

Ag Careers Mapping Project - proposed job classification model

The Ag Careers Mapping Project research and consultation has shown that current terminology used for job titles, levels and pathways vary greatly across sub-sectors, production systems, regions and employers. This variation can be confusing, especially for people from non-agricultural backgrounds, making it harder for them to explore careers in agriculture.

The proposed job classification model below has been drafted from consultation and research findings. It is an initial attempt to create a model that industry stakeholders can use to promote their careers. It has been developed to harmonise some of the key frameworks/models that are currently used, creating a simpler framework based on clear and transparent criteria, primarily the [Australian Qualifications Framework \(AQF\)](#) and [Occupation Standard Classification for Australia \(OSCA\)](#) descriptors.

The structure below is built around a sample of [AHC Agriculture, Horticulture and Conservation and Land Management Training Package](#) qualifications that relate to Dairy, Livestock, Intensive Livestock, Broadacre Cropping and Production Horticulture.

Skills Insight welcomes feedback on the model, and especially on the six proposed levels and generic titles (i.e. Farm labourer, Assistant Agriculturist, Agriculturist, Agricultural Production Supervisor, Agricultural Production Manager and Agribusiness Consultant/Agribusiness Executive Manager). Advice on how to provide feedback can be found on the [project webpage](#).

Legend

1. Typical job role/s are suggestions based on an interpretation of the 'Application of knowledge and skills' in the 'AQF qualification type learning outcomes descriptors'. Refer to the [Australian Qualification Framework](#) (AQF Version 2, 2013)
2. OSCA Skill Levels are taken from the [OSCA - Occupation Standard Classification for Australia](#) (Version 1.0, 2024) The Skill Levels are provided in a table below.
3. Award Classifications provide a suggested alignment of job classifications from the [Pastoral Award 2020](#) and [Horticulture Award 2020](#) and AQF qualification levels
4. The [AHC qualifications](#) relate to Dairy, Livestock, Intensive Livestock, Broadacre Cropping and Production Horticulture.
5. The current job titles in **black text** are taken from the AHC qualifications and/or the related [AHC Companion Volume Implementation Guide \(CVIG\)](#).
The current job titles in **blue text** have been provided by stakeholder during consultation.

AQF Level and Typical job role	OSCA Skill Level	AHC qualifications and Current Job Titles	Award classifications	Proposed Job Classification and Title	Suggested Titles and related OSCA Occupations
AQF Level 1 Typical job role Closely supervised labourer doing structured/defined repetitive tasks.	Skill Level 5	AHC10222 Certificate I in Agriculture (Includes Dairy, Livestock, Intensive Livestock and Broadacre Cropping Production) <ul style="list-style-type: none"> Entry level roles in the agriculture Dairy Production <ul style="list-style-type: none"> Dairy farm hand – entry level, junior or novice (WA) Broadacre Cropping: <ul style="list-style-type: none"> Agricultural assistant (WA) Tractor operator (PSC 2) 	Pastoral Award: <ul style="list-style-type: none"> Farm and livestock hand (FLH) Levels 1 Piggery attendant level 1 to 2 Poultry farm worker level 1 	1. Farm labourer (Aligns with AQF Level 1 and OSCA Skill Level 5)	<ul style="list-style-type: none"> Farm labourer (Dairy Production) Farm labourer (Livestock Production) 841299 Livestock Farm Workers nec (OSCA SL 5) Farm labourer (Broadacre Crop Production) Crop Farm Workers nec (OSCA SL 5) Farm labourer (Broadacre Crop and Livestock Production) 841332 Broadacre Crop and Livestock Farm Worker (OSCA SL 5)
		AHC10322 Certificate I in Horticulture <ul style="list-style-type: none"> Entry level work in the horticulture industry Assistant horticultural crop farmhand Horticulture Labourer (WA) Vegetable picker/packer (WA) Fruit picker/packer (WA) 	Horticulture Award: <ul style="list-style-type: none"> Level 1 Employee 	1. Farm labourer (Aligns with AQF Level 1 and OSCA Skill Level 5)	<ul style="list-style-type: none"> Farm labourer (Horticultural Production) 842131 Garden Labourer (OSCA SL 5) 842231 Horticultural Nursery Assistant ((OSCA SL 5) 841133 Fruit Picker (OSCA SL 5) 841135 Mushroom Picker (OSCA SL 5) 841141 Vegetable Picker (OSCA SL 5)

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<p>AQF Level 2</p> <p>Typical job role</p> <p>Supervised semi-skilled worker that complete routine tasks, and solves basic problems.</p>	Skill Level 4	<p>AHC20122 Certificate II in Agriculture</p> <p>(Includes Dairy, Livestock, Intensive Livestock and Broadacre Cropping Production)</p> <ul style="list-style-type: none"> Assistant animal attendant/stockperson Assistant farm or station hand/worker/labourer Assistant farm fencing contractor Farm machinery worker Jillaroo/Jackaroo Saleyard livestock worker <p>Dairy Production</p> <p>Dairy Farm hand (WA)</p> <p>Assistant agricultural technician (dairy) (QLD)</p> <p>Dairy farm assistant (QLD)</p> <p>Milking hand (QLD)</p> <p>Livestock Production</p> <p><i>Rural context</i></p> <ul style="list-style-type: none"> Farm hand/assistant (NSW) <p><i>Remote context</i></p> <ul style="list-style-type: none"> Station hand (QLD) <p>Intensive Livestock Production</p> <ul style="list-style-type: none"> Station hand (QLD) Feedlot assistant (QLD) Piggery attendant (QLD) 	<p>Pastoral Award:</p> <ul style="list-style-type: none"> Farm and livestock hand (FLH) Levels 2 to 5 Piggery attendant level 3 to 4 Poultry farm worker level 2 to 3 	<p>2. Assistant Agriculturist</p> <p>(Aligns with AQF Level 2 and OSCA Skill Level 4)</p>	<ul style="list-style-type: none"> Assistant Agriculturist (Dairy Production) 841233 Dairy Cattle Farm Worker (OSCA SL 4) Assistant Agriculturist (Livestock Production) 841231 Beef Cattle Farm Worker (OSCA SL 4) 841232 Cattle and Sheep Farm Worker (OSCA Skill SL 4) 841234 Livestock Husbandry Worker (SL 4) 841237 Sheep Farm Worker (OSCA SL 4) Assistant Agriculturist (Feedlot Operations) 841231 Beef Cattle Farm Worker (SL 4) 841232 Cattle and Sheep Farm Worker (OSCA SL 4) Assistant Agriculturist (Pork Production) 841235 Piggery Farm Worker (OSCA SL 4) Assistant Agriculturist (Poultry Production) 841236 Poultry Farm Worker (OSCA SL 4)

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		<p>Poultry assistant (QLD)</p> <p>Broadacre Cropping:</p> <ul style="list-style-type: none"> Vehicle Operator (VIC) Machinery Operator (includes harvester/combine operator and trucks for planting and harvesting) (online 9/5) Farm hand (WA) Truck driver (PSC 2) Assistant crop technician (QLD) 			<ul style="list-style-type: none"> Assistant Agriculturist (Broadacre Crop Production) 841134 Grain, Oilseed, Pulse and Pasture Farm Worker (SL 4) Assistant Agriculturist (Cotton Production) 841131 Cotton Farm Worker (SL 4) Assistant Agriculturist (Sugar Cane Production) 841137 Sugar Cane Farm Worker (SL 4)
		<p>AHC20324 Certificate II in Production Horticulture</p> <ul style="list-style-type: none"> Field worker Picker Pruner Packer Horticultural Assistant (WA) 	Horticulture Award - Level 2 Employee	<p>2. Assistant Horticulturist (Aligns with AQF Level 2 and OSCA Skill Level 4)</p> <p>The title can be customised. For example: Assistant Viticulturist.</p>	<ul style="list-style-type: none"> Assistant Viticulturist 841142 Vineyard Worker (OSCA Skill Level 4) <p>Assistant Horticulturist</p> <p>OSCA does not have Skill Level 4 occupations for general horticulture crop workers.</p> <p>The following three occupations (841132 Fruit Farm Worker, 841136 Nut Farm Worker, and 841138 Vegetable Farm Worker) are classed as Skill Level 5 but OSCA. A strong argument can be made to have these three occupations classed as Skill Level 4, because the main duties listed by</p>

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					<p>OSCA for these occupations are very similar to the main duties of 841142 Vineyard Worker (OSCA Skill Level 4)</p> <p>Assuming the reclassification of Skill Level were to occur, the following examples of Assistant Horticulturist could exist:</p> <ul style="list-style-type: none"> • Assistant Horticulturist (Fruit production) • 841132 Fruit Farm Worker (OSCA SL 5 but should be SL 4) • Assistant Horticulturist (Nut production) • 841136 Nut Farm Worker (OSCA SL 5 but should be SL 4) • Assistant Horticulturist (Vegetable production) • 841138 Vegetable Farm Worker (OSCA Skill Level 5 but should be Level 4)
<p>AQF Level 3</p> <p>Typical job role</p> <p>Autonomous highly skilled trade level worker that</p>	Skill Level 3	<p>AHC30122 Certificate III in Agriculture (Includes Livestock, Intensive Livestock and Broadacre Cropping Production)</p> <ul style="list-style-type: none"> • Farm or station hand • Farm or station worker • Livestock transport driver. 	<p>Pastoral Award:</p> <ul style="list-style-type: none"> • Farm and livestock hand (FLH) Levels 6 to 7. • Piggery attendant level 5 	<p>3. Agriculturist</p> <p>(Aligns with AQF Level 3 and OSCA Skill Level 3)</p>	<ul style="list-style-type: none"> • Agriculturist (Livestock Production) • Agriculturist (Intensive Livestock Production) • 343231 Senior Beef Cattle Station Worker (OSCA SL 3) • 343232 Senior Cattle and Sheep Farm Worker (OSCA SL 3)

AQF Level and Typical job role	OSCA Skill Level	AHC qualifications and Current Job Titles	Award classifications	Proposed Job Classification and Title	Suggested Titles and related OSCA Occupations
plans and completes own work and solves problems.		<p>Livestock Production</p> <p><i>Rural context</i></p> <ul style="list-style-type: none"> • Skilled farm hand (Beef/Sheep) (NSW) • Highly skilled farm worker (Beef/Sheep) (NSW) • Farmer (online 9/5) • Agricultural Technician (Livestock production) (Online 9/5) (NSW) • <i>Remote context</i> • Stockperson (Beef) • Musterer (Beef) • Bore runner (Beef) • Drover (Sheep) • Farm Technician (QLD) • Livestock production specialist (QLD) • Maintenance technician (QLD) • Contract musterer (QLD) <p>Broadacre Cropping:</p> <ul style="list-style-type: none"> • Skilled Agricultural Technician (broadacre cropping) (WA) • Skilled Agricultural Technician (Mechanical - plant and machinery operations) (WA) • Skilled Agricultural Technician (drones and other emerging technologies) (PSC 2) • Machinery Operator for planting and harvesting (includes harvester / combine operator and trucks) (PSC 2) • Broad acre cropping technician (QLD) 	<ul style="list-style-type: none"> • Poultry farm worker level 4 		<ul style="list-style-type: none"> • 343236 Senior Sheep Farm Worker (OSCA SL 3) • 343299 Senior Livestock Farm Workers nec) (OSCA SL 3) • Agriculturist (Dairy Production) 343233 Senior Dairy Cattle Farm Worker (OSCA SL 3) • Agriculturist (Pork Production) 343235 Senior Piggery Stockperson (OSCA SL 3) • Agriculturist (Poultry Production) 343299 Senior Livestock Farm Workers nec (OSCA SL 3) • Agriculturist (Broadacre Crop Production) 343136 Senior Broadacre Crop Farm Worker (OSCA SL 3) • 343135 Senior Broadacre Crop and Livestock Farm Worker (OSCA SL 3) • 343199 Senior Aquaculture, Crop and Forestry Workers nec (OSCA SL 3)

AQF Level and Typical job role	OSCA Skill Level	AHC qualifications and Current Job Titles	Award classifications	Proposed Job Classification and Title	Suggested Titles and related OSCA Occupations
		<ul style="list-style-type: none"> Assistant farm /production manager (QLD) Precision Agric technician (QLD) Pest and disease checker (VIC) Tractor Operator (VIC) Skilled Agricultural Technician (Irrigation) (PSC 2) (mainly eastern states) <p>AHC30224 Certificate III in Dairy Production</p> <ul style="list-style-type: none"> Dairy production farmhand Dairy worker Dairy farm leading hand (WA) Agricultural Technician (Dairy production) (QLD and Online 9/5) Senior farm hand - WA & QLD (PSC) Farm Technician (QLD) Livestock production specialist (QLD) Maintenance technician (QLD) <p>AHC33325 Certificate III in Feedlot Operations</p> <ul style="list-style-type: none"> Feedlot maintenance worker Feedlot hand Feed mill operator Feed mill hand Livestock farm worker Livestock hand Pen rider Feedlot administration worker 			

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		<ul style="list-style-type: none"> Agricultural Technician (Feedlot operations) (Online 9/5) Farm Technician (QLD) Livestock production specialist (QLD) Maintenance technician (QLD) <p>AHC30422 Certificate III in Pork Production</p> <ul style="list-style-type: none"> Piggery attendant Pork stock person Piggery hand (VIC) Production worker (VIC) <p>AHC30522 Certificate III in Poultry Production</p> <ul style="list-style-type: none"> Poultry farm technician Poultry breeding technician Egg grading technician Poultry services provider Hatchery technician Poultry hand (VIC) 			
		<p>AHC30624 Certificate III in Production Horticulture</p> <ul style="list-style-type: none"> Field worker Seeding person Operator Irrigation maintainer Machinery maintainer Leading hand Grower Orchard hand 	Horticulture Award - Level 3 to 4 Employee	<p>3. Horticulturist</p> <p>(Aligns with AQF Level 3 and OSCA Skill Level 3)</p>	<ul style="list-style-type: none"> Horticulturist (Production Horticulture) 343134 Horticultural Supervisor or Specialist (OSCA Skill Level 3) 343199 Senior Aquaculture, Crop and Forestry Workers nec (OSCA Skill Level 3) Viticulturist 343137 Vineyard Supervisor (OSCA Skill Level 3)

AQF Level and Typical job role	OSCA Skill Level	AHC qualifications and Current Job Titles	Award classifications	Proposed Job Classification and Title	Suggested Titles and related OSCA Occupations
		<ul style="list-style-type: none"> Farm hand (VIC) Irrigator (VIC) Horticulturalist (WA and PSC 2) Production Horticulture Technician (generalist) Production Horticulture Technician (with a plant specialisation) (WA) Orchardist (WA) Vineyard hand 		Note - depending on the industry sector, the title can be customised. For example: Viticulturist	
AQF Level 4 Typical job role/s Autonomous highly skilled supervisor responsible for a team. May also be a specialist in part of the production system.	Skill Level 3	AHC40122 Certificate IV in Agriculture (Includes Dairy, Livestock, Intensive Livestock and Broadacre Cropping Production) From the Qualification and CVIG: <ul style="list-style-type: none"> Farm supervisor Farm team leader Dairy farm supervisor Farm supervisor (sheep) Head stockperson (beef cattle) Stud farm supervisor/manager Farm supervisor (Grain) Dairy Production <ul style="list-style-type: none"> Dairy supervisor/Assistant Manager (WA) Second in Charge (online 9/5) Livestock Production <ul style="list-style-type: none"> Working dog trainer (SA) Intensive Livestock Production <ul style="list-style-type: none"> Assistant farm manager Broadacre Cropping:	Pastoral Award: <ul style="list-style-type: none"> Farm and livestock hand (FLH) Level 8 Senior piggery attendant levels to 7 Poultry farm worker level 2 to 3 	4. Agricultural Production Supervisor (Aligns with AQF Level 4 and OSCA Skill Level 3)	<ul style="list-style-type: none"> Agricultural Supervisor (Livestock Production) Agricultural Supervisor (Intensive Livestock Production) 343231 Senior Beef Cattle Station Worker (OSCA Skill Level 3) 343232 Senior Cattle and Sheep Farm Worker (OSCA Skill Level 3) 343236 Senior Sheep Farm Worker (OSCA Skill Level 3) 343299 Senior Livestock Farm Workers nec) (OSCA Skill Level 3) Agricultural Supervisor (Dairy Production) 343233 Senior Dairy Cattle Farm Worker (OSCA Skill Level 3) Agricultural Supervisor (Pork Production) 343235 Senior Piggery Stockperson (OSCA Skill Level 3)

