

Livestock Operations

Stakeholder Feedback Report - Broad Consultation



August 2024

The draft qualification and units of competency for the Livestock Operations Project were made available on the Skills Insight website for stakeholder review from 3 May to 5 June. Based on feedback received, two new units, related stock horse units and the *Certificate III in Feedlot Operations* were made available for comment from 20 June to 18 July. Please visit the website to view a full list of the documents that were submitted for consultation during this phase. Feedback was received from a variety of stakeholders around the country during face-to-face workshops, via email, the Skills Insight Feedback Hub, webinars, phone and email, as follows:

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	National
Government Federal									
Government State									
Government Local									
Employer									
Peak Industry Body									
Regulator									
Training Board									
Registered Training Organisation (RTO)									
Union									
State Training Authority (STA)									
Other									

Note: The Australian Workers Union, ITABs and STAs around the country have been informed throughout the course of the project as applicable.

Below is a summary of the feedback raised for the draft qualification and units reviewed for the project at the Broad Consultation stage, and how these have been dealt with. This involves a consideration of the information provided, views of industry stakeholders and from people who are part of the Technical Committee and other subject matter experts. Resolutions are constructed to consider the needs and views of stakeholders to the extent possible, and to comply with the Standards for Training Packages 2012. The resolutions may represent a compromise on one or more stakeholder views with the aim of a workable outcome for industry, State and Territory Training Authorities (STAs) and training providers.

Acronyms: PC – Performance Criteria, PE – Performance Evidence, KE – Knowledge Evidence, AC – Assessment Conditions, SMEs – Subject Matter Experts, SMEWG – Subject Matter Expert Working Group

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Qualification Feedback

Units of Competency Feedback

General Feedback

Certificate III in Feedlot Operations

The Certificate III in Feedlot Operations has been revised to refer to 'feedlot operations' rather than 'beef cattle feedlot operations', to allow for broader application of the qualification. The list of job roles has also been updated to include feedlot maintenance worker, feedlot hand, feed mill operator, feed mill hand, livestock farm worker, livestock hand, pen rider, feedlot administration worker. Several units have been added to appropriate elective lists.

Component Index

Cert III	AHC3XX04	Certificate III in Feedlot Operations
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Certificate III Components

Organisation Type: Employer, Employer

Coverage: SA

Stakeholder Comments:

We support the changes to the qualification description. Removal of the word 'beef' makes this qualification much more appropriate for industry needs.

Additional Stakeholder Support: Govt State - SA x 1, RTO - SA x 1, Other - SA x 1, Govt State - TAS x 1, RTO - TAS x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Employer, Employer

Coverage: SA

Stakeholder Comments:

We support the updated list of job roles in the Certificate III in Feedlot Operations.

Additional Stakeholder Support: RTO - SA x 2, Other - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Employer, Employer

Coverage: SA

Stakeholder Comments:

We support the movement of the two Chem Cert units (AHCCHM304 Transport and store chemicals and AHCCHM307 Prepare and apply chemicals to control pest, weeds and disease) from the Core of the Certificate III in Feedlot Operations to Elective Group A.

Additional Stakeholder Support: RTO - SA x 2, Other - SA x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Based on Technical Committee advice AHCCHM304 Transport and store chemicals, and AHCCHM307 Prepare and apply chemicals to control pest, weeds and disease has been moved from the Core of the Certificate III in Feedlot Operations to Elective Group A.

Organisation Type: Employer, Employer

Coverage: SA

Stakeholder Comments:

We support the change in specialisation name for Group C from Pen Rider to Livestock Handling.

Additional Stakeholder Support: RTO - SA x 2, Other - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Registered Training Organisation

Coverage: SA

Stakeholder Comments:

We support the additional units of competency added to the Certificate III in Feedlot Operations.

Additional Stakeholder Support: Employer - SA x 1, RTO - SA x 1, Other - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Registered Training Organisation

Coverage: NSW

Stakeholder Comments:

Feedback from Public Consultation: AHCMOM201 Operate Motorbikes should be added to elective Group D.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. AHCMOM201 Operate two wheel motorbikes added to Elective Group D.

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

AHCBIO303 is preferred as a biosecurity unit over AHCBIO301.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Based on Technical Committee advice AHCBIO303 Apply biosecurity measures has been added to the Core of the Certificate III in Feedlot Operations, and AHCBIO301 Identify and report signs of unusual disease or pest has been moved from the Core to Elective Group D.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We support the Chem Cert units of competency being removed from the core of the qualification to the electives. Not all workers on a feedlot require a knowledge of chemical use.

Additional Stakeholder Support: Govt State - QLD x 1, Employer - QLD x 1, Peak Industry Body - QLD x 1, Employer - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, adopted. Based on Technical Committee advice AHCCHM304 Transport and store chemicals, and AHCCHM307 Prepare and apply chemicals to control pest, weeds and disease has been moved from the Core of the Certificate III in Feedlot Operations to Elective Group A.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Application revised to allow for more than 'beef feedlots'. Updated job roles. We see no issues with the changes made to the qualification.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We agree with stakeholder feedback that the qualification should contain more options for units that focus on data collection. Some suggestions for inclusion are; AHCWRK207 Collect and record data or AHCWRK302 Keep production records for a primary production business or BSBTEC201 Use business software applications.

Additional Stakeholder Support: Peak Industry Body - QLD x 1, RTO - QLD x 1, Govt State - SA x 1, Peak Ind Body - SA x 1, Peak Industry Body - TAS x 1, RTO - TAS x 1, Peak Industry Body - VIC x 1, RTO - VIC x 1, Peak Industry Body - WA x 1, Peak Industry Body - National x 1, Other - National x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. AHCAGB302 Keep production records for a primary production business, and AHCWRK215 Collect and record production data are listed in general electives group D. BSBTEC201 have been added to the general electives group D.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We agree with stakeholder feedback that the qualification should contain a communication unit in the general electives. Perhaps consider AHCWRK213 Participate in workplace communications or a similar unit at indicative level 3?

Additional Stakeholder Support: Peak Industry Body - QLD x 1, RTO - QLD x 1, Govt State - SA x 1, Peak Ind Body - SA x 1, Peak Industry Body - TAS x 1, RTO - TAS x 1, Peak Industry Body - VIC x 1, RTO - VIC x 1, Peak Industry Body - WA x 1, Peak Industry Body - National x 1, Other - National x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. AHCWRK213 has been added to the general electives group D.

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

There is only one true feedlot in Tasmania, however, the proposed changes to the Cert III in Feedlot Operations look to be an improvement on the current qualification. Particularly broadening the target market from only beef.

Additional Stakeholder Support: Govt State - SA x 1, Peak Ind Body - SA x 1, Govt State - TAS x 1, Employer - TAS x 1, Peak Industry Body - TAS x 2, Employer - WA x 1, Peak Industry Body - WA x 1

Consideration and Proposed Resolution: Noted

Thank you for your comments, and support.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We support the removal of the word 'beef' in the application of this qualification. This broadens the qualification and makes it accessible to a variety of species.

Additional Stakeholder Support: Govt State - QLD x 1, Employer - QLD x 1, Peak Industry Body - QLD x 2, Employer - SA x 1, Peak Ind Body - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We support the updated list of job roles in the Certificate III in Feedlot Operations.

- Feedlot maintenance worker
- Feedlot hand
- Feed mill operator
- Feed mill hand
- Livestock farm worker
- Livestock hand
- Pen rider
- Feedlot administration worker.

Additional Stakeholder Support: Govt State - QLD x 1, Employer - QLD x 1, Peak Industry Body - QLD x 2, Employer - SA x 1, Peak Ind Body - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We support the renaming of elective group C from Pen Rider to Livestock handling. This is far more appropriate as many feedlots choose not to use horses, and even those who do, the individuals who ride the pens usually carry out several other roles on the feedlot.

Additional Stakeholder Support: Govt State - QLD x 1, Employer - QLD x 1, Peak Industry Body - QLD x 2, Employer - SA x 1, Peak Ind Body - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Elective group C is now 'livestock handling'. Horse units sit within this elective group for those who wish to work with horses.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We support the addition of units to the elective lists.

Additional Stakeholder Support: Govt State - QLD x 1, Employer - QLD x 1, Peak Industry Body - QLD x 2, Employer - SA x 1, Peak Ind Body - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for providing input to update the electives included and for your support.

Organisation Type: Employer

Coverage: QLD, SA

Stakeholder Comments:

Lots of feedlots, ours included are now horse free. No horses is so much easier, far fewer accidents and a much improved worker safety. We still need to include Pen riders as a job role in the qualification, but it is not a stand alone specialisation.

Additional Stakeholder Support: Govt State - QLD x 1, Employer - QLD x 1, Peak Industry Body - QLD x 2, Employer - SA x 1, Peak Ind Body - SA x 1, Employer - National x 1, Peak Industry Body - National x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. Elective group C is now 'livestock handling'. Horse units sit within this elective group for those who wish to work with horses.

Organisation Type: Employer

Coverage: TAS

Stakeholder Comments:

Communication and dialogue are essential for all students.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. AHCWRK213 has been added to the general electives group D.

Organisation Type: State Government

Coverage: NT

Stakeholder Comments:

There aren't many real feedlots in the NT, we support the updated qualification though. Makes sense to broaden it from just beef.

Additional Stakeholder Support: Peak Industry Body - NT x 1

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Registered Training Organisation

Coverage: NSW

Stakeholder Comments:

The draft qualification looks good. I like the removal of the word beef, there are several lamb feedlots in this area, finishing off in feedlot is becoming a more common. Good to open it up to more species of livestock.

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: State Government

Coverage: QLD

Stakeholder Comments:

Removal of Chem Cert units from the core of the qual makes good sense. These are important units of competency, though we agree that not all job roles on a feedlot handle chemicals.

Additional Stakeholder Support: RTO - QLD x 2

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

We started to use a feedlot with our sheep in January this year. I think there will be a lot more of this style of finishing in the future and am pleased with the draft qualification. It makes sense to allow for more than just beef nowadays. Make sure you include a communication unit and something about data collection, I expect my staff to use the new tech we are building in to this new set-up.

Consideration and Proposed Resolution: Adopted

Thank you for your support. AHCWRK213 Participate in workplace communications, AHCWRK215 Collect and record production data and BSBTEC201 Use business software applications are included in Group D elective units list of the latest version of AHC3XX04 Certificate III in Feedlot Operations.

Organisation Type: Employer

Coverage: WA

Stakeholder Comments:

We are experimenting with feedlots right now. We have some eating a mix of feed and more recently we're trying pellets. Feedlots are the way to fatten your stock, especially when there's no feed in the paddocks. A feedlot qualification that includes sheep will be great.

Consideration and Proposed Resolution: Noted

Thank you for your feedback and support of the broadened application of the qualification to include a range of livestock.

Organisation Type: State Government

Coverage: QLD

Stakeholder Comments:

We are mainly beef up here, but to have the qualification open to other livestock makes sense.

Additional Stakeholder Support: RTO - QLD x 2

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: State Government

Coverage: QLD

Stakeholder Comments:

There is definitely room to have more elective units in the qualification. The addition of the horse units for starters is great, and tractors, also essential.

Additional Stakeholder Support: RTO - QLD x 2

Consideration and Proposed Resolution: Noted

Thank you for your support. AHCMOM202 Operate tractors and three stock horse specific units of competency have been included in the Certificate III in Feedlot Operations.

Organisation Type: State Government

Coverage: QLD

Stakeholder Comments:

Livestock handling in place of Pen rider for the elective group is another improvement on the original.

Additional Stakeholder Support: RTO - QLD x 2

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

A broad feedlot qualification is a good idea. We currently teach the Ag quals, perhaps in the future there may be call for us to offer a specific feedlot qualification. We agree with the changes made so far.

Additional Stakeholder Support: RTO - VIC x 3

Consideration and Proposed Resolution: Noted

Thank you for your comments and support.

Organisation Type: Employer

Coverage: WA

Stakeholder Comments:

A feedlot qualification for sheep is a great idea. With no feed in the paddocks, feedlotting is the only option. It's good you have included lots of vehicle units, as you can see we do a lot of work using side by sides and machinery.

Consideration and Proposed Resolution: Adopted

Thank you for your comments and suggestions. The current draft qualification includes seven AHCMOM units of competency ranging from AHCMOM201 Operate two wheel motorbikes up to AHCMOM305 Operate specialised machinery and equipment.

Component Index

AHCBAC3X01	Maintain pastures and crops for livestock production
AHCBUS3X01	Use hand held e-business tools
AHCHYD3X01	Implement a maintenance program for hydroponic systems
AHCHYD3X02	Install hydroponic systems
AHCHYD5X01	Develop a plan for a hydroponic system
AHCLSK1X01	Support livestock work
AHCLSK2X01	Assist with feeding in a production system
AHCLSK2X02	Care for health and welfare of livestock
AHCLSK2X03	Carry out regular livestock observation
AHCLSK2X04	Handle livestock using basic techniques
AHCLSK2X05	Identify and mark livestock
AHCLSK2X06	Load and unload livestock
AHCLSK2X07	Monitor water supplies
AHCLSK2X08	Muster and move livestock
AHCLSK2X09	Provide feed for livestock
AHCLSK2X12	Carry out alpaca handling and husbandry operations
AHCLSK2X14	Apply animal welfare principles to handling and husbandry of livestock
AHCLSK2X15	Ride educated horses to carry out basic stock work
AHCLSK2X16	Handle horses for stock work safely
AHCLSK2X17	Brand livestock
AHCLSK3X01	Administer medication to livestock
AHCLSK3X03	Carry out post-mortem examination of livestock
AHCLSK3X04	Maintain livestock water supplies
AHCLSK3X06	Euthanase livestock
AHCLSK3X07	Identify and draft livestock
AHCLSK3X08	Implement animal health control programs
AHCLSK3X09	Implement feeding plans for intensive production

AHCLSK3X10	Implement feeding plans for livestock
AHCLSK3X11	Monitor livestock production growing environments
AHCLSK3X14	Rear newborn and young livestock
AHCLSK3X16	Coordinate and monitor livestock transport
AHCLSK3X17	Service and repair bores and windmills
AHCLSK3X18	Transport farm produce or bulk materials
AHCLSK3X20	Care for and train working dogs
AHCLSK3X21	Castrate livestock
AHCLSK3X22	Mix and mill standard stockfeed
AHCLSK3X23	Collect, store and administer colostrum
AHCLSK3X25	Comply with industry animal welfare requirements
AHCLSK3X28	Plan, prepare and conduct mulesing procedures
AHCLSK3X29	Train, care for and ride horses for stock work
AHCLSK4X01	Develop feeding plans for an intensive livestock production system
AHCLSK4X02	Develop feeding plans for livestock
AHCLSK4X03	Implement and monitor animal welfare programs
AHCLSK4X07	Supervise animal health programs
AHCLSK4X09	Arrange livestock purchases
AHCLSK4X10	Design livestock handling facilities
AHCLSK4X11	Arrange transport for farm produce or livestock
AHCLSK4X12	Escort livestock during export
AHCLSK4X13	Manage horses for stock work
AHCLSK5X02	Arrange marketing of livestock
AHCNRM5X01	Manipulate and analyse data within geographic information systems
AHCWRK6X01	Monitor projects in a program

Units of Competency

AHCBAC3X01 Maintain pastures and crops for livestock production

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Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Updates do not change the unit outcome, WHS and reporting made explicit. No issues with this unit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Peak Industry Body

Coverage: NT

Stakeholder Comments:

This unit looks fine.

Additional Stakeholder Support: RTO - QLD x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: NSW

Stakeholder Comments:

Suggest Use precision technology for production data, as a more appropriate title.

Consideration and Proposed Resolution: Noted

Thank you for your feedback.

The Technical Committee advised that the title of this unit be changed to "Use portable technology in the workplace" and that this change be reflected where applicable in the content of the unit.

Organisation Type: Registered Training Organisation

Coverage: QLD

Stakeholder Comments:

Technology is used daily. From NLIS tags to fly tags to scanners. This unit is essential and must be updated though kept general enough to cater for rapidly changing world of technology on farm.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted.

Added "NLIS tag scanners" to performance evidence sub-bullet point 6.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Kids know technology, they have grown up using tech everyday. This unit needs a fresh look. Perhaps ask students to provide input. Needs to be contextualised to the next generation.

Additional Stakeholder Support: RTO - VIC x 3

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Technology in the unit updated to include every day technology used in the workplace, including "NLIS tag scanners", "smartphone", etc.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Keep this unit open to allow for flexibility because technological changes happen fast. This unit is valuable because it is open. Avoid too specific list, ties hands and does not allow to move with the times.

Additional Stakeholder Support: RTO - VIC x 3

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Technology in the unit updated to include every day technology used in the workplace, including "NLIS tag scanners", whilst being kept broad enough to keep pace with changing technology.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Feedback from Public Consultation: Maybe change to "Use portable business tools", or "Use precision technology for production data", or "Use handheld technology", or "Use portable technology".

Additional Stakeholder Support: Govt State - QLD x 1, Employer - QLD x 1, Employer - SA x 1

Consideration and Proposed Resolution: Noted

The Technical Committee advised that the title of this unit be changed to "Use portable technology in the workplace" and that this change be reflected where applicable in the content of the unit.

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

This unit needs a title change. Handheld is not really appropriate for all mobile tech used in farming.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the title of this unit be changed to "Use portable technology in the workplace" and that this change be reflected where applicable in the content of the unit.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

This unit title is not great. Could 'handheld' be replaced by 'portable'? This is an essential unit of competency and we support that it is kept 'open' to allow for the rapid rate at which technology develops.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that the title of this unit be changed to "Use portable technology in the workplace" and that this change be reflected where applicable in the content of the unit.

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

This unit of competency should either be kept broad and open or split into two; production and livestock.

Additional Stakeholder Support: Employer - WA x 1, RTO - WA x 1, Other - WA x 1, Employer - National x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, adopted. Technology in the unit updated to include every day technology used in the workplace, including "NLIS tag scanners", whilst being kept broad enough to keep pace with changing technology.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

This unit is crucial. Technology and the use of technology on farm is increasing all the time. Please keep this unit broad to provide for changes and advancements in farm technology.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, adopted. Technology in the unit updated to include every day technology used in the workplace, including "NLIS tag scanners", whilst being kept broad enough to keep pace with changing technology.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

The title Use handheld e-business tools is not great, there is a lot of technology used in farming that is portable and yet not handheld, also the term e-business tools does not really describe what the unit is about. We support the suggestion to rename AHCBUS3X01 Use portable technology in the workplace.

Additional Stakeholder Support: Peak Industry Body - QLD x 1, RTO - QLD x 1, Govt State - SA x 1, Peak Ind Body - SA x 1, Peak Industry Body - TAS x 1, RTO - TAS x 1, Peak Industry Body - VIC x 1, RTO - VIC x 1, Peak Industry Body - WA x 1, Peak Industry Body - National x 1, Other - National x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. The Technical Committee advised that the title of this unit be changed to "Use portable technology in the workplace" and that this change be reflected where applicable in the content of the unit.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

New title noted. Not Equivalent. No further comment or issue with this unit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: QLD

Stakeholder Comments:

This unit is valuable and must be kept open to allow for the rapid changes in technology. The title is not great.

Additional Stakeholder Support: Peak Industry Body - QLD x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. The Technical Committee advised that the content of the unit be kept broad and open, and that the title of this unit be changed to "Use portable technology in the workplace" and that this change be reflected where applicable in the content of the unit.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issue with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

In element 3. Monitor nutrient solution, there needs to be a reference to conducting what is known as a titration test. This is basically a simple test where the A and B solutions are diluted on a nominal one to one hundred basis with water to determine if the stock solutions have the capacity to deliver the correct EC and pH required. I would suggest the following:-

PC 3.2 Perform a titration test to determine the EC and pH of the diluted nutrient solution

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Added new PC 3.3 "Perform titration test to determine EC and pH of diluted nutrient solution", also added titrating test to PE, KE and AC.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

PC 4.1 Inspect buildings and structures for wear and tear – I'm not really sure this is applicable to the subject. I think a reference to specific system parts would be more applicable, perhaps:- PC 4.1 Inspect and clean filters and injection components to ensure they are clean and free of any debris.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 4.1 changed to "Inspect and clean filters and injection components to ensure they are clean and free of debris", buildings and structures also removed from PC 5.1 and Foundation Skills (Oral communication).

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issue with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

This subject actually seems to cover all points fairly well. As a hydroponic system can be constructed a number of ways, I think the competency is broad enough to cover things generically.

The only point I would query would be in Element 3 Test and calibrate the system – Performance criteria 3.3 Install growing media.

Generally the systems are tested before growing media is installed, so I would be inclined to take the current PC 3.3 out.

In its place you could have PC 3.3 Conduct a distribution uniformity test – this is a test to check all parts of the system are delivering the nutrient feed evenly.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, PC 3.3 removed. Distribution uniformity test is covered under renumbered PC 3.3 "Test the system".

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issue with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Being a level 5 subject I feel the performance criteria are well matched to the level.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

In relation to PC 1.4 Calculate estimated yield and crop turnover time from historical data and research statistics. This may be difficult to quantify as there will be a big variation in the type of structures utilised and the geographical location.

I'd suggest that probably making a reference to the intended growing media and numbers would be more applicable. i.e State the intended growing media to be utilised, and calculate estimated number or volume of the chosen growing media required for crop establishment.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 1.4 changed to "Identify growing media to be utilised, and calculate estimated number or volume of growing media required for crop establishment".

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

In element 4 I think it would be beneficial to have a performance criteria determining the type of system to be installed as in:- Determine the benefits and disadvantages of a closed and open hydroponic system. In simple terms a closed system is one that recycles any drain or run off water, where as an open system can allow drain water to run away from the site and potentially pollute natural water courses.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Added new PC 4.1 "identify the benefits and disadvantages of a closed and open hydroponic system", and renumbered PC's that follow. Added a new KE sub-bullet point 1 "advantages and disadvantages of closed and open hydroponic systems".

Organisation Type: Peak Industry Body, Other

Coverage: National

Stakeholder Comments:

The Technical Committee support the merger of AHCLSK101 Support extensive livestock work and AHCLSK102 Support intensive livestock work. Unanimous decision due to the almost complete similarity of the two units of competency.

Additional Stakeholder Support: Peak Industry Body - NT x 1, RTO - QLD x 1, Peak Ind Body - SA x 1, Peak Industry Body - TAS x 1, Peak Industry Body - WA x 1, Peak Industry Body - National x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

add to knowledge evidence - principles of livestock work - biological hazards and hygiene practices including zoonoses and general infection control

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. "biological hazards and hygiene practices including zoonoses and general infection control" added to knowledge evidence.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

2.3 Update to - Undertake livestock work in a safe, hygienic and environmentally appropriate manner

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance criteria 2.3 changed to "Undertake livestock work in a safe, hygienic and environmentally appropriate manner".

Organisation Type: Registered Training Organisation

Coverage: NSW

Stakeholder Comments:

I support the merger of AHCLSK101 and AHCLSK102.

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

3.2 - transmissible diseases and general infection control

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance criteria 3.2 changed to "Handle livestock using workplace hygiene practices to reduce risks from transmissible diseases and general infection control".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

I feel like this should be more than "one occasion" (even a broken clock is right twice a day) competency based qualifications and training specify that A person is defined as competent when they are able to demonstrate that they can consistently apply relevant level knowledge and skills successfully in their working environment at the required level

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the frequency in the performance evidence is "on at least one occasion", this along with the volume described in the performance evidence is compliant with Standard 4 of the Standards for Training Packages. However, this does not restrict RTO's from assessing on more than one occasion.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

Likely to be Un-assessable as an observation but could be knowledge

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the bullet point is linked to PC 2.7 and is to remain as written, however the sub-bullet points are to be removed.

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

Agree the sub bullet points referring to hard or slippery surfaces and uneven or impassable terrain are not necessary and could make assessment difficult.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the bullet point is linked to PC 2.7 and is to remain as written, however the sub-bullet points are to be removed as they may make assessment difficult for no apparent gain.

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

Does this have environmental impacts or is it animal welfare and workplace duties issues? Agree the sub bullet points referring to hard or slippery surfaces and uneven or impassable terrain are not necessary and could make assessment difficult.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that the sub-bullet points are to be removed. The Technical Committee advised they are too specific and make assessment unnecessarily difficult.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We agree the sub bullet points referring to specific conditions; 'extreme weather conditions, hard or slippery footing or surfaces, uneven or impassable terrain' be removed.

Additional Stakeholder Support: Peak Industry Body - QLD x 1, RTO - QLD x 1, Govt State - SA x 1, Peak Ind Body - SA x 1, Peak Industry Body - TAS x 1, RTO - TAS x 1, Peak Industry Body - VIC x 1, RTO - VIC x 1, Peak Industry Body - WA x 1, Peak Industry Body - National x 1, Other - National x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that these sub-bullet points are to be removed. The Technical Committee advised they are too specific and make assessment unnecessarily difficult.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

I agree with the comment that 'identified and reported' are likely to be un-assessable.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the bullet point is linked to PC 2.7 and is to remain as written, however the sub-bullet points are to be removed, thereby removing the specific conditions to be identified and reported. This should assist with assessment.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

If we put in frequency does this mean the nominal hours will be increased?

Consideration and Proposed Resolution: Other

Thank you for your feedback, the nominal hours allocated to the unit is determined by a separate process undertaken at a state/territory departmental level. Your feedback will be passed onto the relevant department.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

The nominal hours for this unit are insufficient. This is an essential unit, needs nominal hours to be increased.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the nominal hours allocated to the unit is determined by a separate process undertaken at a state/territory departmental level. Your feedback will be passed onto the relevant department.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Detail required performance for marking operations - brand - identification tag - ear mark - dehorn if required

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee agreed with stakeholder feedback that a separate unit on branding livestock (AHCLSK2X17 Brand livestock) should be developed therefore the existing PE in this unit, "carried out identification and marking operations" was sufficient.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

support the good, potential inclusion of

good & ethical handling techniques

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Specific marking requirements - brand - identification tag - ear mark - dehorn if required

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that a separate unit on branding livestock (AHCLSK2X17 Brand livestock), and that the other marking requirements are covered under KE sub-bullet point 2 "animal identification systems and marking methods". Content regarding types of marking requirements may be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

FYI; legislation around identifying and marking stock is set to change in Tasmania in January 2025.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Your feedback was provided to the Technical Committee, who advised that regulations and legislation is referenced in the performance criteria and assessment conditions of this unit. The application of unit informs RTOs that they need to observe state based legislation.

