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ACM Veterinary Nursing Review summary of proposed changes for Broad consultation

Broad consultation 2 – November 2026

Document modification history		
February 6, 2026	Version 1.2	Update: New Skill Set ACMSSXXX02 added to the table *Summary of proposed changes to draft Skill Set*.

Key to qualification/skill set/unit outcomes

- Major Change (New Code) - This component is proposed to be updated, with a new code
- Merged - This component is being proposed to be merged with another component
- Split – This component has been split into one or more components
- Minor Change (Same Code) – This component is proposed to be updated with very minor changes
- Newly created component
- Deleted - This component is proposed for deletion

Guide to acronyms and terminology used in Summary of changes:
E – Element
PC – Performance criteria
Knowledge – knowledge requirement in unit of competency
PE – Performance evidence in Assessment requirements
KE – Knowledge evidence in Assessment requirements
AC – Assessment conditions
MWR – Mandatory Workplace Requirements (for assessment)

Summary of changes for Broad Consultation 2 – Veterinary Nursing Review – November 2026

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Summary of proposed changes to draft Qualification

Current qualification code on TGA	Current qualification Title on TGA	Temporary new qualification code	Proposed new qualification title	Qualification outcome	Summary of changes for Broad Consultation 1	Summary of changes from original to Broad Consultation 2
ACM40418	Certificate IV in Veterinary Nursing	ACM4X426	Certificate IV in Veterinary Nursing	Not equivalent	Description wording changed significantly. Reference to number of hours of required work placement removed from Description. Units requiring mandatory work placement for assessment are indicated by # in the qualification. Entry requirements have been expressed as competencies as required by the Training Package Organising Framework (TPOF) and requirements for specified qualifications or defined pathways have been removed. Total number of units to complete the qualification remain the same, but core units reduced by 2 from 17 to 15 and elective units increased from 4 to 6. Significant changes to units of competency including: • all units re-templated with 7 units in Application of Knowledge and Skills (ASK) format • 1 new unit	Added basic knowledge of 'preventatives' to entry requirement competencies, changed equipment 'user manuals' to 'Instructions for Use (IFU)', expanded 'basic knowledge of [animal] handling' to 'apply fundamental understanding of animal behaviour and handling in an animal care environment' Total number of units for qualification changed to 19 (from 21), including 14 core and 5 electives. Moved ACMVET4X06 Develop knowledge of the veterinary industry and apply to veterinary nursing practice and ACMGEN3X02 Communicate effectively in animal-related workplaces from core to electives Added ACMWHS301 Contribute to workplace health and safety processes to electives Split previously merged content re provision of nutritional advice and support for animals, including assisted feeding from ACMVET4X08 Conduct animal care discussions with clients and ACMVET4X09 Nurse animals to stand-

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					• 2 units reclassified from veterinary nursing (VET) to general animal care (GEN) • 2 units' indicative level codes increased to reflect changes to unit outcomes • units split and contents merged – see Summary of Changes (below)	alone unit (ACMVET4X19 Provide nutritional advice and support for animals) Added elective units Added mandatory workplace requirements (#) to: • ACMVET4X12 Perform clinical pathology procedures • ACMVET4X13 Apply veterinary diagnostic imaging routines • ACMVET4X07 Triaging and responding to animal emergencies • ACMVET4X15 Prepare, handle and administer veterinary medicines and restricted substances
ACM50219	Diploma of Veterinary Nursing	ACM5X226	Diploma of Veterinary Nursing	Not equivalent	Significant change to qualification structure and focus/outcomes. Change to wording of application to reflect the changed focus of the qualification to advanced clinical veterinary nursing, rather than 'practice management'. Entry requirement changed from Certificate IV in Veterinary Nursing to express entry requirements as competencies as required by the Training Package Organising Framework (TPOF) Total number of units required for the qualification reduced from 9 to 8. Core units changed from 6 to 2.	Entry requirement competencies more clearly articulated and aligned to Certificate IV outcomes of knowledge and skills New unit ACMGEN4X02 Promote workplace wellbeing and psychosocial safety added to the core, resulting in changes to packaging rules: Total number of units for qualification remains 8, including 3 core (up from 2) and 5 electives (down from 6). New unit ACMVET5X29 Apply advanced knowledge of anaesthesia in veterinary nursing practice added as selectable option to contribute to (where legislatively permitted) attainment of each specialisation group.

