

AHCSS00169 Farm Business Workforce Skill Set

(was AHCSS00088)

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets required updating to include the improved units.

Feedback from the recent consultation phase has not resulted in any further changes to this skill set.

The skill set equivalency status has now been added. Due to the equivalency changes of the units, the skill set has been deemed not equivalent.

We are now seeking final validation of this skill set. To validate, please use the survey link on the project webpage.

The units of competency updated in this skill set are highlighted, please see notes on changes between the current and updated units at the end of this document for more information.

Modification History

Release	Comments
Release 1	<p>This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0.</p> <p>Supersedes and not equivalent to <i>AHCSS00088 Farm Business Workforce Skill Set</i>. Skill Set requirements updated.</p>

Key:

Superseded units / recommended replacements

New unit

~~Proposed deletion~~ - deleted units/units proposed for deletion

<p>Description</p> <p>This skill set covers the skills and knowledge to manage the staff employed or contracted to a farm business.</p>
<p>Pathways Information</p> <p>These units of competency provide credit towards a number of qualifications in the <i>AHC Agriculture, Horticulture and Conservation and Land Management Training Package</i>, including:</p> <ul style="list-style-type: none"> • Certificate IV in Agriculture • Certificate IV in Agribusiness • Diploma of Agribusiness Management.
<p>Licensing/Regulatory Information</p> <p>No licensing, legislative or certification requirements apply to this skill set at the time of publication.</p>
<p>Skill Set Requirements</p> <ul style="list-style-type: none"> • AHCBUS511 Manage enterprise staff requirements • AHCWRK409 Supervise work routines and staff performance • BSBHRM415 Coordinate recruitment and onboarding • TAEDEL311 Provide work skill instruction
<p>Target Group</p> <p>This skill set is for individuals who manage the staff employed or contracted to a farm business.</p>
<p>Suggested words for Statement of Attainment</p> <p>These competencies from the <i>AHC Agriculture, Horticulture and Conservation and Land Management Training Package</i>, the <i>BSB Business Services Training Package</i> and the <i>TAE Training and Education Training Package</i> meet industry requirements for those responsible for staff employed or contracted to a farm business.</p>

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Acronyms:

E – Equivalent

NE - Not Equivalent

PC – Performance Criteria

PE – Performance Evidence

KE – Knowledge Evidence

AC – Assessment Conditions

AHC - Agriculture, Horticulture and Conservation and Land Management Training Package

Current Unit	Replacement Unit	Equivalence	Notes on change
AHCWRK403 Supervise work routines and staff performance	AHCWRK409 Supervise work routines and staff performance	NE	Minor changes to <u>Application</u> Re-ordering, amalgamation and consolidation of <u>Performance Criteria</u> <u>Foundation Skills</u> added Oral communication) <u>Range of Conditions</u> removed completely Addition of frequency to <u>Performance Evidence</u> and additional focus on the development and communication of staff work plans. Major and minor changes to <u>Knowledge Evidence</u> to focus on workplace requirements applicable to health and safety in the workplace for supervising work routines and staff performance

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Current Unit	Replacement Unit	Equivalence	Notes on change
			Assessment Conditions updated
BSBHRM405 Support the recruitment, selection and induction of staff	BSBHRM415 Coordinate recruitment and onboarding	E	Redesigned unit that includes content from: <i>BSBHRM405 Support the recruitment, selection and induction of staff</i> <i>BSBEMS401 Develop and implement business development strategies to expand client base</i> <i>BSBEMS402 Develop and implement strategies to source and assess candidates</i> <i>BSBEMS403 Develop and provide employment management services to candidates</i> <i>BSBEMS404 Manage the recruitment process for client organisations</i> <i>BSBSMB417 Recruit staff</i>
TAEDEL301 Provide work skill instruction	TAEDEL311 Provide work skill instruction	E	Minor updates to unit