

# AHCSS00182 Production Horticulture Supervisor Skill Set

(was AHCSS00109)

Following strategic revisions of the AHC Training Package by unit sector, several qualifications and skill sets required updating to include the improved units.

Feedback from the recent consultation phase has not resulted in any further changes to this skill set.

The skill set equivalency status has now been added. Due to the equivalency changes of the units, the skill set has been deemed not equivalent.

We are now seeking final validation of this skill set. To validate, please use the survey link on the project webpage.

The units of competency updated in this skill set are highlighted, please see notes on changes between the current and updated units at the end of this document for more information.

**Modification History**

Release	Comments
Release 1	<p>This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 10.0.</p> <p>Supersedes and not equivalent to <i>AHCSS00109 Production Horticulture Supervisor Skill Set</i>. Skill Set requirements updated.</p>

**Key:**

Superseded units / recommended replacements

New unit

~~Proposed deletion~~ - deleted units/units proposed for deletion

<p><b>Description</b></p> <p>This skill set provides the skills and knowledge required to supervise workers in the production horticulture industry.</p>
<p><b>Pathways Information</b></p> <p>These units provide credit towards Certificate IV in Production Horticulture.</p>
<p><b>Licensing/Regulatory Information</b></p> <p>No licensing, legislative or certification requirements apply to this skill set at the time of publication.</p>
<p><b>Skill Set Requirements</b></p> <ul style="list-style-type: none"> <li>• AHCWHS402 Maintain workplace health and safety processes</li> <li>• AHCWRK404 Implement quality assurance procedures</li> <li>• AHCWRK409 Supervise work routines and staff performance</li> <li>• TLILIC0003 Licence to operate a forklift truck</li> </ul>
<p><b>Target Group</b></p> <p>This skill set is for production horticulture supervisors working in the production horticulture industry.</p>
<p><b>Suggested words for Statement of Attainment</b></p> <p>These competencies from the <i>AHC Agriculture, Horticulture and Conservation and Land Management Training Package</i> and <i>TLI Transport and Logistics Training Package</i> meet the industry requirements for supervisors working in the production horticulture industry.</p>

**Skill Set: AHCSS00182 Production Horticulture Supervisor Skill Set (was AHCSS00109)**

**Acronyms:**

E – Equivalent

NE - Not Equivalent

PC – Performance Criteria

PE – Performance Evidence

KE – Knowledge Evidence

AC – Assessment Conditions

AHC - Agriculture, Horticulture and Conservation and Land Management Training Package

Current Unit	Replacement Unit	Equivalence	Notes on change
AHCWHS401 Maintain work health and safety processes	AHCWHS402 Maintain workplace health and safety processes	NE	<p>Minor changes to unit <u>Title</u> and <u>Application</u>. Work replaced with workplace and changes to emphasise clear and respectful communication</p> <p>Major changes to <u>Performance Criteria</u>. Increased emphasis on the importance of clear and respectful communication, both written and oral</p> <p>Reference to both ‘near misses’ and ‘emergencies’. Removal of qualifier words such as regularly, clearly and accurately</p> <p><u>Foundation Skills</u> added (Reading and Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to the <u>Performance Evidence</u>. ‘<i>There must be evidence that the individual has maintained workplace health and safety processes on at least one occasion</i>’</p>

AHCSS00182 Production Horticulture Supervisor Skill Set

Current Unit	Replacement Unit	Equivalence	Notes on change
			<p>Addition and removal of specific <u>Knowledge Evidence</u> points in line with updated terminology and current workplace health and safety processes</p> <p><u>Assessment Conditions</u> updated</p> <p>Recommendation: Use updated unit AHCWHS402, this unit of competency was reviewed and developed in close association with Farmsafe Australia</p>
AHCWRK401 Implement and monitor quality assurance procedures	AHCWRK404 Implement quality assurance procedures	NE	<p>Minor changes to unit <u>Title</u> and <u>Application</u>. Wording change to remove ‘monitor’</p> <p><u>Performance Criteria</u> re-ordered and three added to cover industry-based systematic approaches to quality assurance, record keeping and document control registers</p> <p><u>Foundation Skills</u> added (Reading, Writing and Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and additional points to cover updated systems and procedures for implementing quality assurances across a wide range of industry sectors</p> <p>Addition and removal of specific <u>Knowledge Evidence</u> points. Removal of references to critical control points HACCP and inclusion of record keeping templates and document control registers</p> <p><u>Assessment Conditions</u> updated</p>
AHCWRK403 Supervise work routines and staff performance	AHCWRK409 Supervise work routines and staff performance	NE	<p>Minor changes to <u>Application</u></p> <p>Re-ordering, amalgamation and consolidation of <u>Performance Criteria</u></p>

AHCSS00182 Production Horticulture Supervisor Skill Set

Current Unit	Replacement Unit	Equivalence	Notes on change
			<p><u>Foundation Skills</u> added Oral communication)</p> <p><u>Range of Conditions</u> removed completely</p> <p>Addition of frequency to <u>Performance Evidence</u> and additional focus on the development and communication of staff work plans.</p> <p>Major and minor changes to <u>Knowledge Evidence</u> to focus on workplace requirements applicable to health and safety in the workplace for supervising work routines and staff performance</p> <p><u>Assessment Conditions</u> updated</p>

DRAFT