

Click [here](#) to view this email in your browser.



AFAM ITAB

**Agriculture, Food
& Animal Management**

August 2024

In this newsletter:

- [Smart and Skilled Update](#)
 - [ANZSCO Review Round 4 Consultation Closing](#)
 - [The Landscape Trade Expo - 3 September 2024](#)
 - [Changes for Australian Apprentices](#)
 - [Spring Equine Internship Program](#)
 - [Elsa Dixon Grant Now Open](#)
 - [NSW Training Awards Finalists Announced](#)
 - [Jobs and Skills Councils \(JSC\) Project Updates](#)
 - [NSW Grants, Opportunities and Scholarships](#)
-

One of the roles of AFAM ITAB is to meet with employers to listen, learn and provide information about programs and funding. Please be sure to read the [Smart and Skilled Update](#) to learn more about these funding opportunities and read more about the [NSW Grants, Opportunities and Scholarships](#) available.

If you have any questions or would like to discuss the skills and training needs of your workforce or industry, please don't hesitate to contact me.

Best wishes,
Jess
Executive Officer

Smart and Skilled Update

The NSW Government Smart and Skilled program aims to help people get qualifications in in-demand skills and industries. Qualifications eligible for government subsidy under NSW Smart and Skilled are on the [NSW Skills List](#). If there is a qualification that is currently not funded under Smart and Skilled and you believe it should be funded, please let AFAM ITAB know as we can support your application to have the qualification added to the list.

Targeted Priorities Prevocational and Part Qualifications Funding Now Open

The Targeted Priorities Prevocational and Part Qualifications (TPPPQ) Program funds the delivery of part qualifications that meet local industry business and community needs. Funding is now open and is directed at priorities groups and industries.

Employers are encouraged to work with their Smart and Skilled RTOs so they can begin negotiating training with the relevant Training Services NSW regional office(s) and submit applications seeking funding for part qualifications delivery.

Funding will be directed to priority groups and industries as per the 2024-2025 Smart and Skilled Targeted Priorities Prevocational and Part Qualifications Program Funding Priorities.

AFAM ITAB will be happy to assist with facilitating an introduction to your local Training Service NSW office and Smart and Skilled RTO. The budget for this program is limited and the funding is not guaranteed.

AgSkilled

The [AgSkilled](#) program is administered under NSW Smart and Skilled, with agriculture as a priority sector. Funded training is available to primary producers, on-farm staff and industry professionals for part qualifications focused on agricultural tasks and skillsets.

ANZSCO Review - Round 4 Consultation Closing

The fourth round of consultation on the Australian and New Zealand Standard Classification of Occupations (ANZSCO) is closing soon.

Managed by the Australian Bureau of Statistics (ABS), the ANZSCO describes and categorises occupations within Australia and New Zealand, providing a framework for data that informs decision making at all levels of government in Australia.

The fourth round of consultation invites feedback on the ABS's proposed changes,

which have been developed in response to rounds [one](#), [two](#) and [three](#) of consultation.

Round four is open until 6 September 2024.

You can provide input directly through the [ABS website](#).

The Landscape Trade Expo - 3 September 2024

The 2024 TLA Landscape Expo organised by the Landscape Association will feature trade exhibits, workshops, product demonstrations and an informative speaker program.

Apprentices, employees, employers and suppliers from landscape construction, design, horticulture, nursery gardens and turf industry sectors are encouraged to attend this year's expo which is expected to be bigger and better than 2023.

The Expo is on **Tuesday 3 September** from 8am – 3pm at TAFE NSW, Ryde Campus – Horticulture Faculty.

To learn more, book your tickets and discover who will be speaking and demonstrating at this year's expo, visit [The Landscape Association website](#).



Changes for Australian Apprentices

The Department of Employment and Workplace Relations, in partnership with Australian Apprenticeship Service Delivery Providers (Providers), is now offering enhanced support to better assist apprentices and their employers throughout the apprenticeship journey, from its inception to successful completion.

Targeted support is available for those in need, from the pre-sign-up stage until the conclusion of the apprenticeship. This includes strengthened mentoring services for:

- Women in male-dominated trades
- First Nations Australian Apprentices
- Australian Apprentices with disabilities
- Australian Apprentices located in remote areas
- Other apprentices at risk of not completing their apprenticeship
- Employers Requiring Support

Services such as pastoral care, career guidance and peer support networks are available for apprentices and assistance to understand their roles and responsibilities, implement strategies and connect to training and support for employers.

For more information, visit [Apprenticeship Support Australia](#).

Spring Equine Internship Program

Registrations are now open for the Spring Intern Program offered by Silverdale Academy in conjunction with TAFE NSW. This is a fully funded 6-week intern program including practical experience at Silverdale Farm. The course commences **23 September to 22 November 2024**.

The program is designed to introduce students to the career opportunities within the horse industry and encompasses breeding, spelling and agistment, racing, horse care, health and welfare, safe handling practices and general farm duties.

Interns will be recognised as completing the following Nationally Recognised Units:

- ACMEQU212 Handle horses safely
- ACMEQU217 Load and unload horses
- ACMEQU313 Work safely in equine workplaces
- BSBCMM211 Apply communication skills

To learn more visit [Silverdale Academy](#).

Silverdale Academy is a not-for-profit industry initiative established to provide access to training which is otherwise not available. It receives NSW Government funding for some of its programs, and is otherwise supported by industry contributions.