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					ACMVET5X19 Enhance professional practice in veterinary nursing (superseding ACMVET508) retained in core ACMVET5X20 Apply veterinary nursing pathophysiology (superseding ACMVET510) added to core Change to Elective groups/specialisations and units.	

Summary of proposed changes to draft Skill Set

Current skill set code on TGA	Current skill set title on TGA	Temporary new skill set code	Proposed new skill set title	Skill set outcome	Summary of changes for Broad Consultation 1	Summary of changes from original to Broad Consultation 2
Not applicable	Not applicable	ACMSSXXX01	Pathway to Veterinary Nursing Skill Set	Newly created	Entry requirements in the 2018/2019 training products require completion of a range of vocational certificates. The Training Package Organising Framework (TPOF) specifies that where required, entry requirements must be expressed as 'competencies' and barriers to entry must be minimised. Having identified the necessary 'competencies' required to undertake the Certificate IV in Veterinary Nursing, which may be attained in a number of ways, this skill set is designed to provide individuals with the foundational	Title change to reflect shift in focus of Skill Set from 'meeting Certificate IV entry requirements' to acquiring basic animal care skills and knowledge as well as preparing prospective veterinary nursing students intending to enter the Certificate IV, with knowledge of the industry. Description and Pathway information reworded to reflect. ACMGEN311 Maintain and monitor animal health and wellbeing replaced with ACMGEN204 Assist in health

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Current skill set code on TGA	Current skill set title on TGA	Temporary new skill set code	Proposed new skill set title	Skill set outcome	Summary of changes for Broad Consultation 1	Summary of changes from original to Broad Consultation 2
					skills in animal care and handling to meet the entry requirements for the Certificate IV, as well as encourage training organisations to contextualise general animal care and handling units to the specific needs of the veterinary context.	care of animals to include inclusion of 'health and preventatives' ACMSPE320 Provide general care of mammals deleted ACMWHS301 Contribute to workplace health and safety processes replaced with ACMWHS201 Participate in workplace health and safety processes Added ACMGEN203 Feed and water animals Added revised unit ACMGEN3X02 Communicate effectively in animal-related workplaces Added new unit ACMVET4X06 Develop knowledge of the veterinary industry and apply to veterinary nursing practice Mandatory Workplace Requirement (MWR) added in relation to two units (ACMGEN202 and ACMGEN204)
Not applicable	Not applicable	ACMSSXXX02	Provide Health and Wellbeing Care for Equines Skill Set	Newly created	Following industry and RTO feedback from the Skills Review and stakeholder engagement, demand for specific competencies in equine health and care, particularly mare and foal care, was identified for individuals who may work specifically with equines. A Skill Set in equine health and care has been developed for consultation. To inform the design of the Skill Set, information from the Skills Review and site visits, analysis of an obsolete accredited course and review of existing units of competency have been considered. The proposed Skill Set may	Split Skill Set into two to enable: **Core equine health and wellbeing capabilities** that are broadly applicable across equine veterinary practices, agistment facilities, racing, performance and equine care settings, and **breeding, foaling and neonatal nursing** capabilities that require access to broodmares and foals and are more likely to be undertaken in stud and breeding environments. This preserves the more specific mare and foal content while removing it as a barrier to completion of the general equine skill set

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					enable a pathway into a veterinary nursing qualification and working with a broader range of species or be an equine specific extension of skills and knowledge for veterinary nurses looking to specialise in equine health and care.	Added unit ACMEQU508 Relate equine anatomical and physiological features to equine health care requirements Removed units to ACMSSXX03: ACMVET404 Nurse foals RGRHBR308 Care for brood mares RGRHBR307 Carry out procedures for foaling down mares
Not applicable	Not applicable	ACMSSXXX03	Provide Mare and Foal Care and Nursing Support Skill Set	Newly created		Split original Skill Set into two to enable: **Core equine health and wellbeing capabilities (ACMSSXXX02)** that are broadly applicable across equine veterinary practices, agistment facilities, racing, performance and equine care settings, and **(ACMSSXXX03) breeding, foaling and neonatal nursing** capabilities that require access to broodmares and foals and are more likely to be undertaken in stud and breeding environments. This preserves the more specific mare and foal content while removing it as a barrier to completion of the general equine skill set