Organisation Type: Peak Industry Body

Coverage: NT

Stakeholder Comments:

All animals must be heat branded by the age of eight months. This is the law in the Northern Territory. When animals are already branded and sold on, they will then be cross branded to represent their new owner. This Identify and mark unit does not mention branding at all. There are many aspects of branding that individuals working with cattle need to know.

Additional Stakeholder Support: Govt State - NT x 1, Other - NT x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, a separate unit of competency on branding livestock has been developed: AHCLSK2X17 Brand livestock. This unit is included in the electives of AHC3XX04 Certificate III in Feedlot Operations.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PE 'carried out identification and marking operations' Given that this is an indicative level 2 unit could this be written as 'carried out identification and marking application relevant to enterprise practices, industry welfare requirements and stock species being identified'?

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PE bullet point 7 changed to "carried out identification and marking operations according to workplace procedures", this is linked to PC 2.2 which includes animal welfare practices.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Good and ethical stock handling

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Checks pen post loading first pen to ensure animal is safe and load plan is correct.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that this suggested change to the wording could be limiting. PC 2.5 changed to "Plan, count, record and load livestock using good stock handling techniques according to workplace animal welfare practices".

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

FYI; legislation around loading and unloading stock is set to change in Tasmania in January 2025.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Your feedback was provided to the Technical Committee, who advised that regulations and legislation is referenced in the performance criteria and assessment conditions of this unit. The application of unit informs RTOs that they need to observe state based legislation. .

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Can a horse float be used to load and unload stock or must the stock be moved through yards and a race?

Consideration and Proposed Resolution: Other

Thank you for your feedback, the unit does not specify the vehicle that is used for loading and unloading livestock. However, performance criteria 2.1 of the unit does require the livestock to be mustered and yard or secured prior to inspection and loading.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Wording change to:

2.5 Count, record and load livestock using positive and safe stock handling techniques according to workplace and industry welfare requirements

Consideration and Proposed Resolution: Adopted

Thanks for your feedback. PC 2.5 changed to "Plan, count, record and load livestock using good stock handling techniques according to workplace animal welfare practices". The term "good stockhandling techniques" has been agreed on by the Technical Committee after consideration of several pieces of feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PC 2.5 Comment suggesting addition of - Checks pen post loading first pen to ensure animal is safe and load plan is correct. I think if we put in the wording from the comment it will be limiting. I suggest changing the performance criteria to something like: 2.5 Plan, load, record and check livestock using safe stock handling techniques in accordance with workplace and legislated welfare practices.

Consideration and Proposed Resolution: Adopted

Thanks for your feedback. PC 2.5 changed to "Plan, count, record and load livestock using good stock handling techniques according to workplace animal welfare practices". The term "good stockhandling techniques" has been agreed on by the Technical Committee after consideration of several pieces of feedback.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

detail types of water delivery systems -
solar
mechanical

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Knowledge evidence, sub-bullet point 1 changed to "types of water delivery systems including mechanical and solar, their components and operation".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

For Large numbers of livestock and smaller - including coach mustering - walking - tailing.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. KE sub-bullet point 5 changed to "good stock handling techniques, including different methods that can be used safely to reduce stress and meet animal welfare requirements".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

mustered and moved livestock using techniques to reduce stress of the animal

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 3.1 Good ethical

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee considered the term "good ethical" for use in PC3.1 however they have advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Identify technical styles of moving livestock to reduce stress.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. KE sub-bullet point 5 changed to "good stock handling techniques, including different methods that can be used safely to reduce stress and meet animal welfare requirements". Thank you for your feedback, the Technical Committee have advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PE Good ethical

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee considered the term "good ethical" in PE, however they have advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

KE Good and ethical

for large and small mobs of livestock

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee considered the term "good ethical" in KE, however they have advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG). The KE sub-bullet point 5 changed to "good stock handling techniques, including different methods that can be used safely to reduce stress and meet animal welfare requirements".

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

Re: PE - mustering and movement methods and techniques query.

Details or descriptions of methods could be included in Companion Volume. If detailed in the unit, there is a risk of not being able to assess some aspects.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: Suggest new PC between PC 3.1 and 3.2 that reads: 'Identify technical styles of moving livestock to reduce stress.'

I don't know if technical styles of moving livestock is the right word but something along the lines of 'understand different methods stock handling that can be used safely and meet welfare requirements.

It might fit better as knowledge evidence rather than a performance criteria.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. KE sub-bullet point 5 changed to "good stock handling techniques, including different methods that can be used safely to reduce stress and meet animal welfare requirements". In addition there will be an explanation of "good stock handling techniques" in the CVIG.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PE suggested new wording - 'mustered and moved livestock using techniques to reduce stress of the animal'.

As discussed today, continue with good stock handling with a determined definition.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee considered the suggested change to the PE, however the suggested change has not been made as they have advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: Comment suggesting - 'For Large numbers of livestock and smaller – including coach mustering – walking – tailing.

As with suggestion for new PC between 3.1 & 3.2. I think if we added a comment similar to 'something along the lines of 'understand different methods stock handling that can be used safely and meet welfare requirements' into the knowledge evidence this would be covered. This would also cover the stakeholder's comment on 'good stockhandling techniques'.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee considered your feedback and advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG). The KE sub-bullet point 5 changed to "good stock handling techniques, including different methods that can be used safely to reduce stress and meet animal welfare requirements".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

identifying deficiencies and include Lick

Consideration and Proposed Resolution: Adopted

Thanks for your feedback, adopted. Knowledge evidence, added sub-bullet point 2 "identifying livestock deficiencies", and sub-bullet point 3 changed to "types of feed and feed supplements, including licks, pastures and grazing".

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Employer

Coverage: SA

Stakeholder Comments:

In my opinion this unit of competency looks just fine.

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

Twitching is not something that is usually carried out on stock horses. It is also an interesting skill to have listed in an indicative level 2 unit of competency.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. This along with similar feedback from other stakeholders has resulted in the development of a new unit of competency: AHCLSK2X16 Handle horses for stock work safely. Twitching and other extreme restraints are not included in the newly developed unit.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

3.2 Is lunging a skill outcome?, otherwise 'lunge or lead' a lot of station horses may not lunge. The purpose is to check the horse does not object to the saddlery.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance criteria 3.2 changed to "Lunge or lead out horse safely and humanely to check gear fit and horse behaviour". Added "leading out" to knowledge evidence bullet point 7.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

ACMEQU212 is a completely unsuitable prerequisite to have in a prerequisite chain for use in a stock horse unit. Handling stock horses by AQF level 2 participants is undertaken in a halter, most often a rope halter and lead with no metal fittings and thick enough to provide adequate welfare to animal. The following are not often if ever used for handling or as restraints for working stock horses and certainly not by someone at an AQF level 2.

In addition to the above, the individual must have, for at least one horse:

safely and effectively applied a restraint to horse, using at least one of the following:

- hobble
- nose twitch
- skin twitch
- horse crush
- fitted an anti-rearing bit
- fitted a bit and bridle
- fitted and used appropriately a nose chain to headcollar

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Pre-requisite unit and pre-requisite chain removed and replaced with new unit "AHCLSK2X16 Handle horses for stock work safely", this unit has been developed to cover the safe handling of stock horses. This newly created unit does not refer to extreme restraint techniques and therefore is more suitable for use with stock horses.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

3.2 Replace "lunge" with "lunge or lead out"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance criteria 3.2 changed to "Lunge or lead out horse safely and humanely to check gear fit and horse behaviour". Added "leading out" to knowledge evidence bullet point 7.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

pre-requisite requirements sit outside the scope of working livestock plant horses, Due to aggressive methods of handling. suggest replacing with/creating horse prerequisite.

ACM units based around pleasure and stabled equine.

ACM focused on tools and methods used in a intensive equine environment, that remote station stock horses are not exposed to. horses working in a horse PLANT for WORK (livestock work). do not have such facilities.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Pre-requisite unit and pre-requisite chain removed and replaced with new unit "AHCLSK2X16 Handle horses for stock work safely", this unit has been developed to cover the safe handling of stock horses. This newly created unit does not refer to extreme restraint techniques and is more suitable for use with stock horses.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Add to 1.1

'Monitor horses for signs of ill health, injury, potential temperament issues or poor condition as part of daily routine.'

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, performance criteria 1.1 changed to "Monitor horses for signs of ill health, injury, poor condition or behavioural issues as part of daily routine".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Update 1.1 from "1.1 Monitor horses for signs of ill health, injury, or poor condition as part of daily routines" to "1.1 Monitor horses for signs of ill health, injury, poor condition or behavioral issues as part of daily routines"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, performance criteria 1.1 changed to "Monitor horses for signs of ill health, injury, poor condition or behavioural issues as part of daily routine".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

3.3 Mount horse safely - this feels like it needs more. i.e. 3.3 Mount horse safely and flex to each side whilst standing quietly. / or something else, I am not quite sure what

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance criteria 3.3 changed to "Mount horse safely and flex to each side whilst standing quietly".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

1.3 update to " administer preventative health treatments or remedial treatments for common ailments"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance criteria 1.3 changed to "Administer preventative health treatments or remedial treatments for common ailments safely and humanely under supervision of veterinarian or supervisor".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

1.4 Define hoof care, is it basic hoof care, what does this include and exclude.

Consider changing to "Carry out hoof cleaning, check for issues or injuries and apply hoof treatments according to safe workplace practices"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, performance criteria 1.4 changed to "Carry out hoof cleaning, check for issues or injuries and apply treatments according to safe workplace practices".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

2.10 should be 2.9 and 2.9 should be 2.10, swap order - because you check the gear before you put it on

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Content of performance criteria 2.9 and 2.10 swapped.

Organisation Type: Employer

Coverage: QLD, SA

Stakeholder Comments:

The Performance Evidence of ACMEQU212 Handle horses safely includes extreme restraint techniques, most of which we would never use on a stock horse. If anyone was to use a twitch or hobbles or similar it would be a horse dentist, a farrier or a vet. I support the creation of an introductory unit on working safely with stock horses.

Consideration and Proposed Resolution: Noted

Thank you for your support. A new unit AHCLSK2X16 Handle horses for stock work safely, has been developed. This newly created unit does not refer to extreme restraint techniques and is more suitable for use with stock horses.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PE - final dot point - reported one incident? What if there is no incident, we don't want incidents. Would suggest changing this to "identified and controlled at least 2 physical risks during the handling process"
"communicated potential risks/hazards and/or incidents to supervisor"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PE final bullet point changed to "reported activities and potential risks or incidents to supervisor."

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

agree - support word adjustment for title.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, and support for the title to change to "Handle stock horses safely". However, a couple of suggestions were received during consultation and hence, we are seeking confirmation regarding whether the title of the unit should be changed to "Handle stock horses safely" or remain as written "Handle horses safely for stock work".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

1.1 distinguish horses by their colour, markings and confirmation

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance criteria 1.1 changed to "1.1 Distinguish and confirm horses by their colour, markings, brands and sex".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

remove gates, as gates could be very wide.

propose new dot point to cover gateways

"opens gates correctly for horse to be moved through safely"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Removed "gates," from PE "led horse safely" sub-bullet point two, added new PE "opened gates correctly for horse to be moved through safely".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Remove height - unlikely to have this information in large work horse plants that work with stock.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Removed "height" from KE bullet point one.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Remove - twitch and crush

seen as an invitation for level two stockhorse handlers to use when in their workplace and they're not up to this handling technique.

catching with halters moving through other horses and handlers and tying up is a satisfactory level of restraint to a horse for a level 2 handler

Halters satisfactory

AS A e.g what form of restrain do you use to catch lead and tie up your horse ?

etc etc

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. All restraints including "twitch and crush" removed from the unit.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

3.3 should be 3.2

3.2 should be 3.3

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 3.2 and 3.3 swapped.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 3.7 is covered in 3.4, 3.5 and 3.6, could instead be "explain suitable horse restraint techniques" or "restrain and control horse while undertaking handling and care activities"

or just delete it

or add it to 3.8

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Removed PC 3.7 "horse restraint", and renumbered PC's that follow.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 4.3 Report and seek assistance from supervisor on activities, incidents and/or risks beyond own level of responsibility"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 4.3 changed to read "4.3 Report and seek assistance from supervisor on activities, risks or incidents beyond own level of responsibility".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PE - Add check over and groom horse safely

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Added PE bullet point eight "checked over and groomed horse safely".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Add to KE - purpose and implications of body check over and coat grooming including injuries, rub marks, bite marks, parasites, infections

Consideration and Proposed Resolution: Adopted

Thanks for your feedback, adopted. Added the following KE: "purpose and implications of body check over and coat grooming, including:

- injuries
- rub marks
- bites marks
- parasites
- infections."