Elsa Dixon Grant Now Open

The Elsa Dixon Aboriginal Employment Grant promotes diversity, innovation and service responsiveness in the NSW workforce. The Grant contributes funding towards the salary and development of First Nations employees in NSW Public Service Agencies or Local Government Authorities promoting education, employment and training outcomes for First Nations people.

There are several grant elements available including:

- School-based Apprenticeships and Traineeships (SBATs) - \$10,000 one off payment to support SBATs.
- Adult Apprenticeships and Traineeships (AAAT) – up to \$40,000 to support the creation of employment of an AAAT. Learners must be a minimum 21 years of age to be eligible.

Applications are now open. To learn more visit the [NSW Government website](#).



NSW Training Awards 2024 - Finalists Announced

The annual NSW Training Awards recognise outstanding achievement in the vocational education and training sector by individuals, employers and Registered Training Organisations. This year's finalists have been announced and the winners of the 12 main categories will be announced during the state ceremony taking place at the Sydney Town Hall on Friday 13 September.

Joining in the celebration of the NSW Training Awards provides an opportunity to appreciate the dedication and passion of those involved in the VET sector. By recognising their efforts, we demonstrate the importance of VET and its impact on the development and prosperity of NSW.

AFAM ITAB congratulates all finalists for outstanding achievements in VET and celebrates the following finalists from industries that AFAM represents:

Individual finalists

Aboriginal and Torres Strait Islander Student of the Year

Hank Flett

Industry: Conservation and Ecosystem Management

Employer: Tamworth Local Aboriginal Land Council

RTO: Tocal College

Trainee of the year

Joshua Sullivan

Industry: Horticulture

Employer: 1300apprentice

RTO: TAFE NSW

Vet in Schools Student of the Year

Katie Johnson

Industry: Agriculture

School: Rivers Secondary College, Lismore High Campus

School: Rivers Secondary College, Lismore High Campus

Organisational finalists

Industrial Collaboration

Australian Training Company and Dairy NSW

Large Training Provider of the Year

Association of Independent Schools NSW

[Learn more](#) and [book tickets](#) to the 2024 NSW Training Awards event.



Jobs and Skills Councils (JSC) Project Updates:

Manufacturing Industry Skills Alliance (MISA) JSC have released their [2024 workforce plan](#) which outlines the skills and training opportunities and challenges for manufacturing. Snapshots of the food manufacturing workforce can be found on pg. 28 and pharmaceutical manufacturing on pg. 31.

Skills Insight JSC currently have both training package and research projects underway in various stages. To learn more and provide input please follow the links below.

Development stage:

[Rural Operations Project](#)

[Textiles, Clothing and Footwear Workforce Insights Project](#)

Broad Consultation underway:

[Essential Meat Processing Skills Project](#)

[Exploring Training Demand Supply Challenges Project](#)

[From Training Package to Training Delivery](#)

[Worker Safety Induction Pilot](#)

Moving into Consensus Gathering stage:

[Shearing and Wool Classing](#)

[Training Support Materials for Meat Processing Project](#)

Consensus Gathering stage:

[Livestock Operations Project](#)

Report published:

[Ag Trade Apprenticeship Project](#) – Feasibility Report

[Connecting RTOs & Employers Project](#)

Endorsed and published on the National Training Register:

[AHC Improvements Project](#)

[Tree Felling Project](#)

Other projects underway:

[ANZSCO review project](#)

[Qualification reform](#)



NSW Grants, Opportunities and Scholarships

The following grants, opportunities and scholarships are available to employers and vocational learners. Follow the links for more information.

[Aboriginal Business Advisory Initiative](#): support for existing Aboriginal owned and operated businesses to grow and diversify their business.

[Barranggirra](#): to provide end to end support for Aboriginal and Torres Strait Islander learners through culturally appropriate mentoring to ensure successful retention and completion of training and improved post-training employment outcomes.

[Ella Dixon Aboriginal Employment Grant](#): the grant adopts a number of strategies to

[Lisa Dixon Aboriginal Employment Grant](#), the grant adopts a number of strategies to develop and support First Nations people through the creation of training and employment opportunities.

[Free Training for Veterans](#): to broaden their career opportunities and help transition to civilian life after service, veterans and their partners will have access to free training.

[OCHRE Opportunity Hubs](#): aim to provide First Nations young people with the confidence and knowledge to follow a supported pathway between school and further education and/or employment through partnerships with schools, coordination of local opportunities, mentoring, support and more.

[Resources to Assist in Supervising Your Apprentice or Trainee](#): a series of videos and resources are available.

Other Grants and opportunities:

[Free Support to Help Create Mentally Healthy Workplaces](#): SafeWork NSW has a range of programs, tools, and resources available to help on the journey to create mentally healthy workplaces.

[Free Workshops: Supervising your apprentice or trainee](#): free workshops for employers and supervisors of apprentices or trainees in the workplace held across NSW.

Please feel welcome share this newsletter with anyone you think might be interested.

If you have been forwarded this email and would like to stay up to date with news from NSW AFAM ITAB, you are welcome to subscribe to our mailing list.

[Subscribe here](#)



AFAM works in collaboration with Skills Insight.



AFAM is supported and funded by the NSW Government.

Copyright © 2024 Skill Insight Ltd, All rights reserved.

AFAM NSW ITAB
jcleary@skillsinsight.com.au
PO Box 329
Edgecliff, NSW 2027
Australia

[Unsubscribe](#) from the AFAM newsletter list.