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Summary of proposed changes to draft Unit of competency

Current unit code on TGA	Current unit title on TGA	Temporary new unit code	Proposed new unit title	Unit outcome	Unit template	Summary of changes for Broad Consultation 1	Summary of changes from original to Broad Consultation 2
ACMGEN314	Identify animal anatomy and physiology for animal care work	ACMGEN4X01	Develop knowledge of animal anatomy and physiology for animal care work	Not equivalent	Application of Skills and Knowledge (ASK)	Code change to reflect reassessment of indicative level of depth of knowledge. Title change and change to Application wording. PCs and elements replaced by knowledge, skills and application as per ASK template. Knowledge of common causes of diseases or dysfunction and how they disrupt anatomy or physiology added. Corresponding application of knowledge added to PE. PE change from simply 'identifying' or classifying animals to 'demonstrating knowledge' of and comparing anatomy and physiologies of different species (without specifying how the knowledge is required to be demonstrated –	NOTE: This unit is not available for consultation in broad consultation round 2. Knowledge – remove references to dysfunction and diseases and relationship to anatomical or physiological function; reword to reflect more 'basic' depth of knowledge and simplify scope of knowledge; remove reference to 'reference materials'. Skills – reword to reflect basic/fundamental nature of distinguishing/identifying vs analysing or interpreting. Reduce PE from 3 to one mammal. Reword 'animal groups' to 'animal types or classifications' for clarification. Minor edits in KE, including: Delete invertebrates. Remove bullet point re structure and function of comparative body systems; remove references to health, disease or dysfunction; add signs of normal and abnormal anatomy and physiological function

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Current unit code on TGA	Current unit title on TGA	Temporary new unit code	Proposed new unit title	Unit outcome	Unit template	Summary of changes for Broad Consultation 1	Summary of changes from original to Broad Consultation 2
						through explanation, description etc).	
ACMGEN315	Communicate effectively with clients and team members	ACMGEN3X02	Communicate effectively in animal-related workplaces	Not equivalent	Application of Skills and Knowledge (ASK)	Title: Title change to indicate broader application beyond 'clients and team members' – as per the unit's intent and broad use in animal care contexts. Specifically added communication with internal (team members, supervisors etc) and external stakeholders (clients, industry personnel such as suppliers, veterinarians, regulators etc). Application: Wording change to include summary of unit content.	NOTE: This unit is not available for consultation in broad consultation round 2. Unit outcomes – remove reference to 'digital' communication Change reference to 'resolving or defusing conflicts' to 'mange conflicts' to cover resolving, defusing or escalating. Add 'respond to sensitive situations' Knowledge – remove references (throughout unit) to 'models' of communication Clarify to be knowledge of 'basic' conflict resolution strategies Reduce PE from 6 to 3 occasions (writing, in person (or via communication technology to allow flexibility for remote communication) and in team) Remove reference to 'resolving' conflict. KE: clarify bullet point in relation to effective communication ensuring it is appropriate for purpose and audience Expand bullet point re conflict resolution strategies to include basic strategies Amend wording in AC to remove specific reference to video conferencing, while retaining digital communication tools such as telephone.
ACMINF301	Comply with infection control	ACMINF3X04	Comply with infection prevention and	Equivalent	Application, Elements &	Title changed from 'infection control' to	NOTE: This unit is not available for consultation in broad consultation round 2.

