

AMP Stage 3 – Part B: Meat Processing Pathways Project Consultation Strategy

This Consultation Strategy for the **AMP Stage 3 – Meat Processing project** includes:

- a [project snapshot](#)
- the [stakeholder groups](#) to engage, their purpose or reason for being involved
- [communications channels and tools](#) required to effectively engage with stakeholders
- details about [consultation workshops](#)
- processes for collecting and responding to stakeholder [feedback](#).

Project snapshot

Project type: Complex (18 months)

Timeline:

- Commencement: June 2026
- Public and Government Consultation Draft 1: September – October 2026
- Incorporating Feedback: November 2026 – January 2027
- Public and Government Consultation Draft 2: February 2027
- Consensus Gathering: April – May 2027
- Senior Officials Check: September 2027
- Finalisation and Submission to Assurance Body: October 2027
- Skills Ministers Endorsement: February 2028

Scope/expected outcomes:

This project continues the full review of the AMP Australian Meat Processing Training Package, which began in 2021 under the former SSO, IRC, and AISC arrangements. As the third stage of the review, it focuses on the remaining Certificate III qualifications and their associated units of competency. To ensure targeted sector engagement, the work is divided into two streams running concurrently:

- Part A – Retail Butchery and Smallgoods
- Part B – Meat Processing

Separating the project in this way allows each stream to form a dedicated project team with its own Subject Matter Experts (SMEs) and Technical Committee representatives, recognising that the two sectors require distinctly different skill sets and training requirements.

The review aims to ensure compliance with regulatory requirements, alignment with trade needs, and relevance to visa eligibility criteria, while addressing the critical skill gaps that affect workforce stability. It adopts the purpose-driven qualification design approach introduced through Qualification Reform and aligns with the 2025 Training Package Organising Framework (TPOF). Keeping industry qualifications in step with evolving occupational demands is essential to strengthening workforce sustainability and operational efficiency. An industry-led review of this kind also encourages businesses to recognise and reward higher-level skills, supporting better retention, wage growth, and clearer career pathways – all of which are central to mitigating skills shortages and sustaining Australia’s meat processing sector.

The project will review and streamline the AMP Training Package while minimising disruption to current apprenticeships and training delivery. In doing so, it will meet the updated program priorities set out in the 2025 TPOF and satisfy the Training Package Standards by:

- Reducing duplication and removing obsolete training products, and consolidating units of competency where shared skills can be suitably merged, to reduce the overall number of units in the AMP Training Package.
- Investigating under-utilised training components to determine whether they should be updated or deleted where they no longer support industry job outcomes.
- Simplifying the Training Package so that employers, learners, and RTOs can clearly understand the choices available to them.
- Strengthening learners’ cross-sector competencies within the AMP Training Package.
- Improving compliance by removing elements that do not meet current Training Package Standards.

The Meat Processing Project will focus on six qualifications:

- AMP30116 - Certificate III in Meat Processing (Boning Room)
- AMP30216 - Certificate III in Meat Processing (Food Services)
- AMP30421 - Certificate III in Meat Processing (Rendering)
- AMP30516 - Certificate III in Meat Processing (Slaughtering)
- AMP31116 - Certificate III in Meat Processing (Livestock Handling)
- AMP31216 - Certificate III in Meat Processing (Packing Operations)

Website: A dedicated project webpage on the Skills Insight website has detailed information about the project plan, scope and consultation: [AMP Stage 3 – Meat Processing Pathways project](#)

Stakeholder consultation

A list of key stakeholder organisations has been identified for this project. Skills Insight will ensure contact is made with each of these organisations during the development of this project to seek their involvement and their views on the draft training products. Consultation is not limited to the organisations on this list. This list simply helps us to identify those organisations that, because of their industry role, size or specialty, are likely to have a key interest in the development and outcomes of this project. All and any interested industry participants are encouraged to engage in the consultation of this project, when the draft units are available for feedback via this webpage and workshops that take place. All Registered Training Organisations (RTOs) that have the qualifications above on their Scope of Registration will be invited to register with Skills Insight to be kept informed about the project, including opportunities to provide feedback.

Engagement strategy

1. Identify stakeholders: This would include all Registered Training Organisations (RTOs) that offer each qualification and skill set, as they are directly impacted by the project. Additionally, it is important to identify and include stakeholders who represent different occupations, sectors and perspectives, ensuring that the subject matter experts (SMEs) in the Technical Committee provide balanced and varied input.

2. Inform and engage stakeholders: Send an initial communication, via email, to all identified stakeholders. This communication will provide details about the project, the issues to be addressed, and the importance of their participation in consultations.

Targeted RTO participation on the proposed updates to the qualifications and skill sets will also be undertaken so that any implications can be considered.

3. Establish the Technical Committee: The Technical Committee will be established to act as a focused task force. It will provide technical expertise, guide project decisions and serve as a bridge between the broader stakeholder community perspectives. It's essential that the Technical Committee is representative of all industry sectors within the *AMP Australian Meat Processing Training Package*.

4. Technical Committee consultation meetings: Due to the nature of this project and the range of industry sectors it covers, individual meetings and conversations are proposed to communicate with each respective Technical Committee Member/s.

5. Meetings scheduling: Individual industry sector meetings will be held along with one-on-one phone calls throughout the project.

6. Feedback loop: Create a robust feedback system to incorporate the insights and suggestions generated during these meetings. This system would help in continually adjusting the project plan as per stakeholder inputs and ensuring their concerns are addressed in a timely manner. (See [Feedback](#) section below.)

7. Regular updates: Document and incorporate the insights and suggestions generated during Technical Committee meetings, Public Consultation workshops etc. Keep all

stakeholders updated about the project's progress regularly. Use various methods like email, newsletters, and the project website to share information.

8. Evaluation and review: Periodically evaluate and review the stakeholder engagement strategy to ensure its effectiveness. Make necessary changes based on the feedback received and the project's evolving needs.

Identified key stakeholder groups

Multiple sectors within the *AMP Australian Meat Processing Training Package* use the qualifications included in this project. Some stakeholders may be suitable to respond for multiple sectors. Sectors may include:

- Meat Processing (including livestock handling, slaughtering and boning)
 - Independent Boning Operations
 - Food Service Operations
 - Rendering
- Unions
- RTOs (especially those with impacted qualifications/skill sets on their scope of registration)
- State/Territory Training Advisory Bodies (STA/TTA)
- Vocational Qualification and Skills Reform (VQSR) Services
- Licensing and regulatory bodies
- Industry employers
- Peak bodies
- Educational experts
- Priority cohorts:
 - First Nations peoples
 - people with disabilities
 - people with low foundation skills
 - youth and early career entrants
 - regional, rural and remote communities
 - people from culturally and linguistically diverse backgrounds
 - women
- Industry training advisory bodies (ITABs) (or equivalent) with relevant sector coverage
- Other Jobs and Skills Councils who use the units of competency.

Organisations for targeted consultations

(Including, but not limited to...)

Organisation	Jurisdictional Coverage	Stakeholder type	Area of expertise
Agriculture, Food and Animal Management (AFAM)	NSW	ITAB/ITAC/ISAB	Industry Training
JBS Australia Pty Ltd	QLD	Educational Expert	RTO expertise
Dick Stone	NSW	Industry Employer	Food Services (Meat, Game and Poultry)
Dick Stone	NSW	Industry Employer	Food Services (Meat, Game and Poultry)
Department of Primary Industries and Regions (PIRSA)	SA	Regulator	SME / Food Services
Manufacturing Skills Queensland	QLD	ITAB/ITAC/ISAB	Industry Training
JBS Australia Pty Ltd	QLD	Educational Expert	RTO expertise
Melrina - Quality Meat Wholesalers	NSW	Industry Employer	Meat Wholesale and Food Services
Manufacturing Skills Queensland	QLD	ITAB/ITAC/ISAB	State/Territory Training Authority representative
QLD Farmers Federation	QLD	Industry Association	Livestock, Animal welfare
The Queensland Country Meat Processors Association (QCMPPA)	QLD	Industry Body	Meat Processing
Food, Fibre & Timber Industries Training Council WA (FFITC)	WA	ITAB/ITAC/ISAB	Industry Training Advisory Body
Australian Meat Industry Employees Union AMIEU	National	Union	All meat industry sectors

Organisation	Jurisdictional Coverage	Stakeholder type	Area of expertise
CHM Alliance Pty Ltd	QLD	Educational Expert	RTO expertise
Fletcher International	WA /NSW	Educational Expert Operations	RTO expertise (Operations)
Food Safety Alliance	VIC, NSW, NT, QLD	Educational Expert	RTO expertise
Response Learning	VIC, NSW, QLD, TAS, SA	Educational Expert	RTO expertise (beef, sheep and pork)
Teys Australia Pty Ltd	SA, NSW, QLD	Industry Expert	Beef processing
Training Solutions	WA	Educational Expert	RTO expertise (beef, sheep and pork)
Queensland TAFE	QLD	Educational Expert	RTO expertise (beef, sheep and pork)
Oakey Beef Exports	QLD	Industry Employer	Boning, Slaughtering
Greenham	VIC, TAS	Industry Employer	Beef processors
Craig Mostyn Group	WA	Industry Employer	Beef, sheep and pork processors
Harvey Beef	WA	Industry Employer	Beef processors
Breakout River	NSW	Industry Employer	Beef, sheep and pork processors
Alexander Downs Meats	NSW	Industry Employer	Beef, sheep and pork processors
NH Foods, Wingham Beef Exports	QLD/NSW	Industry Employer	Boning, Slaughtering, QA & WHS
NSW Food Authority	NSW	State government regulator	Meat processing regulation

Organisation	Jurisdictional Coverage	Stakeholder type	Area of expertise
Macro Group Australia	SA	Industry Employer	Game processing
Batchelor	NT	Industry Employer	Meat processing
Safe Food Victoria	VIC	Regulator	Food safety regulation
Teys Brothers	NSW, QLD, SA	Industry Employer	Meat processing
Hilton Foods	QLD, VIC, WA	Industry Employer	Meat processing, packaging, value adding

Distribution of key stakeholders

Stakeholder Type	National	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
RTOs			✓	✓	✓	✓	✓	✓	✓
Industry employer			✓	✓	✓	✓	✓	✓	✓
Industry association /Peak industry body	✓				✓				
Regulator / Licensing			✓			✓			
Union	✓								
Industry training advisory bodies (ITAB)		✓	✓	✓	✓	✓	✓	✓	✓
STA/TTA		✓	✓	✓	✓	✓	✓	✓	✓

Communications channels, tools and purpose

Skills Insight and MINTRAC Website

- The [Skills Insight website](#) will be the key information tool, where industry can find all the information they need about the project and activities. This dedicated webpage will exist for the duration of the project which will also include mechanisms for registering interest and feedback, such as registration details for workshops, and surveys for collecting feedback.
- The [MINTRAC website](#) will provide stakeholders with a snapshot of the project and connect them to the Skills Insight webpage for further information.

Skills Insight and MINTRAC newsletter and news alerts

- Timely news alerts will also be distributed to project and sector-specific subscribers whenever there is a project update.
- The Skills Insight and MINTRAC general newsletters will provide regular updates to all subscribers on project activities and opportunities to be involved.

Social media

- A useful and timely tool for sharing updates about project development and consultation activities.
- By sharing images from site visits and workshops we can update stakeholders on engagement activities and encourage interest and input into the project.
- Larger project updates will incorporate a link to the Skills Insight website for further information.
- Interested stakeholders to share the posts on their own accounts and networks.
- Social media platforms:
 - [LinkedIn](#)

Industry media

- A range of key stakeholder organisations with influential newsletters will be encouraged to share news of the project activities and consultation opportunities with their networks.

Email/mail merge

- To engage in topics related to specific stakeholder groups, i.e. RTOs, Government Departments of key industry associations around matters related to delivery, funding or employment considerations.

Workshops and meetings

- To provide further information about:
 - updates to the training package products
 - to ask questions about the project
 - how to provide feedback.

Regular updates to State/Territory Training Authorities (STA/TTA), Industry Training Advisory Bodies (ITAB), Curriculum Maintenance Manager (VQRS):

- Direct monthly emails to inform of project updates
- One-on-one phone calls to discuss the project and seek feedback (during Draft 1)
- State/Territory based virtual meetings
- Invitations to provide support for final drafts

Consultations

The training package products in this project will be drafted in consultation with subject matter experts and their networks. At the broad public consultation stages, Skills Insight then presents and discusses the draft training package products, collecting feedback from a wide range of stakeholders across the country. Whilst specific public consultation dates are identified, feedback is welcomed at any time and will help Skills Insight in drafting the training package products. Stakeholders are encouraged to contact the project team via the [AMP Stage 3 – Meat Processing Pathways project webpage](#).

Consultation type	When/where	Details
Technical Committee meetings	The Technical Committee will meet at the project commencement, throughout the project as required, and at the project conclusion. Propose that a minimum of two face to face meeting are held with additional meetings held online Additional meetings/ phone calls with Technical Committee members will be conducted to seek guidance on any conflicting feedback or to seek expert advice Post- public consultation discussions, depending on outcomes of feedback and any follow-up that may be required. Final draft sign off by Technical Committee members to be conducted post public consensus gathering.	Initial meeting online to facilitate introductions to members, view and acknowledge the committee's Terms of Reference, and project's Consultation Strategy. Face to face meeting is preferred for in depth discussion and agreement on the structure of proposed qualifications and unit development. Additional meetings/phone calls with Technical Committee members will take place if/when required to address any conflicting feedback and/or seek further advice. Technical Committee members are encouraged to attend public consultation sessions (if possible). Consensus gathering workshops are to sign-off of any proposed solutions, draft materials and further recommendations. These will likely be broken down to relevant industry sectors.
Site Visits	Will be conducted / as required	Site visits will be organised to align with planned travel during the broad consultation phase of the project.
Targeted invitations to STA/TTA/ITABS/ISABs/VQSR	Targeted consultation with state training authorities, state industry advisory groups and curriculum maintenance management service. As needed throughout the project.	Targeted invitations to STAs/ITABS/CMM to attend consultation workshops or individual phone calls/meetings to discuss the project.

Public and Government Consultation	Draft 1 Broad Consultation: Proposed five face to face public consultation meetings including covering rural and regional. Proposed at least two public webinars during <i>Public and Government Consultation</i> phase. Draft 2 Broad Consultation: Proposed at least two face to face public consultation meetings. Proposed at least two public webinars during <i>Public and Government Consultation</i> phase.	Draft 1 Broad Consultations will be used to gather further industry intelligence and stakeholder advice on early drafts of qualifications, skill sets and units of competency that will be used to inform second drafts. This stage may also include targeted meetings with subject matter experts. Draft 2 Broad Consultations will focus on getting feedback and support for the proposed updates to the qualifications, skill sets and units of competency. People from all backgrounds are encouraged to attend and provide feedback/contribute. Additional documentation to include the list of units of competency to be updated in each qualification and skill sets, and to include notes on changes between the current and updated units so that stakeholders have a greater understanding of the impact that updating these qualifications will entail. Surveys may be utilised to be used to capture feedback.
Public Consensus Gathering workshops	Proposed four public consensus gathering workshops Online	To provide support of any proposed solutions, final draft materials and further recommendations prior to final steps to submit for endorsement.
Commonwealth, state and territory Senior Responsible Officers (SROs)	Online.	Targeted invitation for SROs to attend an online briefing session during their review period to address any concerns regarding implementation issues or feedback addressed during the project.

Feedback

Receiving feedback from a broad range of stakeholders is essential to the training package product development process.

How to provide feedback

- During public consultation workshops (virtual and face-to-face)
- Contact the project manager: Tom Vassallo tvassallo@skillsinsight.com.au
- Feedback Hub and surveys - available during development, broad consultation and consensus gathering phases on the [project webpage](#)
- Website contact forms for [Skills Insight](#) or [MINTRAC](#)

What happens to the feedback?

All feedback received is recorded in a Consultation Log for the project. This log will be updated after each phase of the project and will be publicly available on the project's webpage at AMP Stage 3 – Part B: [Meat Processing Pathways project](#).

This log will include:

- Generic stakeholder information (stakeholder type and location)
- Engagement activities
- Method feedback was received
- Feedback received
- Consideration and proposed resolution, including justification of why feedback may not have been incorporated
- General summary of all feedback received and how it has been addressed in the draft training package products.

Conflicting feedback

When feedback received is varied and a broad consensus is not able to be achieved from the feedback alone, Skills Insight will engage with subject matter experts in the Technical Committee or other targeted specialists (such as regulators or relevant government departments) for their expertise to work towards an agreeable solution. In some cases, an additional review phase may need to take place followed by another round of public consultation in order to address the draft training package products in question.

After all methods to address conflicting feedback have been undertaken, in the event consensus is unable to be reached, a formal dispute resolution process may be undertaken. This process is outlined in the [Training Package Organising Framework](#).

As with all other feedback, this process and its outcomes will be recorded and made publicly available in the project's Consultation Log.

Technical Committee sign-off

The AMP Stage 3 – Part B: Meat Processing Project Technical Committee has reviewed and contributed to this Consultation Strategy as required and gave their support on 6 and 7 August 2026.



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