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 3.6 Catch, lead and release horse into yard with another horse.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Not all horses will be released into a yard, PC 3.6 split into two separate PC's (3.6 and 3.9) and changed to read: "3.6 Tie up horse using a halter and lead-rope" "3.9 Release a horse with another horse".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Also adding brands and sex to 1736 comment 'PC 1.1 distinguish horses by their colour, markings and confirmation'

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance criteria 1.1 changed to "1.1 Distinguish and confirm horses by their colour, markings, brands and sex".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

3.7 - is covered in 3.4? not required. do not require the word restraint techniques when the horse in 3.4 has been caught and tied up with a halter

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Removed PC 3.7 "horse restraint", and renumbered PC's that follow.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Restraints list in KE. I agree with 1736, not required. Hobbles and horse crush could probably stay. Cull the rest.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PE "features, purpose, effects, reactions and animal welfare considerations of common horse restraints, including:" and all sub-bullet points "restraints" removed.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Unit Title - I like "Handle stock horses safely" however some may think that this refers only to ASHS horses and not any horses used for stock work.

Perhaps "Handle working horses safely"

Or:

"Handle horses safely in livestock enterprises"

Or: "Handle horses safely in livestock production workplaces"

Consideration and Proposed Resolution: Noted

Thank you for your feedback. We are now seeking confirmation regarding whether the title of the unit should be changed to "Handle stock horses safely" or remain as written "Handle horses for stock work safely".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

3.9 - Check over and groom horse in preparation for proposed activity

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Added new PC: "3.8 Check over and groom horse in preparation for proposed activity".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

KE - add to purpose of hoof check - removal of stones or foreign bodies in feet or shoes

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Added the following KE sub-bullet point to "purpose of stock horse hoof checks, including:": "removal of stones or foreign bodies in feet or shoes".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

horse colour and identification covered in first dot point.

propose merge and delete one

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. KE bullet point 3 and 4 merged into one bullet point: "how to identify horses using colour, markings, branding and sex".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

reword - How horses learn through pressure release, use of cues, repetition and reward.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. KE bullet point changed to read "how horses learn through pressure-release, use of cues, repetition and reward".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

What are stock horse responsive handling techniques???
Whatever this is meant to mean, I don't think it is worded correctly.
Remove dot point.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. KE sub-bullet point "stock horse responsive handling techniques" removed.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

"horses educated to muster and move livestock" would be better as "horses educated to work livestock" OR "educated horses in livestock production workplaces"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Application, first sentence changed to read "This unit of competency describes the skills and knowledge required to identify, safely catch, control, handle and release calm, consistent and obedient horses educated to work livestock."

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

3.8 change to "check and clean out horses hooves"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 3.7 (formerly 3.8) changed to read "3.7 lift fore and hind limbs, and check and clean out hooves".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Oral comm point 1 - used for handling horses in livestock production workplaces

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. FS "Oral communication" bullet point one changed to "Use clear language and accurate industry terminology used for handling horses in livestock production workplaces".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

AC - why do we need livestock to muster, move and check since we are not riding the horse, only handling it?

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. AC, "resources, equipment and materials:" sub-bullet point two removed.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

3.5 - remove gateways - as if the gate way is wide then there is nothing to assess.

Leave as Leads horse through narrow openings

among other horses and handlers

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 3.5 changed to read "3.5 Lead horse through narrow openings, and among other horses and handlers".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

REMOVE all. nothing to add.

seen as an invitation for level two stockhorse handlers to use when in their workplace and they're not up to this handling technique.

catching with halters moving through other horses and handlers and tying up is a satisfactory level of restraint to a horse for a level 2 handler

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PE "features, purpose, effects, reactions and animal welfare considerations of common horse restraints, including:" and all sub-bullet points "restraints" removed.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Already covered in performance the social hierarchy of horses. I think this is doubling up and not needed.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Reference to "social hierarchy of horses" in the PE is in relation to identifying hazards while handling a horse. The reference made in the KE to the "social hierarchy of horses" is about demonstrating the knowledge of the social hierarchy of horses living in large groups. KE to remain as written.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Remove twitch and crush. Halter is enough.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. All restraints including twitches and crush removed from KE.

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

I agree that Handle stock horses safely is better than the current title, or even Handle stock working horses safely.

Consideration and Proposed Resolution: Noted

Thank you for your feedback and support regarding changing the title of the unit to "Handle stock horses safely". We are seeking confirmation regarding whether the title of the unit should be changed to "Handle stock horses safely" or remain as written "Handle horses for stock work safely".

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

I don't think 3.4 is worded very well. Perhaps something like 'Use safe and low-stress handling techniques to catch a horse with a halter. Lead horse, securely tie up, and release it appropriately '

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PC 3.4 changed to read "3.4 Catch, lead and tie up horse using halter, and release horse using safe and low stress handling techniques".

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

Re: PE social hierarchy of horses.

I like this add on- I don't remember it being in the old unit! A good thing to be aware of.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

Re: KE - features, purpose, effects, reactions and animal welfare considerations of common horse restraints, including:

- nose twitch and skin twitch and ear twitch
- hobbles
- crush
- chains, bits and bridles
- chemical restraints

I agree, I think it's a good thing to be aware of the welfare implications of these things, especially ear twitching. But are they all required at this level? Things like hobbles can be very dangerous to use, and should they be something they learn about later on?

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. KE "features, purpose, effects, reactions and animal welfare considerations of common horse restraints, including:" and all sub-bullet points "restraints" removed.

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

Re: KE sub dot point 'quarters' - Is this a common term? I've never used it. Maybe flaring, if that's the same thing?

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Flaring is a hoof health issue that occurs within the "quarters" of the hoof. KE sub-bullet point "quarters" changed to "irregularity to quarters, including flaring".

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Agree with 55 re 4.3 Also to swap around the words risks and incidents.

with 3.7 this would an appropriate time to give the horse a visual check all over for general health etc.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 4.3 changed to read "4.3 Report and seek assistance from supervisor on activities, risks or incidents beyond own level of responsibility".

Added new PC: "3.8 Check over and groom horse in preparation for proposed activity".

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Agree with 55 we dont want incidents so needs other wording. E.g. around communicating risks and know workplace incident reporting procedures

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PE final bullet point changed to "reported activities and potential risks or incidents to supervisor."

Organisation Type: Other

Coverage: National

Stakeholder Comments:

If twitch and crush come out then cross check wording in 3.7. 'Secure and control' horse is likely enough description. (or similar)

Consideration and Proposed Resolution: Noted

Thank you for your feedback, adopted. KE "features, purpose, effects, reactions and animal welfare considerations of common horse restraints, including:" and all sub-bullet points "restraints" removed. The original PC 3.7 has been removed as control of a horse is demonstrated/covered by updated PC 3.4 to 3.8.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Chemical restraint is likely to be administered by a veterinarian. If other restraint items come out then need to review other places in the Unit that restraint items appear.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. All restraints, including "chemical restraint" removed from KE.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

At this level, should students be able to list/describe a couple of aspects that are adverse/not good for horse welfare and a couple that are good relating to Domain 4 of the 5 Domains Model. Also, was there any feeling of introducing the Five Domains Model, even if its just to know what it is without deeper knowledge. Its coming into law in various states now. (and Sentience).

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Horse response, body language, in relation to adverse conditions, etc, are covered in the current KE, the 5 domain model is not reference or applied across all jurisdictions,. The KE to remain as written.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Check that three horses are available. We have found some other units not used because 2-horse capacity floats used to go to regional places for training.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PE frequency changed to read "There must be evidence that the individual has safely handled at least two different calm, consistent and obedient horses. The individual must have safely approached, caught, controlled, led and restrained each horse, including:".

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Agree with 1736 re gates

Do we need further clarification of the difference between 'through a group of at least 2 horses' or 'under control past others leading a horse' as could be read in different ways.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Removed PE sub-bullet point "through a group of at least two horses", this PE was not linked to a PC.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Agree with 1736 for 3.5 and 3.6

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 3.5 changed to read "3.5 Lead horse through narrow openings, and among other horses and handlers", and PC 3.6 changed to read: "3.6 Catch, lead and release a horse with another horse".

Organisation Type: Other

Coverage: National

Stakeholder Comments:

If horse branding stays here it might be reworded to 'Interpret horse branding identification' with colours, 'Identify a range of common horse colours and markings' (Other Units will have wording)

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. KE bullet point 4 merged with 4 into one bullet point: "how to identify horses using colour, markings, branding and sex". A new branding specific unit has been developed; AHCLSK3X17 Brand livestock.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Agree with 577 on 'stock horse responsive.....'

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. KE sub-bullet point "stock horse responsive handling techniques" removed.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

The restraint items coming out are an indicator of societal shifts in how animals are handled. I suspect they will come out of other Units eventually.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Restraints have been removed from the KE of this unit.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Muster not needed.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. The word "Muster" removed from PC 2.1, PC changed to read: "2.1 Move livestock using good stock handling techniques in readiness for branding".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Need another point on applying brand correctly, for example; Apply correct application timing and techniques required to achieve a legible and lasting brand

Consideration and Proposed Resolution: Adopted

Thank you for you feedback, adopted. Added new PC: "2.5 apply correct timing and techniques required to achieve a legible and lasting brand", and renumbered PC that follow.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

include correct techniques for a legible brand

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Added new PC: "2.5 apply correct timing and techniques required to achieve a legible and lasting brand", and renumbered PC that follow.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Remove Tally. Record covers tally.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. The word "Tally" removed from PC 3.1, PC changed to read: "3.1 Record and report animal numbers during and on completion of operations according to supervisor instructions".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

and workplace WHS policies to PC 2.5.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 2.6 (formerly 2.5) changed to read: "2.6 Apply branding according to workplace safe working practices and animal welfare requirements".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Does it need to include something for if branding calves, they are successfully mothered up and monitored as soon as possible once branding is completed.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Added new PC: "3.3 Mother-up young livestock as soon as possible once branding is completed", and renumbered PC that follow.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

I think KE is where you should mention hot branding etc. Principles and practices for branding livestock, including: types of branding techniques, hot branding, freeze branding, tattoo branding.

Add - doesn't include paint branding

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Added new KE sub-bullet point two "types of livestock branding techniques, including; hot branding, freeze branding, tattoo branding and paint branding".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 1.3 Identify and control? Report any needing assistance with to supervisor?

Consideration and Proposed Resolution:

Thank you for your feedback. At this level the individual would be expected to identify and report hazards. The PC to remain as written.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 2.1 Remove 'Muster, identify, draft and move' and swap for 'Move livestock through yards using good stock handling techniques in readiness for branding'.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. The word "Muster" removed from PC 2.1, PC changed to read: "2.1 Move livestock using good stock handling techniques in readiness for branding".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 3.1 'Tally and record animal numbers'. Replace with 'Tally, record and report animal numbers'.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. The word "Tally" removed from PC 3.1, PC changed to read: "3.1 Record and report animal numbers during and on completion of operations according to supervisor instructions".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 3.2 Prepare and move animals away from yards to a suitable recovery area, along a planned route.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Not all livestock are branded in a yard, PC changed to read: "3.2 Prepare and move animals away from branding area to a suitable recovery area, along a planned route using good stock handling techniques".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PE. Has branded at least five livestock on at least two occasions.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PE frequency changed to "There must be evidence that the individual has branded at least five livestock on at least two occasions, and has:".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PE, second dot point should read 'relevant animal welfare and hygiene practices'

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PE second bullet point changed to "followed relevant animal welfare and hygiene practices".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PE fourth dot point should read; Cleaned, maintained, prepared and operated branding equipment.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PE fourth bullet point changed to "cleaned, maintained, prepared and operated maintained branding equipment".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PE final dot point should read; tallied and recorded and reported.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, partially adopted. Note: tally has been removed from the unit, PE final bullet point changed to "recorded and reported animal numbers during and on completion of marking operations".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

KE first dot point; appropriate hygiene and use of personal protective equipment (PPE)

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. KE first bullet point changed to "workplace requirements applicable to health and safety in the workplace for branding livestock, including appropriate hygiene use of personal protective equipment (PPE)".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

KE second dot point; Environmental, animal welfare and biosecurity legislation.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Animal welfare is already included under "principles and practices for branding livestock" sub-bullet point eight "animal welfare practices relevant to branding livestock".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

KE please add a final dot point; Hygiene practices relevant to branding livestock.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Hygiene has been added to KE first bullet point "workplace requirements applicable to health and safety in the workplace for branding livestock, including appropriate hygiene use of personal protective equipment (PPE)".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

In specifications, second dot point; Environmental, animal welfare and biosecurity

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Animal welfare is already included under "specifications" sub-bullet point four "industry standards, legislation and codes of practice and procedures for animal welfare applicable to identification and marking livestock".

Organisation Type: Registered Training Organisation

Coverage: NSW

Stakeholder Comments:

As far as general branding of livestock goes see below:

- Fire branding - mostly done on cattle in QLD and NT not much in NSW and VIC. We do not teach this
- Freeze branding - mainly only done with horses and stud cattle. We do not teach this
- Paint branding - is currently included in animal husbandry delivery. This is used on sheep stations but use is declining due to devaluing wool. Paint branding is also used for stud cattle sales and in saleyards on cattle to identify buyers lots going to abattoirs.

Consideration and Proposed Resolution: Noted

Thank you for this information, it is helpful for us to know. Added new KE sub-bullet point two "types of livestock branding techniques, including; hot branding, freeze branding, tattoo branding and paint branding".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Would 'use' not come later? Prepare and use - should be Clean and prepare.