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	policies and procedures in animal care work		control policies and procedures in animal care work		Performance Criteria (EPC)	include 'infection prevention and control' per industry standard terminology. Reworded PC1.1 to use standard industry terminology of 'standard precautions' Remove PC4.3 as it duplicates 4.2 Reword 'infection control' throughout unit to 'infection prevention and control (IPC)' Knowledge Evidence: Add 'cleaning product labels and safety data sheets (SDS)' - previously in foundation skills. Minor word change from 'standard precautions for the care and treatment of all animals, regardless of their perceived or confirmed infectious status for animal care' to 'standard precautions for all animal care and treatment, regardless of an animal's perceived or	PC1.3 add 'and biosecurity' PE: reduce bullet point 2 from four infectious diseases to 3, including 1 (reduced from 2) zoonotic disease. Reworded to clarify 3 diseases collectively in 2 different species, not 3 in each species. KE - deleted 'reprocessing of reusable equipment' and added 'and storing reusable equipment' in preceding bullet point; added 'biosecurity and IPC' to reporting of incidences to clarify type of reporting.

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						confirmed infectious status'	
ACMMIC401	Implant microchip in cats and dogs	ACMMIC4X05	Implant microchip in cats and dogs	Not equivalent	Application, Elements & Performance Criteria (EPC)	Title and wording of Application changed to enable the application of unit K &S to microchipping broader range of animals. Licencing statement changed from 'Regulatory requirements apply to this unit' to 'Legislative, regulatory and licensing requirements all apply to this unit' as some states/territories require premises/individuals to be authorised implanters or to access animal registers. PC1.1 removed 'cats and dogs' PC2.2 changed from 'Inspect and access first aid equipment for animals and humans' to 'Locate and verify readiness of first aid	Application: Wording of application of the unit changed to broad statement of contexts rather than specific roles or work environments. Licensing statement updated. PC1.2 added explaining risks, and confirming owner consent, noting not all animals being microchipped would have owners PC3.2 changed language of 'aggression' to signs of fear, stress or reactive tendances Restraint devices moved from PC3.3 to PC3.4 with PPE Used 'implantation site' throughout unit for consistency PC4.9 added requirement for first aid by qualified first aider PC5.4 add 'if applicable' as not all jurisdictions require 'registration' PE: Remove evidence of implanting in model/replica animals Reduced number of implantations (for assessment) from 10 to 6 Reword 'conscious' to 'not anaesthetised' KE: added 'indications for sedation and requirement to refer to a veterinarian' (in relation to PC 3.2) Added principles and requirements for storing, handling and transportation of microchips

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						equipment for animal and humans' PC3.5 changed from 'Assess health of animal' to 'Observe animal for indicators of health and wellbeing, identify signs of ill health and ascertain from animal owner the animal's existing or previous health conditions that may be affected by microchip implantation' to remove any perception of diagnosing an animal's health, and incorporating foundation skill. PCs 4.5 and 4.6 changed to accommodate techniques to implant in broader range of animals where implantation may not be subcutaneous. Change to volume of PE Added to KE: aseptic techniques	Added 'requirements for authority to implant microchips in animals and permitted scope of practice' AC wording changed per PE to enable supervision of implants by veterinarian (with authority, if required)

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						implantation techniques and methods for different species Reworded 'conditions that should be referred to a veterinary practitioner upon suspicion of health problems' to 'suspected health conditions that should be referred to a veterinary practitioner' Remove reference to specific 'version' of AS (which has been superseded) and replace with 'key requirements of current Australian Standards (AS)'. Mandatory Workplace requirements clarified.	
ACMVET201	Assist with veterinary nursing reception duties	ACMVET4X16	Undertake administration and client service activities in a veterinary practice	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into: ACMVET4X08 Conduct animal care discussions with clients and ACMVET4X16 Undertake administration and client service activities in a veterinary practice.*	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08. Knowledge: Reference to 'social media' has been removed; 'legislation' (e.g. Acts or Regulations) has been added in relation to privacy/confidentiality and data security.