AQF Level and Typical job role	OSCA Skill Level	AHC qualifications and Current Job Titles	Award classifications	Proposed Job Classification and Title	Suggested Titles and related OSCA Occupations
		<ul style="list-style-type: none"> Farm supervisor (broadacre crop production) Senior farm hand (VIC) Overseer (VIC) Leading hand (WA) Assistant Manager (WA) 			<ul style="list-style-type: none"> Agricultural Supervisor (Poultry Production) 343299 Senior Livestock Farm Workers nec (OSCA Skill Level 3) Agricultural Production Supervisor (Broadacre Cropping and Livestock) 343135 Senior Broadacre Crop and Livestock Farm Worker (OSCA Skill Level 3) Agricultural Supervisor (Broadacre Crop Production) 343136 Senior Broadacre Crop Farm Worker (OSCA Skill Level 3) 343199 Senior Aquaculture, Crop and Forestry Workers nec (OSCA Skill Level 3)
		<p>AHC40324 Certificate IV in Production Horticulture</p> <p>Production horticulture:</p> <ul style="list-style-type: none"> Grower Field manager Supervisor Crop grower Plant manager Integrated pest manager Quality assurance Compliance manager Human resources manager Assistant farm manager (VIC) Quality Officer (Online 9/5) 	Horticulture Award - Level 4 to 5 Employee	<p>4. Horticultural Production Supervisor</p> <p>(Aligns with AQF Level 4 and OSCA Skill Level 3)</p> <p>Note - depending on the industry sector, the title</p>	<ul style="list-style-type: none"> Horticultural Production Supervisor 343134 Horticultural Supervisor or Specialist (OSCA Skill Level 3) 343199 Senior Aquaculture, Crop and Forestry Workers nec (OSCA Skill Level 3) Viticulture Production Supervisor 343137 Vineyard Supervisor (OSCA Skill Level 3)

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		<ul style="list-style-type: none"> Vineyard supervisor 		can be customised. For example: Viticulture Production Supervisor	
AQF Level 5 Typical job role Manager responsible for the enterprise or part of the enterprise	Skill Level 1 Note: Based on the qual, it would be Skill Level 2	AHC50122 Diploma of Agriculture (Includes Dairy, Livestock, Intensive Livestock and Broadacre Cropping Production) From the Qualification and CVIG: <ul style="list-style-type: none"> Farm production manager Production unit manager Station/property manager Pastoral operations manager Agricultural service providers. Dairy Production <ul style="list-style-type: none"> General Manager (WA) Livestock Production <ul style="list-style-type: none"> Grazier (Sheep) (QLD, SW VIC, SA) Quality controller / assurance (Livestock) Livestock manager (PSC 2) Livestock production manager (QLD) Broadacre Cropping:	Not applicable	5. Agricultural Production Manager (Aligns with AQF Level 5 and OSCA Skill Level 1)	<ul style="list-style-type: none"> Agricultural Production Manager (Dairy Production) 152231 Dairy Cattle Farmer (OSCA SL 1) Agricultural Production Manager (Livestock Production) 152131 Beef Cattle Farmer. Includes a Specialisation for Feedlot Manager (Beef Cattle) (OSCA SL 1) 152331 Mixed Cattle and Sheep Farmer (OSCA SL 1) 152431 Sheep Farmer (OSCA SL 1) 152932 Goat Farmer (OSCA SL 1) 152999 Livestock Farmers nec (OSCA Skill Level 1) Agricultural Production Manager (Feedlot Operations) 152131 Beef Cattle Farmer. Includes a Specialisation for