Consideration and Proposed Resolution:

Thank you for your feedback, adopted. PC 1.2 changed to read "1.2 Clean and prepare branding equipment and materials according to supervisor instructions and safe working practices".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

keep, good and include ethical - handling issues through industry

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 2.3 good and ethical

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

In PE, Good and ethical

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

remove from performance include in knowledge - locate and read SDS sheet. likely hood of this being at the space of application is low, when the size of the workplace is 12212km2 .. you cannot drive back to the chemical shed to get it. unlikely

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that "Safety Data Sheets (SDS) be removed from the PE and added to KE sub-bullet point 2, to read "livestock health treatments, safety data sheets, treatment procedures and methods"

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

support 5 animals - on one occasion - as the occasion is not the problem it is the volume being assessed that is.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the PE frequency of evidence change to the following "There must be evidence that the individual has administered medication and treatment to livestock using at least two different methods of application on more than one animal on at least one occasion, and has:".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

include knowledge of vaccination plan, what diseases threaten your herd.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that vaccination plan not be included as it would make the unit too restrictive, in addition they determined that workplan be removed from PC 1.1 and that the PC be changed to "1.1 Confirm treatment requirements according to animal health, veterinary advice or supervisor instructions".

Organisation Type: Employer

Coverage: TAS

Stakeholder Comments:

Is 'medication' the correct term to use for this unit? Not everything is a medicine as such.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the title of this unit be changed to "Administer medication and treatment to livestock" and that this change be reflected where applicable in the content of the unit.

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

The updated frequency of performance is much clearer than the previous version. Thank you.

Additional Stakeholder Support: Employer - WA x 1, RTO - WA x 1, Other - WA x 1, Employer - National x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback and support.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted .4 x PCs added, but updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PC 1.1 wording change to - Confirm treatment requirements according to animal health, veterinary advice or supervisor instructions.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that PC 1.1 be changed to "1.1 Confirm treatment requirements according to animal health, veterinary advice or supervisor instructions".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PC 1.5/2.1 in most cases the pigs are treated in their existing holding area/pen and no preparation of facilities is required unless movements are being done. May be change wording on 2.1 to Move livestock treatment area if applicable.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 2.2 (formerly 2.1) changed to "Move livestock to holding area or yard facility where applicable".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PC 2.2 should go before 2.1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 2.1 and PC 2.2 swapped.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PC 2.3 Use positive and safe stock handling techniques to meet workplace and industry welfare requirements. This should be adequate to cover this point and would be transferrable between industries. Both the staff and stock need to be safe and if using 'positive' and safe handling techniques should assist with this task. I think using Ethical leaves room for interpretation that may be used negatively against livestock handlers.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Prefer the wording- Approved Vet/Ag Products in preference to 'medication'.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. The Technical Committee advised that the terminology to be used is "medication and treatments" not "approved Vet/Ag Products. PC 2.6 changed to "Identify and minimise environmental impacts associated with administering medication and treatments".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

This is Administer medication – not herd health programs.

1.1 PC wording change to:

Confirm treatment requirements according to animal health, veterinary advice or supervisor instruction.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that PC 1.1 be changed to "1.1 Confirm treatment requirements according to animal health, veterinary advice or supervisor instructions".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

There must be evidence that the individual has administered medication using at least two different methods of application on more than one animal on at least one occasions and has:

This is fine however some farms do limited treatments (especially in Grower herds). They may water medicate with products like E-Oral or Levamisole or Vaccinate with Improvac.

Some PA1 & 2's only Improvac and leaders mix and set up dosers.

I think providing workplace docs demonstrating that the student has completed this task is adequate. Evidence must be spanned out-not just on the same day.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the PE frequency of evidence change to the following "There must be evidence that the individual has administered medication and treatment to livestock using at least two different methods of application on more than one animal on at least one occasion, and has:".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

With respect to comment on SDS. Agree for different reason-as access to SDS's and product information often require access to internal intranet files which may be unavailable due to technology, internet coverage and restrictions on access. Often treatment products and dosage are found in Enterprise Approved treatment list found in medication storage areas in hard copy – Possibly change to the student refers to the Enterprise Approved treatment list or follows label or supervisor/vet instruction???

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that "Safety Data Sheets (SDS) be removed from the PE and added to KE sub-bullet point 2, to read "livestock health treatments, safety data sheets, treatment procedures and methods"

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

AHCLSK3X01 Administer medication to livestock, performance evidence frequency, is that just how many times they have demonstrated the performance evidence? I think 'medicine' sounds a bit human but the unit is called Medication to Livestock, so I guess it makes sense to have that addition. Maybe 'Treatments and Medication'. I did just do a quick search on Zoetis and Apiam home page and they both use the term 'medicine' to describe their animal health products. I like the changes to the performance evidence '10 animals on 2 occasions' to '2 animals using 2 different methods of application'. I believe this will have better outcomes for the learner. Covering more of a range of industry practises that way, rather than the learner just vaccinating 20 sheep using a single technique (for example).

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the title of this unit be changed to "Administer medication and treatment to livestock" and that the PE frequency of evidence change to the following "There must be evidence that the individual has administered medication and treatment to livestock using at least two different methods of application on more than one animal on at least one occasion, and has:".

Organisation Type: Employer

Coverage: TAS

Stakeholder Comments:

Should this unit include training in the use of 'sharps'?

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the unit has performance evidence and knowledge evidence of "appropriate handling and use of post-mortem equipment and disinfectants". There is also a performance criteria "2.3 Perform post-mortem of the carcass in a systematic and safe manner using appropriate techniques and equipment, without causing artificial damage to organs and tissues". Supported by post-mortem subject matter expert.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We support the inclusion of 'Assessment of this unit must be conducted on livestock carcasses' in the Assessment Conditions of this unit of competency.

Additional Stakeholder Support: Peak Industry Body - NT x 1, RTO - NT x 1, Govt State - QLD x 1, Employer - QLD x 1, Peak Industry Body - QLD x 1, Employer - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback and support.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Definition of livestock can be broad and includes many different species - according to DAFF livestock includes sheep, goats, cattle, deer, buffalo and camelids (some definitions includes chickens).

Addition of PE frequency "at least two occasions" to units that do not specify species has potential to impact knowledge requirement ie "anatomy and physical features of the relevant livestock species and/or common causes of death for the species". In such instances do those delivering the unit select one species to examine or different species? If more than one species selected the learner may require more time to develop knowledge relating to different species. It is clearer to stipulate "same species or different species"? Is the general practice in these instances to look at more than one species, as most farmers raise and care for more than one species? Unit codes AHCLSK3X03/3X07.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised the following: AHCLSK3X03 Carry out post-mortem examination of livestock could be delivered for one species or two species. As such it was agreed that the unit remain as written and that the mapping be changed to Not equivalent. Note: advice regarding types of livestock to be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Equivalency maybe difficult to justify based on the addition of PE frequency as the requirement is not species specific? Potential to impact delivery hours, as the knowledge requirement for two species?

PE frequency two occasions, therefore possible examination on two different species or the same. If two different species chosen, the knowledge requirement will increase in terms of the following:

- anatomy and physical features of the species being examined
- common causes of death for the species being examined
- typical signs of pathology in major organs
- typical symptoms and clinical signs of notifiable diseases in the relevant species

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised the following: AHCLSK3X03 Carry out post-mortem examination of livestock could be delivered for one species or two species. As such it was agreed that the unit mapping be changed to Not equivalent.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

I support the inclusion of 'Assessment of this unit must be conducted on livestock carcasses' in the Assessment Conditions of this unit of competency.

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Peak Industry Body

Coverage: NT

Stakeholder Comments:

We support the inclusion of 'Assessment of this unit must be conducted on livestock carcasses' in the Assessment Conditions of this unit of competency.

Additional Stakeholder Support: Govt State - NT x 1

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

Re: added KE; operation and maintenance of solar power systems.

This can be a complex system to learn about and isn't relevant in a lot of farming operations.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. However, stakeholders in several other jurisdictions suggest that solar power systems are becoming increasingly more widely used and training on basic operation and maintenance is essential to this unit of competency. The unit application states 'where the services of a tradesperson is not required', hence an understanding of the complexity is not expected.

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

We support the additional knowledge Evidence around the operation and maintenance of solar power systems. Solar is being used widely across Australia, and should be included in this unit of competency.

Additional Stakeholder Support: Employer - TAS x 1, RTO - TAS x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback and support.

Organisation Type: Employer

Coverage: TAS

Stakeholder Comments:

This euthanasia unit should include the use of firearms. Or add reference to knowing to get someone with a gun licence.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the application of the unit has the following statement regarding firearms: "Individuals must hold firearms licenses if they are using firearms to euthanase livestock."

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Good ethical handling techniques.

efficient handling techniques etc

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Definition of livestock can be broad and includes many different species - according to DAFF livestock includes sheep, goats, cattle, deer, buffalo and camelids (some definitions includes chickens).

Addition of PE frequency " at least two occasions" to units that do not specify species has potential to impact knowledge requirement ie " anatomy and physical features of the relevant livestock species and/or common causes of death for the species ". In such instances do those delivering the unit select one species to examine or different species? If more than one species selected the learner may require more time to develop knowledge relating to different species. It is clearer to stipulate "same species or different species"? Is the general practice in these instances to look at more than one species, as most farmers raise and care for more than one species? Unit codes AHCLSK3X03/3X07.

Addition of live animals to assessment conditions noted.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised the following: AHCLSK3X07 Identify and draft livestock could be delivered for one species or two species. As such it was agreed that the unit remain as written and that the mapping be changed to Not equivalent. Note: advice regarding types of livestock to be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

Does this title describe the unit well enough? Suggest Identify and draft to market selection, or something like this.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, Technical Committee advised that title to remain as written.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Support Leave title as identify and Draft livestock.

the draft could be for herd management

Breed plan Management

routine medicals

sales

etc

etc

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, Technical Committee advised that title to remain as written.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

PC 2.2 include Lactation Status

Consideration and Proposed Resolution: Noted

Thank you for your feedback. PC 2.2 changed to read "Rank and select animals using workplace criteria". The Technical Committee decided it was best not to specify criterion such as lactation status, weight, sex or other. All references removed. Thank you for drawing our attention to this PC.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Possibly title could be Identify and draft livestock to meet production requirements???

Consideration and Proposed Resolution: Noted

Thank you for your feedback, Technical Committee advised that title to remain as written.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

I don't think adding Lactation status is necessary

Possibly reword:

2.2 Grade and select livestock using performance records, weight, sex or other workplace selection requirements?

Consideration and Proposed Resolution: Noted

Thank you for your suggestion. PC 2.2 changed to read "Rank and select animals using workplace criteria". The technical committee decided it was best not to specify criterion such as lactation status, weight, sex or other. All references to lactation removed.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Re comment about different species in PE. Not sure of issue here but I would assume that the student is required to identify and draft on 2 occasions 2 different groups of livestock (can be 2 x pig/s or sheep or cattle etc – contextualised to the student's industry or on a mixed farm what ever livestock they are working with)

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised the following: AHCLSK3X07 Identify and draft livestock could be delivered for one species or two species. As such it was agreed that the unit remain as written and that the mapping be changed to Not equivalent. Note: advice regarding types of livestock to be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

PE frequency "identified and drafted livestock on at least two occasions", are the principles and practices species specific or different for each species? If different may need knowledge of more than one species and therefore impacts time needed for the learner to develop knowledge?

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised the following: AHCLSK3X07 Identify and draft livestock could be delivered for one species or two species. As such it was agreed that the unit remain as written and that the mapping be changed to Not equivalent. Note: advice regarding types of livestock to be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

Re: suggestion to include 'lactation status' in the PC 2.2

Other examples could be Body Condition Score, Conformation, Teat placement (pigs) THEREFORE suggest details or descriptions of selection criteria could be included in Companion volume. If we detail them in the unit, we risk not being able to assess some aspects.

Consideration and Proposed Resolution: Adopted

Thank you for your suggestion. PC 2.2 changed to read "Rank and select animals using workplace criteria". The technical committee decided it was best not to specify criterion such as lactation status, weight, sex or other. All references to lactation removed.

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

Re: Comment on PE that is concerned with student having to show competence on more than one species.

Should read that it is 'Two times on One species only'.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised the following: AHCLSK3X07 Identify and draft livestock could be delivered for one species or two species. As such it was agreed that the unit remain as written and that the mapping be changed to Not equivalent. Note: advice regarding types of livestock to be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: 'does this title describe the unit well enough?

Yes, I would leave the title as it is. 'Identify and draft livestock' is fine.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, Technical Committee advised that title to remain as written.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PC 2.2 Suggestion to include Lactation status.

I think including lactation status is limiting as it is not relevant to all industries. I think if you include 'workplace criteria' it allows it to be adapted to the relevant selection criteria for the industry / production system.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PC 2.2 changed to read "Rank and select animals using workplace criteria". The technical committee decided it was best not to specify criterion such as lactation status, weight, sex or other. All references removed.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PE and stakeholder concern about whether this must be shown on more than one species.