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						Merged with units; ACMVET202 Carry out daily practice routines, ACMVET401 Coordinate veterinary reception duties and ACMVET404 Perform practice office procedures. Element 4 Maintain practice records according to practice policies and PC 1.3 establishing client or patient records included in this unit to reduce duplication	Skills: updated bullet 'create, verify and update invoices and estimates, process client payments for products or services and maintain accurate financial records' PE: client enquiries reduced from six to three (and prescription regarding phone/in-person requirements removed to enable greater flexibility); prescription regarding digital entries associated with workplace documentation removed; appointment bookings reduced from five to three with prescription removed; communication about patient pre-treatment reduced from three to two; 'prepare, process or reconcile a minimum of three financial documents such as invoices or receipts' reworded to 'prepare, process and reconcile client payment at least twice' Assessment Conditions revised to clarify point of sale (POS) equipment (not just software) to enable inclusion of cash registers or 'tills' where cash payments may be used.
ACMVET201	Assist with veterinary nursing reception duties	ACMVET4X08	Conduct animal care discussions with clients	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into: ACMVET4X08 Conduct animal care discussions with clients and ACMVET4X16 Undertake administration and client service activities in a veterinary practice.*	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08 Conduct animal care discussions with clients. Wording about animal behaviour amended to specifically refer to positive reinforcement techniques. Reference to pet insurance clarified.

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						This unit has been merged with; ACMVET401 Coordinate veterinary reception duties, ACMVET406 Nurse animals, ACMVET408 Provide nutritional advice and support for animals, ACMVET409 Provide specific animal care advice and ACMVET508 Support veterinary practice communication and professional development. E1Compile patient and client histories, PC1.4 complete patient admission and discharge documentation, PC 3.3 and 3.4 re provision of information about treatments, products and services to clients included in this uni.	References to 'primary health care' clarified to 'reviewing animal health care plans'. PE reduced from 6 to four 'discussions'
ACMVET202	Carry out daily practice routines	ACMGEN3X03	Maintain cleaning, hygiene and sterility standards in animal care workplaces	Not equivalent	Application of Skills and Knowledge	*NOTE: This unit has been split into; ACMGEN3X03 Maintain cleaning, hygiene and sterility*	NOTE: This unit is not available for consultation in broad consultation round 2. Unit outcomes: remove 'appropriately'

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					(ASK)	*standards in animal care workplaces, ACMVET4X09 Nurse animals and ACMVET4X16 Undertake administration and client service activities in a veterinary practice* Unit merged with ACMVET203 Assist with surgery preparation PCs and elements replaced by knowledge, skills and application as per ASK template. Unit sector changed from Veterinary Nursing (VET) specific to General (GEN) for broader application to other animal care environments beyond veterinary practices. E1, PC2.2 and PE and KE associated with routine and non-routine cleaning and disinfection routines and disposal of waste included in this unit.	Knowledge: remove 'dwell' Skills: Add 'protection' to infection control; add biosecurity & aseptic techniques to bullet point 1 Application – rewording to include biosecurity and prevention in relation to infection control PE: remove 'routine cleaning' requirements; reword to clarify cleaning/disinfecting surfaces, and sterilising equipment; specify requirement to clean/disinfect all listed areas, not one of; reword requirement for maintaining different types of animal enclosures and reduce to 2 KE: add biosecurity Add knowledge of aseptic techniques to align to PE; add hydrogen peroxide gas plasma to sterilisation procedures; AC: add access to 'sterilisation equipment change 'real' to 'live' animals

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						Indicative AQF level of unit increased from 2 to 3 to reflect increased emphasis on application of knowledge of role of cleaning and decontamination and associated skills for infection prevention and control.	
ACMVET202	Carry out daily practice routines	ACMVET4X16	Undertake administration and client service activities in a veterinary practice	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into; ACMGEN3X03 Maintain cleaning, hygiene and sterility standards in animal care workplaces, ACMVET4X09 Nurse animals and ACMVET4X16 Undertake administration and client service activities in a veterinary practice* Merged with units; ACMVET201 Assist with veterinary nursing reception duties, ACMVET401 Coordinate veterinary reception duties and ACMVET404	Knowledge: Reference to 'social media' has been removed; 'legislation' (e.g. Acts or Regulations) has been added in relation to privacy/confidentiality and data security. Skills: updated bullet 'create, verify and update invoices and estimates, process client payments for products or services and maintain accurate financial records' PE: client enquiries reduced from six to three (and prescription regarding phone/in-person requirements removed to enable greater flexibility); prescription regarding digital entries associated with workplace documentation removed; appointment bookings reduced from five to three with prescription removed; communication about patient pre-treatment reduced from three to two; 'prepare, process or reconcile a minimum of three financial documents such as invoices

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						Perform practice office procedures. Element 3 Assist in stock control and practice security and associated PCs 3.1, 3.2, 3.3 and 3.4 included in this unit.	or receipts' reworded to 'prepare, process and reconcile client payment at least twice' Assessment Conditions revised to clarify point of sale (POS) equipment (not just software) to enable inclusion of cash registers or 'tills' where cash payments may be used.
ACMVET202	Carry out daily practice routines	ACMVET4X09	Nurse animals	Not equivalent	Application, Elements & Performance Criteria (EPC)	*NOTE: This unit has been split into; ACMGEN3X03 Maintain cleaning, hygiene and sterility standards in animal care workplaces, ACMVET4X09 Nurse animals and ACMVET4X16 Undertake administration and client service activities in a veterinary practice* Unit merged with ACMVET406 Nurse animals, ACMVET407 Carry out medical nursing routines and ACMVET408 Provide nutritional advice and support for animals Element 2 Carry out daily treatment of animals under veterinary	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08 Conduct animal care discussions with clients. Remove reference to nutrition from Application wording. PC1.1 Reworded to clarify meaning of 'fixed identification' and intent of PC to be about patient identification Merge PC2.1 and 2.2 Delete PC4.3 related to nutrition Reword PC4.6 (previously 4.7) for clarification of 'psychological support' to be about recognising behavioural indicators of fear or stress. PE: reworded and reformatted for consistency and clarity. Removed CSF, blood transfusions and thoracocentesis as procedures; added abdominocentesis, cystocentesis and administration of chemotherapy. Combined 'procedures' into a single list for selection.

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						supervision and associated PCs 2.1, 2.3, 2.4, 2.5 and 2.6 included in this unit which requires monitoring of vital signs, and treating animals according to veterinarian instructions and nursing care plans	KE: reduced list of animal vital signs to those for monitoring during nursing rather than anaesthesia Added 'infection prevention and control (IPC) procedures relevant to nursing hospitalised patients and removed specific reference to 'barrier nursing' Removed knowledge of animal nutrition, medical or surgical conditions with specific dietary needs and assisted feeding to nutrition unit ACMVET5X19
ACMVET203	Assist with surgery preparation	ACMGEN3X03	Maintain cleaning, hygiene and sterility standards in animal care workplaces	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into; ACMGEN3X03 Maintain cleaning, hygiene and sterility standards in animal care workplaces and ACMVET4X14 Perform surgical nursing routines* Unit merged with ACMVET202 Carry out daily practice routines PCs and elements replaced by knowledge, skills and application as per ASK template.	NOTE: This unit is not available for consultation in broad consultation round 2. Unit outcomes: remove 'appropriately' Knowledge: remove 'dwell' Skills: Add 'protection' to infection control; add biosecurity & aseptic techniques to bullet point 1 Application – rewording to include biosecurity and prevention in relation to infection control PE: remove 'routine cleaning' requirements; reword to clarify cleaning/disinfecting surfaces, and sterilising equipment; specify requirement to clean/disinfect all listed areas, not one of; reword requirement for maintaining different types of animal enclosures and reduce to 2

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						Unit sector changed from Veterinary Nursing (VET) specific to General (GEN) for broader application to other animal care environments beyond veterinary practices. PC2.1, E4 and PE and KE associated with cleaning and disinfecting operating areas and sterilising equipment and instruments included in this unit. Indicative AQF level of unit increased from 2 to 3 to reflect increased emphasis on application of knowledge of role of cleaning and decontamination and associated skills for infection prevention and control.	KE: add biosecurity Add knowledge of aseptic techniques to align to PE; add hydrogen peroxide gas plasma to sterilisation procedures; AC: add access to 'sterilisation equipment change 'real' to 'live' animals
ACMVET203	Assist with surgery preparation	ACMVET4X14	Perform surgical nursing routines	Not equivalent	Application, Elements & Performance Criteria (EPC)	*NOTE: This unit has been split into; ACMGEN3X03 Maintain cleaning, hygiene and sterility standards in animal care workplaces and*	Merge PC1.3 with PC1.1 'paper-based or digital recording systems' added to PC1.2

