405	Analyse and interpret production data
AHCAGB406	Keep financial records for primary production business
AHCWHS402	Maintain workplace health and safety processes

Elective Units

AHCAGB302	Keep production records for a primary production business

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AHCAGB404	Plan and implement infrastructure improvements
AHCBAC417	Manage agricultural crop production
AHCBIO401	Plan and implement a biosecurity program
AHCBUS406	Administer finance, insurance and legal requirements
AHCBUS407	Cost a project
AHCBUS408	Operate within a budget framework
AHCBUS409	Participate in an e-business supply chain
AHCBUS512	Develop and implement family business structures and relationships
AHCCFP301	Identify the effects of climate change as a factor in land management
AHCCFP401	Increase soil organic carbon using land management practices
AHCCFP403	Identify opportunities and risks in carbon farming projects
AHCCFP404	Plan a land-based carbon farming project
AHCCFP405	Increase carbon using vegetation and/or agricultural approaches
AHCLSK501	Manage livestock production
AHCORG412	Arrange selling through community based marketing
AHCPMG402	Ensure compliance with pest legislation
AHCSHG407	Prepare shearing team wages
AHCWRK404	Implement quality assurance procedures
AHCWRK408	Provide information on issues and policies
AHCWRK409	Supervise work routines and staff performance
BSBCMM411	Make presentations
BSBESB406	Establish operational strategies and procedures for new business ventures
BSBESB407	Manage finances for new business ventures
BSBFIN401	Report on financial activity
BSBHRM415	Coordinate recruitment and onboarding
BSBINS401	Analyse and present research information
BSBINS402	Coordinate workplace information systems

BSBLDR414	Lead team effectiveness
BSBOPS403	Apply business risk management processes
BSBPMG417	Apply project life cycle management processes
BSBTEC401	Design and produce complex text documents
MSL913004	Plan and conduct laboratory/field work
MSMSUP280	Manage conflict at work
PSPPCY014	Support policy implementation
TAEASS311	Contribute to assessment
TAEDEL311	Provide work skill instruction
TAEDEL404	Mentor in the workplace

Qualification Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHC41024 Certificate IV in Agribusiness	AHC41019 Certificate IV in Agribusiness	Updated 1 Core units and 22 Elective units	Not equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet:
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72

Qualification: AHC41024 Certificate IV in Agribusiness (was AHC41019)

Acronyms:

E – Equivalent

NE - Not Equivalent

PC – Performance Criteria

PE – Performance Evidence

KE – Knowledge Evidence

AC – Assessment Conditions

AHC - Agriculture, Horticulture and Conservation and Land Management Training Package

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
Core	AHCWHS401 Maintain work health and safety processes	AHCWHS402 Maintain workplace health and safety processes	NE	Minor changes to unit Title and Application. Work replaced with workplace and changes to emphasise clear and respectful communication Major changes to Performance Criteria. Increased emphasis on the importance of clear and respectful communication, both written and oral Reference to both 'near misses' and 'emergencies'. Removal of qualifier words such as regularly, clearly and accurately Foundation Skills added (Reading and Oral communication) Range of Conditions removed completely Addition of frequency to the Performance Evidence. '*There must be evidence that the individual has maintained workplace health and safety processes on at least one occasion*'

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
				Addition and removal of specific Knowledge Evidence points in line with updated terminology and current workplace health and safety processes

Assessment Conditions updated

Recommendation: Use updated unit AHCWHS402, this unit of competency was reviewed and developed in close association with Farmsafe Australia |
| Elective | AHCWRK401 Implement and monitor quality assurance procedures | AHCWRK404 Implement quality assurance procedures | NE | Minor changes to unit Title and Application. Wording change to remove 'monitor'

Performance Criteria re-ordered and three added to cover industry-based systematic approaches to quality assurance, record keeping and document control registers

Foundation Skills added (Reading, Writing and Oral communication)

Range of Conditions removed completely

Addition of frequency to Performance Evidence and additional points to cover updated systems and procedures for implementing quality assurances across a wide range of industry sectors

Addition and removal of specific Knowledge Evidence points. Removal of references to critical control points HACCP and inclusion of record keeping templates and document control registers

Assessment Conditions updated |
| Elective | AHCWRK402 Provide | AHCWRK408 Provide information on | NE | Minor changes to Application

Minor change to Elements 3 and 4. Performance Criteria re-ordered, and consolidated |

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
	information on issues and policies	issues and policies		Foundation Skills added (Writing and Oral communication) Range of Conditions removed completely Addition of frequency to Performance Evidence and minor changes Major and minor changes to Knowledge Evidence. Included methods of assessing the reliability, credibility and authenticity of information and removed references to local, regional, state and national issues and international treaties, agreements and charters Assessment Conditions updated
Elective	AHCWRK403 Supervise work routines and staff performance	AHCWRK409 Supervise work routines and staff performance	NE	Minor changes to Application Re-ordering, amalgamation and consolidation of Performance Criteria Foundation Skills added Oral communication) Range of Conditions removed completely Addition of frequency to Performance Evidence and additional focus on the development and communication of staff work plans. Major and minor changes to Knowledge Evidence to focus on workplace requirements applicable to health and safety in the workplace for supervising work routines and staff performance Assessment Conditions updated

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
Elective	BSBFIA412 Report on financial activity	BSBFIN401 Report on financial activity	NE	Redesigned unit includes content from: *BSBFIA401 Prepare financial reports* *BSBFIA412 Report on financial activity* *BSBFIA501 Report on finances related to international business* *BSBINT408 Prepare business advice on the taxes and duties for international trade transactions.*
Elective	BSBHRM405 Support the recruitment, selection and induction of staff	BSBHRM415 Coordinate recruitment and onboarding	NE	Redesigned unit includes content from: *BSBEMS401 Develop and implement business development strategies to expand client base* *BSBEMS402 Develop and implement strategies to source and assess candidates* *BSBEMS403 Develop and provide employment management services to candidates* *BSBEMS404 Manage the recruitment process for client organisations* *BSBSMB417 Recruit staff.*
Elective	PSPPCY004 Support policy implementation	PSPPCY014 Support policy implementation	NE	Major and minor changes to unit
Elective	BSBCMM401 Make a presentation	BSBCMM411 Make presentations	E	Minor updates to unit
Elective	AHCBAC408 Manage agricultural crop production	AHCBAC417 Manage agricultural crop production	E	Edited Application for clarity Changes to sequencing and editing of Performance Criteria for clarity Foundation Skills refined Performance Evidence and Knowledge Evidence clarified and terminology updated Amended structure of Assessment Conditions
Elective	AHCBIO403 Plan and implement a farm or enterprise biosecurity plan	AHCBIO401 Plan and implement a biosecurity program	E	Changed unit code Changes to title and Application Consolidated Performance Criteria and Elements by removing duplication for clarity and brevity Updated Performance Evidence, Knowledge Evidence and Assessment Conditions

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
Elective	AHCORG404 Arrange selling through community based marketing	AHCORG412 Arrange selling through community based marketing	E	Minor changes to Application, Elements and Performance Criteria for clarity and brevity Changes to Performance Evidence, Knowledge Evidence and Assessment Conditions for clarity
Elective	AHCPMG411 Ensure compliance with pest legislation	AHCPMG402 Ensure compliance with pest legislation	E	Changes to Application and Performance Criteria for clarity Updated Foundation Skills, Performance Evidence, Knowledge Evidence and Assessment Conditions
Elective	AHCBAC408 Manage agricultural crop production	AHCBAC417 Manage agricultural crop production	E	Edited Application for clarity Changes to sequencing and editing of Performance Criteria for clarity Foundation Skills refined Performance Evidence and Knowledge Evidence clarified and terminology updated Amended structure of Assessment Conditions
Elective	BSBINM401 Implement workplace information system	BSBINS402 Coordinate workplace information systems	E	Minor updates to unit
Elective	BSBITU404 Produce complex desktop published documents	BSBTEC401 Design and produce complex text documents	E	Redesigned unit includes content from *BSBITU404 Produce complex desktop published documents* and *BSBITU401 Design and develop complex text documents*
Elective	BSBLDR403 Lead team effectiveness	BSBLDR414 Lead team effectiveness	E	Redesigned unit includes content from *BSBLDR403 Lead team effectiveness* and *BSBSMB407 Manage a small team*
Elective	BSBPMG417 Apply project life cycle management processes	BSBPMG428 Apply project life cycle	E	Minor updates to unit

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
		management processes		
Elective	BSBRES411 Analyse and present research information	BSBINS401 Analyse and present research information	E	Minor updates to unit
Elective	BSBRSK401 Identify risk and apply risk management processes	BSBOPS403 Apply business risk management processes	E	Minor updates to unit
Elective	BSBSMB420 Evaluate and develop small business operations	BSBESB406 Establish operational strategies and procedures for new business ventures	E	Redesigned unit includes content from: *BSBSMB420 Evaluate and develop small business operations* *BSBFRA401 Manage compliance with franchisee obligations and legislative requirements* *BSBFRA402 Establish a franchise* *BSBFRA403 Manage relationship with franchisor* *BSBFRA404 Manage a multiple-site franchise* *BSBFRA501 Establish a franchise operation* *BSBFRA502 Manage a franchise operation* *BSBFRA503 Manage establishment of new sites or regions* *BSBFRA504 Manage relationships with franchisees* *BSBFRA505 Manage closure of a franchise* *BSBIPR501 Manage intellectual property to protect and grow business* *BSBSMB423 Create a digital technology plan for small business*
Elective	BSBSMB421 Manage small business finances	BSBESB407 Manage finances for new business ventures	E	Minor updates to unit
Elective	TAEDEL301 Provide work skill instruction	TAEDEL311 Provide work skill instruction	E	Minor updates to unit

Unit's location in impacted qualification	Current Unit	Replacement Unit	Equivalence	Notes on change
Elective	TAEDEL404 Mentor in the workplace	TAEDEL414 Mentor in the workplace	E	Minor updates to unit