As discussed for the post mortem course, I think we don't limit it if possible. It can be two occasions with one species or two occasions the two different species.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised the following: AHCLSK3X07 Identify and draft livestock could be delivered for one species or two species. As such it was agreed that the unit remain as written and that the mapping be changed to Not equivalent. Note: advice regarding types of livestock to be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

drenched or vaccinated/backline

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance evidence bullet point 12 changed to "drenched, vaccinated or backlined livestock".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Unit is focused on grazing stock. Either needs to be more generic or a pork specific herd health program unit written. We currently contextualise this unit for pork. Any programs are designed under veterinary consultations and AGVET guidelines. In feed parasitic treatments are usual for the pig industry.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, please see the following changes made to the unit: PC 1.2 changed to "Assess animal health status and identify potential health issues for different groups and classes of livestock", PC 2.1 changed to "Identify animals affected by infection or parasites or requiring treatment or vaccination according to animal health plan", and PE bullet point 12 changed to read "drenched, vaccinated or backlined livestock".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PC 1.2 Change wording to 'groups of classes of livestock'. Mob is very sheep specific and this is a generic livestock unit.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 1.2 changed to "Assess animal health status and identify potential health issues for different groups and classes of livestock".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PCs 2 are very focused on parasites and limited focus on vaccination programs which are key to the pork industry health and welfare.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PC 2.1 changed to "Identify animals affected by infection or parasites or requiring treatment or vaccination according to animal health plan".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PCs 3. Again this is more about drenching.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, please see the following changes made to the unit to include treatments and vaccination: PC 1.2 changed to "Assess animal health status and identify potential health issues for different groups and classes of livestock", PC 2.1 changed to "Identify animals affected by infection or parasites or requiring treatment or vaccination according to animal health plan", and PE bullet point 12 changed to read "drenched, vaccinated or backlined livestock".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

PE. fourth last dot point. Drenched or vaccinated/backline

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PE bullet point 12 changed to read "drenched, vaccinated or backlined livestock".

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Employer

Coverage: SA

Stakeholder Comments:

Feeding is the correct word to use in this title. We support no change to the title.

Additional Stakeholder Support: RTO - NSW x 1, Peak Industry Body - NT x 1, RTO - NT x 1, Employer - QLD x 1, Employer - SA x 2, Peak Industry Body - TAS x 1, RTO - VIC x 1, RTO - WA x 1, Peak Industry Body - National x 1

Consideration and Proposed Resolution: Adopted

Thank you for your support.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

RE; insertion of 'issues, and' in PC 5.1 Report livestock health and welfare issues, and production environment, feed and maintenance problems to supervisor. The technical committee support this inclusion.

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

All newborn need colostrum. Can this be included here please.

2..1 Provide colostrum

2.2 feed and supplement

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that PC 2.1 be changed to "2.1 Provide colostrum, feed and feed supplements to address newborn or young livestock requirements".

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Could this unit and AHCLSK3X23 be merged?

Consideration and Proposed Resolution: Noted

Thank you for your suggestion. Feedback from stakeholders at subsequent workshops does not support a merger. Feedback suggests that while colostrum is directly linked with newborns, not all farmers collect colostrum, to merge these units would not be beneficial. The Technical Committee advised that this unit remain as a separate unit.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

two occasions provide challenges for remote assessment delivery.

separate occasions or two transport vehicles?

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the PE frequency of evidence changed to the following "There must be evidence that the individual has coordinated and monitored livestock transport on at least two occasions or two transport vehicles, and has:".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

include dot point

- specifics of Fit to Load MLA

Consideration and Proposed Resolution: Noted

Thank you for your feedback. the Technical Committee advised that MLA is not compulsory/relevant to all livestock industries. Fit to Load MLA not to be included in the unit.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Good, ethical handling techniques. Monitor welfare in pen after first pen loaded. observed and adjust any load densities if required

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

for at least 144 hd or two separate occasions.

for those who are loading a road train VS one single body truck.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the PE frequency of evidence changed to the following "There must be evidence that the individual has coordinated and monitored livestock transport on at least two occasions or two transport vehicles, and has:".

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

Has the NHVR 'chain of responsibility' been referred to in this writing of this unit?

Consideration and Proposed Resolution: Noted

Thank you for your feedback. PC 2.1 changed to read "2.1 Apply workplace health and safety procedures and regulatory requirements to the loading and transportation of livestock"

Added new PE: "applied National Heavy Vehicle Regulator (NHVR) chain of responsibility (CoR) and Australian Animal Welfare Standards and Guidelines for the Land Transport of Livestock requirements relevant to the transportation of livestock"

Added new KE sub-bullet point: "NHVR CoR responsibilities and Australian Animal Welfare

Standards and Guidelines for the Land Transport of Livestock requirements relevant to the transportation of livestock".

Added new AC, specifications: "NHVR CoR responsibilities and Australian Animal Welfare

Standards and Guidelines for the Land Transport of Livestock requirements relevant to the transportation of livestock".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Remove Good-

2.5 Use positive and safe stock handling techniques to ensure welfare is maintained when loading and securing livestock for transportation.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Re PE. Not sure if adding a numerical value to be loaded is wise or achievable for all industries and enterprises that may select this unit. Some may only load out small numbers. I am more interested in the welfare, fitness to load, journey and stocking density etc.

Possibly-On a minimum of two occasions...

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the PE frequency of evidence changed to the following "There must be evidence that the individual has coordinated and monitored livestock transport on at least two occasions or two transport vehicles, and has:".

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

KE reference to 'principles and practices for coordinating and monitoring...' Again, as this is a generic multi-industry livestock unit probably need to be generic – there are common key points in the MLA fit to load/ APL Fit for the intended journey guidelines that are similar.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. the Technical Committee advised that MLA is not compulsory/relevant to all livestock industries. Fit to Load MLA not to be included in the unit.

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

Re: suggestion to include 'Fit to Load MLA' in KE

In the Pork Industry Fit to Load is called "Fit for the Intended Journey" so including 'fit to load' would exclude pigs. Fit to load also excludes poultry – they have their own COP for catching and loading as well as transport of live birds.

Include details like Fit to load and NHVR in the Companion volumes.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. the Technical Committee advised that MLA is not compulsory/relevant to all livestock industries. Fit to Load MLA not to be included in the unit.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PC 2.5 Comment 'Good, ethical handling techniques. Monitor welfare in pen after first pen loaded. observed and adjust any load densities if required'.

As discussed in our session today, leave good stock handling in. I would leave the PC as is.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: Comments on PE referring to the size of load and on two occasions.

I think one occasion would be ok. Specifying a number of head would be difficult because a truck load would vary greatly between livestock species.

We do need to have some sort of criteria though to ensure they are not being assessed on loading 6 sheep into someone's trailer, I'm just not sure what that should be.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the PE frequency of evidence changed to the following "There must be evidence that the individual has coordinated and monitored livestock transport on at least two occasions or two transport vehicles, and has:".

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: Comment on KE suggesting to add a dot point - specifics to Fit to Load MLA.

If you wanted to reference something, the best would be Australian Animal Welfare Standards & Guidelines for the Land Transport of Livestock (the 'Standards') page 19.

Land-transport-of-livestock-Standards-and-Guidelines-Version-1.-1-21-September-2012.pdf (animalwelfarestandards.net.au)

The MLA fit to load guide is basically a simplified pictorial version of what is in the standards to make it farmer friendly.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. the Technical Committee advised that MLA is not compulsory/relevant to all livestock industries. Fit to Load MLA not to be included in the unit.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: question 'Has the NHVR 'chain of responsibility' been referred to in this writing of this unit?'

The Australian Animal Welfare

Standards & Guidelines for the Land Transport of Livestock (the 'Standards') should also be referenced.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. PC 2.1 changed to read "2.1 Apply workplace health and safety procedures and regulatory requirements to the loading and transportation of livestock"

Added new PE: "applied National Heavy Vehicle Regulator (NHVR) chain of responsibility (CoR) and Australian Animal Welfare Standards and Guidelines for the Land Transport of Livestock requirements relevant to the transportation of livestock"

Added new KE sub-bullet point: "NHVR CoR responsibilities and Australian Animal Welfare

Standards and Guidelines for the Land Transport of Livestock requirements relevant to the transportation of livestock".

Added new AC, specifications: "NHVR CoR responsibilities and Australian Animal Welfare

Standards and Guidelines for the Land Transport of Livestock requirements relevant to the transportation of livestock".

Organisation Type: Employer

Coverage: SA

Stakeholder Comments:

Agree reference to solar should be in the water units and not this unit of competency.

Additional Stakeholder Support: RTO - NSW x 1, RTO - NT x 1, Employer - QLD x 1, Employer - SA x 2, RTO - VIC x 1, RTO - WA x 1

Consideration and Proposed Resolution: Adopted

Thank you for your support.

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

Has the NHVR 'chain of responsibility' been referred to in this writing of this unit?

Consideration and Proposed Resolution: Noted

Thank you for your feedback. PC 1.3 changed to read "1.3 Adhere to transport schedule and regulatory requirements relevant to the farm produce being transported"

Added new PE bullet point 2: "applied National Heavy Vehicle Regulator (NHVR) chain of responsibility (CoR) requirements relevant to the transportation of farm produce where applicable"

Added new KE sub-bullet point 3: "NHVR CoR responsibilities relevant to the transportation of farm produce".

Added new AC, specifications: "NHVR CoR responsibilities relevant to the transportation of farm produce".

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

Re: Has the NHVR 'chain of responsibility' been referred to in this writing of this unit?

In the Pork Industry Fit to Load is called "Fit for the Intended Journey" so including 'fit to load' would exclude pigs. Fit to load also excludes poultry – they have their own COP for catching and loading as well as transport of live birds.

Include details like Fit to load and NHVR in the Companion volumes.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. PC 1.3 changed to read "1.3 Adhere to transport schedule and regulatory requirements relevant to the farm produce being transported"

Added new PE bullet point 2: "applied National Heavy Vehicle Regulator (NHVR) chain of responsibility (CoR) requirements relevant to the transportation of farm produce where applicable"

Added new KE sub-bullet point 3: "NHVR CoR responsibilities relevant to the transportation of farm produce".

Added new AC, specifications: "NHVR CoR responsibilities relevant to the transportation of farm produce".

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: question 'Has the NHVR 'chain of responsibility' been referred to in this writing of this unit?'

I agree with recommendation to change/add the following:

PC 1.3 change to read "1.3 Adhere to transport schedule and regulatory requirements for the transportation of farm produce"

Add new PE: "National Heavy Vehicle Regulator (NHVR) chain of responsibility (CoR) requirements relevant to the transportation of farm produce"

Add new KE sub-bullet point: "NHVR CoR responsibilities relevant to the transportation of farm produce"

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 1.3 changed to read "1.3 Adhere to transport schedule and regulatory requirements relevant to the farm produce being transported"

Added new PE bullet point 2: "applied National Heavy Vehicle Regulator (NHVR) chain of responsibility (CoR) requirements relevant to the transportation of farm produce where applicable"

Added new KE sub-bullet point 3: "NHVR CoR responsibilities relevant to the transportation of farm produce".

Added new AC, specifications: "NHVR CoR responsibilities relevant to the transportation of farm produce".

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

This is an exceptional unit of competency. Our students love it. We find this unit teaches students communication skills, empathy and understanding. This is an important unit for students. However, the nominal hours provided are insufficient. How can we apply to have the nominal hours increased?

Additional Stakeholder Support: RTO - VIC x 3

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the nominal hours allocated to the unit is determined by a separate process undertaken at a state/territory departmental level. Your feedback will be passed onto the relevant department.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

The nominal hours for this unit are insufficient. This is a fantastic unit, needs nominal hours to be increased significantly.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the nominal hours allocated to the unit is determined by a separate process undertaken at a state/territory departmental level. Your feedback will be passed onto the relevant department.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of live animals to assessment conditions noted. Updates do not change the unit outcome. WHS and reporting made explicit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Castrated effectively for 10Hd rather than two occasions

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the PE frequency of evidence changed to the following "There must be evidence that the individual has castrated at least ten head of livestock on at least one occasion, and has:".

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

good and ethical

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Good and ethical were discussed, however, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Good ethical handling techniques

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

Pain relief is mandatory, this is written in the regulations and codes of practise and is in QA systems.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that pain relief is not required for all livestock, i.e.: Animal welfare standards for cattle state:

A person in charge must ensure the use of appropriate pain relief when castrating cattle, unless cattle are:

- 1) less than six months old; or
- 2) less than 12 months old if at their first yarding and where the later age is approved in the jurisdiction.

As the requirements are different across jurisdictions and dependant on the age of the animal for cattle, pain relief is not to be added to the unit.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Not a unit we use- all farms I train use immune castration (Improvac)- no surgical

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PE suggestion to change to 'Castrated effectively for 10Hd rather than two occasions'.
10 Hd would be ok.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the PE frequency of evidence changed to the following "There must be evidence that the individual has castrated at least ten head of livestock on at least one occasion, and has:".

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: 'Pain relief is mandatory, this is written in the regulations and codes of practise and is in QA systems.'
Animal welfare standards for cattle state:

A person in charge must ensure the use of appropriate pain relief when castrating cattle, unless cattle are:

- 1) less than six months old; or
- 2) less than 12 months old if at their first yarding and where the later age is approved in the jurisdiction.

