

DIRECTORS INTERESTS REGISTER

Name	Description of interest	Date of interest notified	Date & situation that turned interest into conflict or a perception of a conflict	Actions taken by the individual to address the conflict or a perception of a conflict	Steps taken by the Board for dealing with the conflict or a perception of a conflict
Duncan Fraser	Chair Hay Inc. Rural Education Program Committee	22/08/2024			
	Member - Advisory Committee - Tocal College	10/12/2022			Informed the dept and they do not believe this is a conflict as there is no material interest in the RTO and there is no involvement in the management function of the RTO
	Trustee Australian Farmers' Fighting Fund	10/12/2022			
	Shear Outback Board Member effective from 2000	14/09/2023			
	Non-Executive Skills Impact Director	10/12/2022			Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy
Todd Loydell	Head Govt Affairs - Ampol Australia	15/09/2023	20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with ForestWorks as approved by the Department. Directors agreed there was no actual conflict but a perceived conflict could occur as a result of Todd's Director nomination originating from ForestWorks.	The Director declared the potential for a perceived conflict of interest and absented themselves from discussions and the decision making process.	The Board determined that the Director will be absent from discussion of the terms and approval of the ForestWorks contract. The Director was absent from this decision making process.
	Non-Executive Skills Impact Director	10/12/2022			Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy
	Director Mount Hay Super Fund	29/06/2023			
Les Gordon	Non-Executive Skills Impact Director	10/12/2022			Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy.
Yorick Piper	Married to Jacinta Allan who became Premier of Victoria on 27 September 2023. No	27/09/2023			Yorick will not be involved in any discussions or decisions that are specific to skills policy in Victoria

	material financial interest, potential for perceived conflict.				
	Director Fisheries Research and Development Corporation (FRDC)	1/09/2024			
	Non-Executive Skills Impact Director	10/12/2022			Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy
Lisa Marty	Director - Heffernan Family Investment Trust	12/12/2022			
	Director - Parks Victoria, currently Deputy Chair	12/12/2022			
	Consultant (sole trader)	12/12/2022			
	First Super - Independent Director	12/12/2022			
	Independent chairperson for the Forest and Wood Products Australia Timber Market Index Steering Committee	31/01/2024	20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with ForestWorks as approved by the Department. Directors agreed there was no actual conflict but a perceived conflict could occur as a result of Lisa's Director nomination originating from ForestWorks.	The Director declared the potential for a perceived conflict of interest and absented themselves from discussions and the decision making process.	The Board determined that the Director will be absent from discussion of the terms and approval of the ForestWorks contract. The director was absent from this decision making process.
	Non-Executive Skills Impact Director	12/12/2022			Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy
Matthew Journeaux	MINTRAC Director	10/01/2023	20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with MINTRAC as approved by the Department.	The Director declared the potential for a perceived conflict of interest and absented themselves from discussions and the decision making process.	The Board determined that the director will be absent from discussion of the terms and approval of the MINTRAC contract. The Director was absent from this decision making process.
	Acting Federal Secretary Australian Meat Industry Employees Union (AMIEU)	10/01/2023			
	Secretary AMIEU QLD, WA, NT	10/01/2023			
	Member AG Ministers Industry Workforce Taskforce	29/06/2023			

	Member of the Ministerial Advisory Committee on Skills Migration (MACSM)	21/03/2024			
	Member of the Australian Agriculture Traceability Governance Group	21/03/2024			
	Board Member Food Fibre Timber Industry Training Council (FFTITC)	14/09/2023			
	Member of the Federal Government's National Biosecurity Strategy National Implementation Committee	23/08/2024			
Michael Bayer	Internal Auditor, Quality Assurance Supervisor - Thomas Foods International	10/01/2023	20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with MINTRAC as approved by the Department. Directors agreed there was no actual conflict but a perceived conflict could occur of a result of Michael's Director nomination originating from MINTRAC.	The Director declared the potential for a perceived conflict of interest and absented themselves from discussions and the decision making process.	The Board determined that the director will be absent from discussion of the terms and approval of the MINTRAC contract. The Director was absent from this decision making process.
	Reference panel member of AMPC SARDI for the industry review of the Meat Hygiene Assessment Process Monitoring	29/05/2024			
Cleofe Vinas-Wilson	Branch Vice President - Australian Workers Union (AWU) SA Branch	23/01/2023			
	State Executive Board member - AWU (SA) State Branch	23/01/2023			
	Growth and Campaigns Official representing workers in numerous industries such as but not limited to Agriculture, Manufacturing and Local Government	23/01/2023			
Jenny (Jennifer) Kruschel	TCF National Secretary CFMEU Manufacturing Division	31/01/2023	20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with ForestWorks as approved by the Department. Directors agreed there was no actual conflict but a perceived conflict	The Director declared the potential for a perceived conflict of interest and absented themselves from	The Board determined that the Director will be absent from discussion of the terms and approval of the ForestWorks contract. The director was absent from this decision making process.

			could occur of a result of Jenny's employment by the CFMEU who are a member of ForestWorks.	discussions and the decision making process.	
	Member of the Home Workers Code Committee (Ethical Clothing Australia)	31/01/2023			
	Executive Member of IndustriALL	31/01/2023			
	Board Member ICN Victoria Capacity Network	13/11/2023			
	Committee Member of the TGSL Experts Committee - Regional Member representing the textile, clothing and footwear	31/01/2023			
Michael Hartman	Company Secretary for Skills Impact	1/11/2023			Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy