

| Director Register of Interests |                                                                                                                                                 |                        |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
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| Name                           | Description of interest                                                                                                                         | Date interest notified | End of Interest         | Date & situation that turned interest into conflict or perception of a conflict                                                                                                                                                                                                                                             | Actions taken by the individual to address the conflict r a perception of a conflict                                                                | Steps taken by the Board for dealing with the conflict or a perception of a conflict                                                                                                                              | What is the percieved issue around this interest |
| Todd Loydell                   | Non Executive Skills Impact Director                                                                                                            | 10/12/2022             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     | Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy                                                               |                                                  |
|                                | Head Govt Affairs - Ampol Australia                                                                                                             | 15/09/2023             | 29/09/2025              | 20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with ForestWorks as approved by the Department. Directors agreed there was no actual conflict but a percieved conflict could occur as a result of Todd's Director nomination originating from ForestWorks. | The Director declaired the potential for a percieved conflict of interest and absented themselves from discussions and the decision making process. | The Board determined that the Director will be absent from discussion of the terms and approval of the ForestWorks contract. The Director was absent from this decision making process.                           |                                                  |
|                                | Senior Advisor - Fuel Security Taskforce - Department of Climate Change, Energy, the Environment & Water                                        | 25/02/2026             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
| Les Gordon                     | Director Mount Hay Super Fund                                                                                                                   | 29/06/2023             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | Non-executive Skills Impact Director (Appointed Chair 19.12.2024 advised 19.12.2024)                                                            | 10/12/2022             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     | Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy                                                               |                                                  |
| Yorick Piper                   | Director Victorian Fisheries Authority                                                                                                          | 10/12/2022             | 3/10/2023               |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | Director Forest Industries Employment and Training Services                                                                                     | 10/12/2022             | 10/10/2023              |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | Working with La Trobe University and Bendigo Manufacturing Group to support the Central Victorian Advanced Manufacturing initiative             | 10/12/2022             | 10/10/2023              |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | Married to Jacinta Allan who became Premier of Victoria on 27 September 2023. No material financial interest, potential for percieved conflict. | 27/09/2023             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     | Yorick Piper will not participate in discussions or decisions relating to Skills Insight's engagement with, or matters involving the Victorian Government, including policy, funding or contractual arrangements. |                                                  |
|                                | Director Fisheries Research and Development Corporation (FRDC)                                                                                  | 1/09/2024              |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | Non Executive Skills Impact Director                                                                                                            | 10/12/2022             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     | Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy                                                               |                                                  |
| Lisa Marty                     | Director - Heffernan Family Investment Trust                                                                                                    | 12/12/2022             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | Director - Parks Victoria, currently Deputy Chair                                                                                               | 12/12/2022             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | Consultant (sole trader)                                                                                                                        | 12/12/2022             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | First Super - Independent Director                                                                                                              | 12/12/2022             | 22/10/2022 - 21/10/2025 |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |
|                                | Independent chairperson for the Forest and Wood Products Australia Timber Market Index Steering Committee                                       | 31/01/2024             | 1/1/2024 - 1/1/2027     | 20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with ForestWorks as approved by the Department. Directors agreed there was no actual conflict but a percieved conflict could occur as a result of Lisa's Director nomination originating from ForestWorks. | The Director declaired the potential for a percieved conflict of interest and absented themselves from discussions and the decision making process. | The Board determined that the Director will be absent from discussion of the terms and approval of the ForestWorks contract. The director was absent from this decision making process.                           |                                                  |
|                                | Non Executive Skills Impact Director. Appointed Dept Chair 19.12.2024 (advised 19.12.2024)                                                      | 12/12/2022             | 13/03/2025              |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     | Transactions between Skills Insight and Skills Impact are recorded as related party transactions and managed consistent with a related party policy                                                               |                                                  |
| Matthew Journeaux              | MINTRAC Director                                                                                                                                | 10/01/2023             |                         | 20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with MINTRAC as approved by the Department.                                                                                                                                                                | The Director declaired the potential for a percieved conflict of interest and absented themselves from discussions and the decision making process. | The Board determined that the director will be absent from discussion of the terms and approval of the MINTRAC contract. The Director was absent from this decision making process.                               |                                                  |
|                                | Federal Secretary Australian Meat Indusy Employees Union (AMIEU)                                                                                | 10/01/2023             |                         |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                     |                                                                                                                                                                                                                   |                                                  |

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|                           | Secretary of the AMIEU Queensland, Western Australia, and Northern Territory Branch (Previously Queensland Branch Secretary AMIEU) - name change due to restructure on 5 August 2024 | 10/01/2023 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
|                           | Member AG Ministers Industry Workforce Taskforce                                                                                                                                     | 29/06/2023 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
|                           | Member of the Ministerial Advisory Committee on Skills Migration (MACSM)                                                                                                             | 21/03/2024 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
|                           | Member of the Australian Agriculture Traceability Governance Group                                                                                                                   | 21/03/2024 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
|                           | Board Member Food Fibre Timber Industry Training Council (FFTITC)                                                                                                                    | 14/09/2023 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
|                           | Member of the Federal Government’s National Biosecurity Strategy National Implementation Committee                                                                                   | 23/08/2023 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
| Jenny (Jennifer) Kruschel | TCF National Secretary Manufacturing Division                                                                                                                                        | 31/01/2023 |  | 20/06/2023 - Directors are required to approve significant contracts in this instance, JSC core service contract with ForestWorks as approved by the Department. Directors agreed there was no actual conflict but a perceived conflict could occur as a result of Jenny's employment by the CFMEU who are a member of ForestWorks. | The Director declared the potential for a perceived conflict of interest and absented themselves from discussions and the decision making process. | The Board determined that the Director will be absent from discussion of the terms and approval of the ForestWorks contract. The director was absent from this decision making process. |  |
|                           | Member of the Home Workers Code Committee (Ethical Clothing Australia)                                                                                                               | 31/01/2023 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
|                           | Executive Member of IndustriALL                                                                                                                                                      | 31/01/2023 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
|                           | Board Member ICN Victoria Capacity Network                                                                                                                                           | 13/11/2023 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |
|                           | Committee Member of the TGSL Experts Committee - Regional Member representing the textile, clothing and footwear                                                                     | 31/01/2023 |  |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                         |  |