I don't think we can require people to use pain relief when the requirements vary by industry and state.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that pain relief is not required for all livestock, i.e.: Animal welfare standards for cattle state:

A person in charge must ensure the use of appropriate pain relief when castrating cattle, unless cattle are:

- 1) less than six months old; or
- 2) less than 12 months old if at their first yarding and where the later age is approved in the jurisdiction.

As the requirements are different across jurisdictions and dependant on the age of the animal for cattle, pain relief is not to be added to the unit.

Organisation Type: Employer

Coverage: SA

Stakeholder Comments:

We support the addition of references to rolling and steaming grains.

Additional Stakeholder Support: RTO - NT x 1, Employer - QLD x 1, Employer - SA x 2, RTO - WA x 1

Consideration and Proposed Resolution: Adopted

Thank you for your support.

Organisation Type: Registered Training Organisation

Coverage: QLD

Stakeholder Comments:

Keep this unit, review and update if necessary. Colostrum replacer is nothing like the real thing. All dairy farmers will have colostrum in their freezer. Beef farmers may not, but they will call their dairy farmer neighbour if they need some urgently.

Consideration and Proposed Resolution: Adopted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Definitely needed. Widely practised within the dairy industry. An integral part of livestock health.

Additional Stakeholder Support: RTO - VIC x 3

Consideration and Proposed Resolution: Adopted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Could this unit be merged with the Rear newborn and young unit? This would free up space for another skill to be taught within the qualification. Perhaps could add colostrum to Knowledge Evidence only? PC3.1 Filter colostrum.....would be better embedded in other units of competency.

Additional Stakeholder Support: RTO - VIC x 3

Consideration and Proposed Resolution: Noted

Thank you for your comment, "significance of colostrum to livestock" is included in the knowledge evidence of AHCLSK3X14 Rear newborn and young livestock. The feedback received from other stakeholders recommends that the unit remain as a separate unit as not all the skills in this unit are required by those individuals undertaking AHCLSK3X14.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

This unit is incredibly important and relevant to the dairy industry. All dairy farmers that raise calves, must perform what is outlined in this unit, if they feed fresh colostrum. The majority of dairy farmers harvest and feed their own colostrum, as opposed to powdered or milk replacer. An integral unit to the dairy industry, please do not remove.

Consideration and Proposed Resolution: Adopted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

This unit of competency is needed. It should be kept as a separate unit of competency. While beef farmers may need colostrum from time to time, they do not often collect colostrum, rather they obtain it from a nearby dairy farmer. We do not support any merging of rearing newborn and young with the collection of colostrum.

Consideration and Proposed Resolution: Adopted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

This unit should be kept and kept separate. Sheep and beef farmers may not collect colostrum regularly, but they still want their workers to know about the importance of colostrum for when they do need it.

Consideration and Proposed Resolution: Adopted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

I feel that taking this subject away will be doing the industry and businesses who employ trainees and people who will work with calves a genuine disservice. Giving calves adequate amounts of quality colostrum will give them the best chance in life and without it, the farm experiences financial loss. If Tafe continue to teach this subject then it supports the farmers teachings to the students and employees and reiterates how important it is. And even if the farmer is not so good at this because they have never been formally taught best practice, then this is something the student can bring to the farm.

Consideration and Proposed Resolution: Adopted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

I would think it's important to keep the colostrum unit in VET. It is a very common practice that has a massive impact on calf health and welfare and there isn't colostrum replacer available (of any meaningful value that is).

Consideration and Proposed Resolution: Adopted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Registered Training Organisation

Coverage: SA, VIC

Stakeholder Comments:

Question raised from the Shearing and Wool project: Is this PC required by industry? Is the unit delivered? What does this involve? Is it a veterinarian role?

This unit had been proposed for inclusion in wool classing qualifications but this PC is not within a wool classer job role. If the livestock industry sector and users require this PC, then the wool quals will need to select an alternative unit.

Additional Stakeholder Support: RTO - National x 1

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PC 3.3 removed and PE bullet point 5 removed.

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

Near impossible to observe/assess as workplaces rarely provide this. If a workplace did provide this, it would be unlikely that it would happen twice.

Is the expectation that this unit actually is the emergency training that is provided to the employee?

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PC 3.3 removed and PE bullet point 5 removed.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Updates do not change the unit outcome. WHS and reporting made explicit. No issues with this unit.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

Re: query on PC 3.3.

This unit is a core unit in both Pork and Poultry Cert III.

The delivery of the animal welfare emergency training does not need to be by a vet. When we deliver this unit, we include discussion on the Victorian Animal Welfare Emergency Plan https://agriculture.vic.gov.au/__data/assets/pdf_file/0005/567077/Victorian-Animal-Emergency-Welfare-Plan.pdf

This lists the 8 examples of animal welfare emergencies in Vic.

Each State/Territory has a plan as do many LGAs.

Large scale, intensive farms also typically have a plan.

We are happy to provide training to RTOs and trainers to get them skilled up for delivery of this unit.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PC 3.3 removed and PE bullet point 5 removed.

Organisation Type: Registered Training Organisation

Coverage: TAS, VIC

Stakeholder Comments:

Re: PE 'participated in workplace or industry animal emergency training' being near impossible to observe. To cover this PE we record the training session (outlined above) done with us as evidence. WE have delivered this training to DAFF and several large poultry producers.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PC 3.3 removed and PE bullet point 5 removed.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PC 3.3 comment 'Is this PC required by industry?'

I agree with removing PC 3.3 and subsequently the corresponding line in the PE. I would have something in the KE around knowing what constitutes a welfare emergency.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PC 3.3 removed and PE bullet point 5 removed. Note, KE bullet point 4 includes "animal emergency procedures".

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

AHCLSK3X25 Comply with industry animal welfare requirements. I agree with the comments made here, 'participated in workplace or industry animal emergency training'. This would be extremely difficult to assess, hopefully it's not happening often enough in one place. As it's been mentioned already, it probably exceeds the requirements of someone at a certificate III level and probably pushes into the veterinarian or farm manager area.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PC 3.3 removed and PE bullet point 5 removed.

Organisation Type: Employer, Employer

Coverage: SA

Stakeholder Comments:

Mulesing is a necessary process. This is an animal welfare issue, in certain parts of Australia the conditions create opportunity for flies behaviour to cause harm to sheep. This procedure is usually carried out by contractors. It is important the correct skills are learnt to carry out mulesing in a humane manner.

Additional Stakeholder Support: Other - SA x 1

Consideration and Proposed Resolution: Adopted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Mulesing is a contentious issue for RTOs. An essential skill that is too risky to put on Scope. Contractors do mulesing. This unit must be updated and retained though.

Additional Stakeholder Support: RTO - VIC x 3

Consideration and Proposed Resolution: Noted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Registered Training Organisation

Coverage: NSW

Stakeholder Comments:

We do not teach this unit as there is too much push against from animal welfare groups. The skill however is still required in Australia. In time genetics will solve the problem, and no doubt farmers will reduce the number of animals that require mulesing, for now this will remain a process carried out by contractors.

Consideration and Proposed Resolution: Noted

Thank you for your comment, adopted. Reviewed unit to remain.

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

Should mulesing and dehorning be included in the KE of the health plan unit?

Consideration and Proposed Resolution: Noted

Thank you for your feedback. AHCLSK3X08 Implement animal health control programs and AHCLSK4X07 Supervise animal health programs are more focussed on common livestock diseases and parasite infestations. Mulesing and dehorning are more specialist animal welfare practices.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

1.10 potentially move assess suitability of a horse here (assuming the horse is healthy it may not be up to scratch for riding) Also need to know what to do if the horse is not suitable./ select another suitable horse. or no horse is available.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Assessing the suitability of the horse occurs at performance criteria 1.3 (suitability of the horse for the task) and 1.5 (capability to complete required work). Have included your feedback and the following comment on the unit for Consensus Gathering stage: Should "assessing suitability of the horse" be moved to a separate PC later in the element? i.e. "1.10 Assess suitability of horse for the task and select replacement where required".

Organisation Type: Other

Coverage: National

Stakeholder Comments:

add administer equine vaccinations

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, performance criteria 4.2 changed to "Assess horse for health, injury and soundness, and administer prescribed equine vaccinations and treatments for common ailments, under supervision of the veterinarian or supervisor".

Organisation Type: Other

Coverage: National

Stakeholder Comments:

remove one rein stops, exchange for text that will align with the updated element.

Add in vaccination schedules

Know about horse identification options including microchips and identification documentation

add in know about animal welfare legislation or codes of practice.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Have included the following comment on the unit for Consensus Gathering stage: Should "one-rein stops" be removed from this PC? The following has been added to the Knowledge Evidence: bullet point 3 "common horse colours.., including microchips and identification documentation", new bullet point 4 "horse vaccination schedules". Added animal welfare practices to Performance criteria 1.4, 2.5, 2.6 and 3.3, note: animal welfare practices is already included in the assessment requirements for this unit.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

2.8 One rein stops have been taken out of other units they are too dangerous. A horse can be pulled over on top of a rider. Perhaps change to 'Identify precautions and techniques utilised in the workplace to keep rider safe when riding in groups, in adverse weather conditions and situations where horse behaviours may pose a danger to riders' (or something like that).

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Have included your feedback and the following comment on the unit for Consensus Gathering stage: Should "one-rein stops" be removed from this PC?

Organisation Type: Employer

Coverage: SA

Stakeholder Comments:

In my opinion this unit of competency looks just fine.

Consideration and Proposed Resolution: Noted

Thank you for your support.

Organisation Type: Employer

Coverage: SA

Stakeholder Comments:

We support the title change of this unit of competency. We support consistency in the suite of feeding units and agree that 'intensive livestock' should be included.

Additional Stakeholder Support: RTO - NSW x 1, RTO - NT x 1, Employer - QLD x 1, Employer - SA x 2, RTO - VIC x 1, RTO - WA x 1

Consideration and Proposed Resolution: Adopted

Thank you for your support.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PC 2.2 to 2.3 suggestion to replace 'monitor' with 'estimate'.

I would be ok with a change to the word estimate.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. PCs changed to: "2.2 Estimate pasture for quantity and quality to ensure continual and consistent supply of nutrients to livestock", and "2.3 Estimate and assess pasture intake according to identified nutritional requirements of livestock".

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issues with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: WA

Stakeholder Comments:

AHCLSK4X03 Implement animal health control programs. Proposed changes look ok and are consistent with other livestock units. The 'relationships' are listed as 'expert or veterinary'. What would be considered an expert, someone that already holds the unit, or that has a higher education, Bachelors degrees or similar?

Consideration and Proposed Resolution: Noted

Thank you for your feedback. The "expert" relationship listed in AHCLSK3X08 Implement animal health control programs is linked to PC 2.2. This could include someone who holds the unit or higher qualification.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Note addition of live animals to Assessment Conditions. No further comment or issues with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PC 1.4 and 1.5 suggestion for 'when applicable' to be added.

I agree with the recommendation to change PC 1.4 to read 'Seek veterinary advice for suspected disease outbreaks where required, according to biosecurity legislation and workplace procedures' and for PC 1.5 to be changed to read 'Report notifiable disease and comply with restrictions and treatment requirements where required, according to biosecurity legislation and workplace procedures'.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback. PCs 1.4 and 1.5 changed to the following: "1.4 Seek veterinary advice for suspected disease outbreaks where required, according to biosecurity legislation and workplace procedures", and "1.5 Report notifiable diseases and comply with all restrictions and treatment requirements where required, according to biosecurity legislation and workplace procedures".

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Re: PC 2.7 comment 'Best practice according to wormboss is the combination of actives more than the rotation of actives. Performance evidence: should say, collected samples for testing for internal parasites and other diseases "when applicable".'

I do not agree with recommendation to change PC 2.7 to read 'rotate drench groups or combine actives to minimise the risk of parasite resistance'. There is more to minimise the risk of resistance than just rotation and combination drenches. Could it say 'Demonstrate strategies to minimise parasite resistance to anthelmintics'?

Consideration and Proposed Resolution: Adopted

Thank you for your feedback PC 2.7 changed to "Apply strategies to minimise parasite resistance to anthelmintics". PE bullet point 6 changed to "collected samples for testing for internal parasites and other diseases when applicable".

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issues with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issues with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issues with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Peak Industry Body

Coverage: NT

Stakeholder Comments:

This is an important unit for the NT. Will be interesting to see what the future holds.

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

1.1 need to add in record keeping ... e.g. Develop a health and welfare plan for each horse, including vaccinations, deworming, teeth and weight management.

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Have included your feedback and the following comment on the unit for second round consultation feedback: Should "Develop a health and welfare plan for each horse, including...etc" be added as a separate performance criteria?

Organisation Type: Other

Coverage: National

Stakeholder Comments:

add animal welfare legislation

Consideration and Proposed Resolution: Noted

Thank you for your feedback, animal welfare practices is included in the performance evidence, knowledge evidence and assessment conditions of this unit.

Organisation Type: Other

Coverage: National

Stakeholder Comments:

Match horse to identification records, record horse ID... treatments.. etc

Consideration and Proposed Resolution: Noted

Thank you for your feedback. Have included your feedback and the following comment on the unit for second round consultation feedback: Should PC 1.6 be changed to "Match horse to identification records, and record horse identification, treatments administered and management plan"?

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

of two staff members and two horses

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. Performance evidence frequency changed to "There must be evidence...of at least two staff members and two horses...etc".