AQF Level and Typical job role	OSCA Skill Level	AHC qualifications and Current Job Titles	Award classifications	Proposed Job Classification and Title	Suggested Titles and related OSCA Occupations
		<ul style="list-style-type: none"> • Farm manager (VIC, QLD, WA) • Enterprise manager (WA) • Section manager (WA) • Production manager (WA) • Crop production manager (QLD) 			<p>Feedlot Manager (Beef Cattle) (OSCA SL 1)</p> <ul style="list-style-type: none"> • Agricultural Production Manager (Pork Production) • 152934 Pig Farmer (OSCA SL 1) • Agricultural Production Manager (Poultry Production) • 152935 Poultry Farmer (OSCA SL 1) • Agricultural Production Manager (Broadacre Cropping and Livestock) • 151332 Broadacre Crop and Livestock Farmer (OSCA SL 1) • Agricultural Production Manager (Broadacre Cropping) • 151132 Grain, Oilseed, Pulse or Pasture Grower (OSCA SL 1) • 151199 Broadacre Crop Growers nec (OSCA Skill Level 1) • Agricultural Production Manager (Cotton) • 151131 Cotton Grower (OSCA SL 1)

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					<ul style="list-style-type: none"> • Agricultural Production Manager (Sugar Cane) • 151133 Sugar Cane Grower (OSCA SL 1)
		<p>AHC50324 Diploma of Production Horticulture</p> <p>From the Qualification and CVIG:</p> <p>Specialist or managerial job roles in the production horticulture industry including:</p> <ul style="list-style-type: none"> • Owner • Farm manager • Production horticulture: • Head grower • Crop manager • Section manager • Dispatch manager • Sales manager • Marketing manager • Specialist consultants • Farm manager (VIC) • Senior Horticulturist (WA) • Senior Production Manager (WA) <p>AHC51524 Diploma of Viticulture</p> <ul style="list-style-type: none"> • Viticulturist • Vineyard manager • Foliage manager • Irrigation manager • Sprayer/chemical manager 	Not applicable	<p>5. Horticultural Production Manager</p> <p>(Aligns with AQF Level 5 and OSCA Skill Level 1)</p> <p>Note - depending on the industry sector, the title can be customised. For example:</p> <p>Viniculture Production Manager</p>	<ul style="list-style-type: none"> • Horticultural Production Manager • 151299 Horticultural Crop Growers nec (OSCA SL 1) • Horticultural Production Manager (Vegetables) • 151236 Vegetable Grower (OSCA SL 1) • Horticultural Production Manager (Fruit) • 151232 Fruit Grower (OSCA SL 1) • Horticultural Production Manager (Nuts) • 151233 Nut Grower (OSCA SL 1) • Horticultural Production Manager (Nursery) • 151234 Production Nursery Grower (OSCA SL 1) • Floriculture Production Manager • 151231 Flower Grower (OSCA SL 1) • Horticultural Production Manager (Turf) • 151235 Turf Grower (OSCA SL 1)

AQF Level and Typical job role	OSCA Skill Level	AHC qualifications and Current Job Titles	Award classifications	Proposed Job Classification and Title	Suggested Titles and related OSCA Occupations
					<ul style="list-style-type: none"> • Vineyard Production Manager (Table Grapes) • 151232 Fruit Grower (OSCA SL 1) • Viniculture Production Manager • 151237 Wine Grape Grower (OSCA SL 1)
AQF Level 6 Typical job role/s General or Executive Manager with overall responsibility for the enterprise. May also be specialised consultant, technical manager or researcher.	Skill Level 1 Note: Based on the qualification's AQF level, it would be Skill Level 2	AHC60319 Advanced Diploma of Agribusiness Management (Includes all agribusiness sectors) From the Qualification and CVIG: <ul style="list-style-type: none"> • Agribusiness leader • Agribusiness consultant • Agriculture enterprise business manager • Production horticulture enterprise business manager • Rural and regional agribusiness manager or advisor (including lending managers, insurance brokers, machinery dealers, chemical resellers, stock agents, grain marketers) Dairy Production <ul style="list-style-type: none"> • Dairy Manager (WA) • Livestock production manager (QLD) Livestock Production <ul style="list-style-type: none"> • General Manager (corporate farm) (WA) • Chief executive officer (corporate farm/s) (WA) Intensive Livestock Production <ul style="list-style-type: none"> • Assistant farm manager 	Not applicable	6. Agribusiness Consultant or Agribusiness Executive Manager (Aligns with AQF Level 6 and OSCA Skill Level 1)	<ul style="list-style-type: none"> • Agribusiness Consultant (Dairy Production) • Agribusiness Consultant (Livestock Production) • Agribusiness Consultant (Broadacre Crop Production) • Agribusiness Consultant (Production Horticulture) • Agribusiness Consultant (Viticulture) • 244131 Agricultural Consultant (OSCA SL 1) • Agribusiness Executive Manager (Dairy Production) • Agribusiness Executive Manager (Livestock Production) • Agribusiness Executive Manager (Broadacre Crop Production) • Agribusiness Executive Manager (Production Horticulture) • Agribusiness Executive Manager (Viticulture) • 121131 Chief Executive or Managing Director (OSCA SL 1)

