

Click [here](#) to view this email in your browser.



AFAM ITAB

Agriculture, Food
& Animal Management

January 2025

News Alert:

- [Occupation Shortage List Stakeholder Survey](#)
-

📌 You are invited to take part in the Occupation Shortage List (OSL) Stakeholder Survey.

AFAM would like to encourage industry stakeholders to consider the changes in the 2024 Occupation Shortage list [outlined below](#) and consider contributing your industry knowledge to the development of this year's list.

AFAM considers participation in the Occupation Shortage List Stakeholder Survey a valuable opportunity to contribute feedback and industry evidence on the occupations that were [changed to "no shortage."](#) The classifications are used in decision making for Smart and Skilled NSW Skills List funding.

We would like to wish all AFAM stakeholders a happy and healthy 2025 and look forward to sharing further news in the AFAM newsletter commencing again in February.

Best wishes,
Ben
Executive Officer

Occupation Shortage List Stakeholder Survey

The 2024 Occupation Shortage List (OSL), formerly the Skills Priority List, was released by Jobs and Skills Australia (JSA) in October 2024 providing a point-in-time assessment of the shortage status of occupations in the Australian labour market.

Currently, JSA are inviting stakeholder input via a survey, that will be used to inform the development of the 2025 Occupation Shortage List.

The list assists policy makers to understand the current skills needs and informs JSA's analysis and advice on potential policy responses to shortages. Your knowledge and experience of recruitment activity in your industry can enhance the evidence base used to identify occupations in shortage.

The Stakeholder Survey is open for participation until **Friday 7 March 2025 at 5pm (AEDT)**.

[Learn more](#) and  [have your say](#).

The following occupations, listed with their ANZSCO codes, changed from being classified as in 'Shortage' or 'Regional shortage' to 'No Shortage' in NSW. These occupations may still be classified as in shortage or regional shortage nationally:

- **121111** Aquaculture Farmer
- **121311** Apiarist
- **121312** Beef Cattle Farmer
- **121313** Dairy Cattle Farmer
- **121316** Horse Breeder
- **121318** Pig Farmer
- **121321** Poultry Farmer
- **121322** Sheep Farmer
- **121323** Mixed Cattle and Sheep Farmer
- **121399** Livestock Farmer nec
- **121511** Cotton Grower
- **121512** Grain, Oilseed, Pulse or Pasture Grower / Field Crop Grower
- **121513** Sugar Cane Grower
- **121611** Flower Grower
- **121612** Fruit Grower
- **121613** Nut Grower
- **121616** Vegetable Grower (AUS) / Market Gardener (NZ)
- **121699** Horticultural Crop Growers nec
- **121711** Broadacre Crop and Livestock Farmer
- **121799** Mixed Production Farmers nec
- **149911** Boarding Kennel or Cattery Operator
- **234116** Aquaculture or Fisheries Scientist
- **234411** Geologist
- **311115** Irrigation Designer
- **311311** Fisheries Officer
- **351112** Pastrycook
- **363111** Aquaculture Supervisor
- **363115** Senior Broadacre Crop and Livestock Farm Worker
- **363116** Senior Broadacre Crop Farm Worker
- **363211** Senior Beef Cattle Station Worker
- **363212** Senior Cattle and Sheep Farm Worker
- **363213** Senior Dairy Cattle Farm Worker
- **363215** Senior Sheep Farm Worker
- **363299** Senior Livestock Farm Workers nec
- **363311** Shearer
- **363312** Wool Classer

A shortage exists when employers are unable to fill or have significant challenges filling vacancies or specialised skill needs within the occupation at current levels of remuneration and conditions of employment and in reasonably accessible locations. Note that for some occupations, a lack of evidence will, by default, result in the occupation being rated as 'no shortage'.

Two other occupations, listed with their ANZSCO codes, have changed classification from 'No Shortage' to 'Shortage' in NSW:

- 234314 Park Ranger
- 361114 Zookeeper

Evidence is required to support a change of classification for this year's list. Types of evidence that may be used include independent research-based data and verifiable collections of data from industry bodies. Any evidence to support a change can be forwarded to Skills Insight JSC and AFAM at any time, as we continuously provide feedback on these lists to relevant bodies. Please contact your Skills Insight Stakeholder Engagement Manager, or AFAM if your concern is NSW specific or you're not sure who to contact.

You can learn more about the national and state/territory classifications by using the [OSL online tool](#) and download the [Key Findings and Insight Report](#) on the [Jobs and Skills Australia website](#).



Please feel welcome share this news alert with anyone you think might be interested.

If you have been forwarded this email and would like to stay up to date with news from NSW AFAM ITAB, you are welcome to subscribe to our mailing list.

[Subscribe here](#)



AFAM works in collaboration with Skills Insight.



AFAM is supported and funded by the NSW Government.

Copyright © 2025 Skill Insight Ltd, All rights reserved.

AFAM NSW ITAB
bholmes@skillsinsight.com.au
PO Box 329
Edgecliff, NSW 2027
Australia

[Unsubscribe](#) from the AFAM newsletter list.