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

New PC 1.5 noted. No further comment or issues with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issue with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

No comment or issue with this unit of competency.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for this feedback.

Many general comments refer to good stock handling techniques. Good stock handling techniques is a term that has been added to several units to highlight the need for a focus on the safety of the worker and wellbeing of the animal. The industry-recognised term encompasses ethical, humane and safe stock handling techniques that are expected to be used throughout the livestock industry. A detailed description of the term 'good stock handling techniques' will be included in the updated Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: SA

Stakeholder Comments:

Good stockhandling techniques. What do you mean by 'good'? To an RTO this is a value word, some people might say they have 'great' stockhandling skills.

Additional Stakeholder Support: RTO - SA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Employer, Employer

Coverage: SA

Stakeholder Comments:

We support the explicit statements that say live animals must be used for assessment in the units that specifically require handling of livestock.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Registered Training Organisation

Coverage: SA

Stakeholder Comments:

Data collection is on the increase in agriculture. There is a need to improve skills in data collection and data analysis. Are there any units of competency for data analysis?

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, there are a number of "data analysis" units. Your feedback has been provided to the Technical Committee for their advice.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Assessment on farm is likely to become increasingly difficult due to biosecurity issues. On some properties even workers are only allowed in certain areas of the property to avoid cross contamination.

Additional Stakeholder Support: RTO - VIC x 3

Consideration and Proposed Resolution: Noted

Thank you for your feedback. This is true, and as biosecurity laws become more stringent, RTOs will need to create systems to work within policy. Some RTOs have already begun to trial processes to address this issue.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

General comment on training employees on site. A positive attitude is a tremendous asset. I need my employees to be able to: muster sheep. They need to have general mechanical skills - basic maintenance, understand the importance of communicating respectfully and be able to do so. I need them to have a basic awareness, the ability to observe in general - this is hard to teach, often individuals just have this skill. Workers need to hold their own safety and the welfare of animals as a non negotiable way of being.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that there has been a stronger emphasis placed on communications in the recently reviewed AHCWRK and AHCWHS units to address communication in the workplace. Safety and animal welfare has also been given greater emphasis in the units that have been reviewed in this project. The Technical Committee noted that AHCLSK3X25 Comply with industry animal welfare requirements and AHCWHS302 Contribute to workplace health and safety processes are core units in the AHC3XX04 Certificate III in Feedlot Operations and advised that AHCWRK213 Participate in workplace communications be added to the general electives list of AHC3XX04 Certificate III in Feedlot Operations.

Organisation Type: Employer

Coverage: VIC

Stakeholder Comments:

Technology is now everywhere on farms. An understanding of and ability to learn new technologies is important. We use Agriweb on the feedlot. We use tech for wages and holidays, to write invoices. We use the Vic Emergency app and we use Teams and Zoom. All farm workers need a basic understanding of technology. Technology also helps us to work more safely.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, there are a number of "technology" units. The unit BSBTEC201 Use business software applications is in AHC30116 Certificate III in Agriculture. Perhaps this unit would be suitable for inclusion in the Certificate III in Feedlot Operations. Your feedback has been provided to the Technical Committee for their advice.

Organisation Type: Registered Training Organisation

Coverage: TAS

Stakeholder Comments:

Does animal welfare need to be taught as a separate unit of competency? Students choose this unit because farmers want them to have an understanding of animal welfare, but shouldn't we be teaching animal welfare throughout all of the units with live animals?

Additional Stakeholder Support: Peak Industry Body - TAS x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the stand-alone animal welfare unit provide the basic transferability skills and legislative framework whereas the "vocational units" apply attributes of animal welfare in context to the activity being undertaken in the unit.

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

Possibly scope for some Skill Sets; Biosecurity and maybe Ag Tech?

Consideration and Proposed Resolution: Noted

Thank you for your feedback, there are a number of biosecurity skill sets, in the AHC training package there are two the skill sets "AHCSS00110 Basic Biosecurity Skill Set", and "AHCSS00112 Site Manager for Biosecurity Emergency Response Skill Set". There is a technology skill set in the AHC Training Package "AHCSS00068 Production Horticulture Technology Skill Set". This skill set has been developed for production horticulture, however the units in this skill set would be appropriate for used in agriculture.

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

Good stockhandling techniques. While this may be representative for a portion of the industry, we are concerned that not everyone will be aware of this. Either need to change this wording or include a solid definition somewhere.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: QLD

Stakeholder Comments:

Good stockhandling techniques. These three words mean something to Feedlotters, thought may need defining for the other areas of the industry and especially for RTOs, where 'good' is a word that is avoided. Agree with the suggestion that a definition be included in the CVIG.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Good stockhandling skills. The word 'good' is an issue, what is meant by this statement? Is there a better way to get the point across?

Additional Stakeholder Support: Govt State - NSW x 1, RTO - TAS x 1, RTO - VIC x 1, Govt State - WA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Employer

Coverage: QLD, SA

Stakeholder Comments:

Good stockhandling skills. Would Appropriate stockhandling skills be better? I need to know my staff are safe, I need to know my animals are safe. What about Safe stockhandling skills?

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

Livestock handling is all about worker safety and animal welfare. There are several methods of stockhandling that are appropriate and good. The two most well known are Bud Williams' Low Stress Stockhandling and Temple Grandin's method; square yards, curved yards....it doesn't really matter so long as the livestock handling is safe for all involved.

Additional Stakeholder Support: Govt State - QLD x 1, Peak Industry Body - QLD x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

We support the inclusion of 'Assessment of this unit must be conducted on live animals' in the Assessment Conditions in all units where the individual is working with livestock.

Additional Stakeholder Support: Govt State - NT x 1, Peak Industry Body - NT x 1, RTO - NT x 2, Govt State - QLD x 1, Employer - QLD x 1, Peak Industry Body - QLD x 1

Consideration and Proposed Resolution: Noted
Thank you for your feedback, your support is noted.

Organisation Type: Registered Training Organisation

Coverage: NSW

Stakeholder Comments:

Good stockhandling techniques. All stockhandling should be good or better. The bottom line is all stockhandling should be safe.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Employer

Coverage: WA, National

Stakeholder Comments:

Good stockhandling skills. While we understand what is meant by this statement, we feel more discussion is needed to say the same without use of words such as 'good'.

Additional Stakeholder Support: RTO - WA x 1, Other - WA x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Good stock handling techniques: Following on from our discussion during the online consultation meeting, it is important to ensure good stock handling techniques includes animal welfare principles and practices.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG). Good stock handling techniques includes animal welfare principles and practices.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Addition of "live animals" to the AC in many units, has potential to impact implementation/delivery

You are probably aware of this through your research but RTO's not delivering in the workplace must be licensed by Animal Welfare Victoria (AWV) to use animals in research or teaching. In these instances an Animal Ethics Committee (AEC) must be formed and all procedures and use of animals approved. Issues arise with frequency and access to animals, ie "two occasions" may sound minimal but when you have 30 students and only a few animals, welfare concerns can be significant due to over use. Something to consider.

RTO's currently delivering these units will have AEC's in operation to approve the use of animals for teaching purposes, note workplace delivery exempt. PICMM raised a similar concern during the Pig and Poultry Project (the frequency for the number of animals was far greater) and in this instance current and future delivery was via workplace delivery. Working in commercial operations void the need for licence and involvement of an Animal Ethics Committee, see AWV excluded activities.

Additional Stakeholder Support: Govt State - VIC x 1, RTO - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that they are aware of this requirement and have taken this into account for the units requiring live animals. However, live animals are essential for an individual to show competence. eg. a warm wriggling lamb is significantly more difficult to castrate than any AI or plastic model.

Organisation Type: Peak Industry Body

Coverage: National

Stakeholder Comments:

The term 'good stockhandling techniques' should be retained where written. While we understand the word 'good' can be subjective, this term is known in the industry and refers to safe, ethical and humane treatment of stock. Where referenced in units this term is always accompanied by statements to infer workplace and industry welfare requirements are met. We do strongly recommend that a detailed explanation is placed in the CVIG. This explanation should refer to the various methods of stockhandling that make it 'good'; eg. Bud Williams' Low Stress Stockhandling,

Additional Stakeholder Support: RTO - QLD x 1, Govt State - SA x 1, RTO - TAS x 1, RTO - VIC x 1, Peak Industry Body - WA x 1, Other - National x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

With respect to comments about repetition. Totally agree- understand that each unit is a stand-alone unit however, if the core units are welfare, WHS etc they will be covered in full quals or skills sets if doing them.

For individual units – it can be touched on i.e. include safely in PC but currently there is too much repetition.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that stand-alone WHS, sustainability and animal welfare units provide the basic transferability skills and legislative framework whereas the "vocational units" apply attributes of WHS, etc in context to the activity being undertaken in the unit.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

I think WHS should be a separate unit as it is important- however the new AHCPRK311 Care for health and welfare of pigs- covers sooooo much I feel that the core units should be WHS, BIO and this unit and open up the imports list for more relevant selections to individual farms.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that stand-alone WHS, sustainability and animal welfare units provide the basic transferability skills and legislative framework whereas the "vocational units" apply attributes of WHS, etc in context to the activity being undertaken in the unit. We have noted your concern about AHCWRK311 Care for health and welfare of pigs in the Skills Insight Continuous Improvement Register, for consideration in future.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

Re assessment on farm increasing in difficulty due to increased biosecurity. This statement is very accurate- we assess on farm were possible and allowed or use video media platforms to virtually assess.

Developing a strong relationship with the students and their leaders allows for open discussion and opportunities for feedback.

All supervisor provide a supervisor profile to establish suitability to sign off on students.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that they were aware of this issue and have observed an increase in the use of video and third party evidence along with remote assessment. RTOs are creating new ways to assess to address this in the

future.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

With respect to general comment on training employees on site. As work-based trainees the practical skills are usually provided and practiced on farm with knowledge provided in the learning material and training workshops.

Consideration and Proposed Resolution: Noted

Thank you for your feedback.

Organisation Type: Registered Training Organisation

Coverage: NSW, VIC

Stakeholder Comments:

I agree that the dot points about 'hard or slippery footing or surfaces and uneven or unpassable terrain' are confusing. What are these about? What are they looking for?

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, the Technical Committee advised that these sub-bullet points in AHCLSK2X04 Handle livestock using basic techniques are to be removed.

Organisation Type: Registered Training Organisation

Coverage: VIC

Stakeholder Comments:

Agree with replacing the word "good" as it is subjective, although the Australian Animal Welfare Standards and Guidelines and the RSPCA use the word "good" when describing animal husbandry/handling /housing etc . Both qualify "good" by stating husbandry/handling principles and techniques needed to meet the welfare requirements of animals including basic physiological and behavioural needs. The words "calmly and quietly with awareness of the fright/flight triggers to avoid injury and/or mortalities to animals" are often used in best practice standards and guidelines.

As per the previous statement "low stress" is an accepted term and more definitive than "good" ie "safe low stress stockhandling techniques" . KE could provide context ie people and animals. It is important to emphasis both and if you go with the word "good" I suggest spelling it out in the KE (this can be a catch 22, as KE should not be overly prescriptive).

From my perceptive (previously taught in an animal studies program) the animals should come first, as animals can neither obtain nor sustain rights for themselves, they depend upon humans for their welfare. When handling animals the ultimate goal is to reduce painful stimuli (behavioural and physiological) as pain perception is an inexact science in animals, so best practice should be caution and animals should be given the benefit of the doubt to minimise the risk to the welfare of an animal, <https://animalwelfarestandards.net.au/welfare-standards-and-guidelines>.

Additional Stakeholder Support: Govt State - VIC x 1

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

Good stock handling techniques are essential. I support adding a descriptor to the CVIG to explain exactly what is meant by this expression.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that the term "good stock handling techniques" remain as written in the units of competency and that advice regarding this term be included in the Companion Volume Implementation Guide (CVIG).

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

I support the inclusion of 'Assessment of this unit must be conducted on live animals' in the Assessment Conditions of all units of competency where students need to handle live animals.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, your support is noted.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

There probably is a need for a brand livestock unit of competency, because stock do need to be branded. We probably wont teach it at our school though.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, adopted. A separate "branding livestock" unit (AHCLSK2X17 Brand livestock) has been developed.

Organisation Type: Registered Training Organisation

Coverage: NT

Stakeholder Comments:

There is a need for a stand alone branding unit. All stock in the NT must be branded and at the moment we just contextualise this into the Identify and mark livestock.

Consideration and Proposed Resolution: Adopted

Thank you for your feedback, adopted. A separate "branding livestock" unit (AHCLSK2X17 Brand livestock) has been developed.

Organisation Type: Peak Industry Body

Coverage: TAS

Stakeholder Comments:

There is too much repetition within units of competency. Things such as WHS, sustainability and animal welfare. These have their own stand alone units of competency and they are mentioned in nearly every AHC unit of competency. As an RTO in order to be compliant for the auditors we have to assess these time and time again. These topics should either be taught as stand alone or in context. WHS is best taught in context.

Consideration and Proposed Resolution: Noted

Thank you for your feedback, the Technical Committee advised that stand-alone WHS, sustainability and animal welfare units provide the basic transferability skills and legislative framework whereas the "vocational units" apply attributes of WHS, etc in context to the activity being undertaken in the unit.