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		<p>Broadacre Cropping:</p> <ul style="list-style-type: none"> • General manager – Operations (VIC) • General manager – Farming (VIC) • General Manager (WA) • General Manager (corporate farm) (WA) • Chief executive officer (corporate farm/s) (WA) • (Note: GM and CEO roles vary based on the enterprise size and complexity. For example – the role could be in charge of several sections of a farm, one farm or several farms, and other and related businesses) <p>Production Horticulture</p> <ul style="list-style-type: none"> • General manager – Farming (VIC) 			

OSCA Skill Level explanations

Skill Level 5 occupations have a level of skill commensurate with:

- compulsory secondary education, or
- AQF Certificate I

A short period of on-the-job training may be required in addition to or instead of the formal qualification for some occupations. In other occupations, no formal qualification or on-the-job training may be required.

Skill Level 4 occupations have a level of skill commensurate with:

- AQF Certificate II, or
- AQF Certificate III.

At least one year of relevant experience may substitute for the formal qualification. In some cases, relevant experience may be required in addition to the formal qualification.

<p>Occupations at Skill Level 4 include: Accounts Clerk, Assistant in Nursing, Bus Driver, Correctional Officer, Medical Receptionist, Miner, Security Officer, Sewing Machinist, Storeperson, and Waiter.</p>
<p>Skill Level 3 occupations have a level of skill commensurate with:</p> <ul style="list-style-type: none"> • AQF Certificate III which includes at least two years of on-the-job training, or • AQF Certificate IV. <p>At least three years of relevant experience may substitute for the formal qualification. In some cases, relevant experience and/or on-the-job training may be required in addition to the formal qualification.</p> <p>Occupations at Skill Level 3 include: Automotive Electrician, Bookkeeper, Butcher, Dressmaker or Tailor, Early Childhood Educator, Electrical Fitter, Firefighter, Hairdresser, Real Estate Agent, and Senior Beef Cattle Station Worker.</p>
<p>Skill Level 2 occupations have a level of skill commensurate with:</p> <ul style="list-style-type: none"> • AQF Diploma • AQF Advanced Diploma, or • AQF Associate Degree. <p>At least three years of relevant experience may substitute for the formal qualification. In some cases, relevant experience and/or on-the-job training may be required in addition to the formal qualification.</p> <p>Occupations at Skill Level 2 include: Executive Assistant, General Duties Police Officer, Hotel or Motel Manager, ICT Customer Support Officer, Medical Laboratory Technician, Office Manager, Plumbing Inspector, Post Office Manager, and Ship's Officer.</p>
<p>Skill Level 1 occupations have a level of skill commensurate with an AQF Bachelor Degree or higher qualification. At least five years of relevant experience may substitute for the formal qualification. In some cases, relevant experience and/or on-the-job training may be required in addition to the formal qualification.</p> <p>Occupations at Skill Level 1 include: Civil Engineer, Composer, Cotton Grower, Mathematician, Nurse Practitioner, Paediatrician, Sales and Marketing Manager, Secondary School Teacher, and Software Engineer.</p>

Source: [OSCA - Occupation Standard Classification for Australia](#)



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