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						ACMVET4X14 Perform surgical nursing routines Unit merged with ACMVET405 Coordinate and perform surgical nursing routines. E1, PC2.2, 2.3, 2.4 and E3 associated with preparing patient for surgical procedure and assisting with gowning, preparation of and handling of surgical packs and immediate post-operative care included in this unit.	Reword PC2.5 to broaden meeting aseptic standards and procedures PE: Reworded to specify pre-operative, intra-operative and post-operative nursing routines required to be undertaken. Changed from two to three procedures to be performed and provided more detail in relation to the types and examples of procedures (routine/non routine). Remove reference to species. Revise wording for performance to be demonstrated in a workplace. KE: add WHS requirements fur surgical nursing Added species specific considerations for skin antiseptics Clarify knowledge requirements for suturing techniques Reword AC for consistency and clarity.
ACMVET401	Coordinate veterinary reception duties	ACMVET4X07	Triaging and responding to animal emergencies	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into: ACMVET4X16 Undertake administration and client service activities in a veterinary practice, ACMVET4X08 Conduct animal care discussions*	Added wording to Unit outcomes and Knowledge section in relation to scope of practice for wildlife, including non-native as well as experience with non-routine species.

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						with clients & ACMVET4X07 Triaging and responding to animal emergencies Unit merged with ACMVET406 Nurse animals and ACMVET510 Apply veterinary nursing pathophysiology. Knowledge and skills specific to triage and first aid procedures included in this unit, including E4 (PC4.1- 4.7). Requirement to demonstrate PE over a specified number of hours of mandatory work placement has been removed, enabling the unit to be assessed in 'a workplace or in an environment that accurately represents real workplace conditions'	Added reference to biosecurity, and health and safety in Knowledge. Removed 'routine' in Application of Knowledge and Skill' Reduced number of animals, and requirements for species in Performance Evidence. Mandatory Workplace Requirement added. As recommended by the Technical Committee added performance of 'at least one triage' to be undertaken in a workplace' Removed PE of 'demonstrating CPR' – procedures (concerns re access to animal models for learners in workplaces) - techniques for administering CPR retained in KE. Changes in KE, including: Diarrhea replaced by defecation Tick paralysis replaced by tick diseases Poison ingestion replaced with 'toxin exposure through ingestion or contact' Bites and bandaging have been removed 'mentation' and 'defaecation' added to indicators of distress, pain or clinical urgency

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							Primary and secondary surveys removed Duplicated reference to wildlife removed and bullet points reorganised Added: principles of animal welfare and ethics related to euthanasia Chanes of survival after treatment or rehabilitation removed Assessment conditions reworded for clarity.
ACMVET401	Coordinate veterinary reception duties	ACMVET4X08	Conduct animal care discussions with clients	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into: ACMVET4X16 Undertake administration and client service activities in a veterinary practice, ACMVET4X08 Conduct animal care discussions with clients & ACMVET4X07 Triaging and responding to animal emergencies* This unit has been merged with; ACMVET201 Assist with veterinary nursing	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08. Wording about animal behaviour amended to specifically refer to positive reinforcement techniques. Reference to pet insurance clarified. References to 'primary health care' clarified to reviewing animal health care plans. PE reduced from 6 to four 'discussions' Added 'principles of animal welfare and ethics related to euthanasia' to KE.

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						reception duties, ACMVET406 Nurse animals, ACMVET408 Provide nutritional advice and support for animals, ACMVET409 Provide specific animal care advice and ACMVET508 Support veterinary practice communication and professional development. PCs and elements replaced by knowledge, skills and application as per ASK template. Element 3 Undertake admission procedure, PC 6.4 re provision of post procedure/treatment home care advice to client and Element 5 Provide grief support to client included in this unit. Requirement to demonstrate PE in specified number of hours of mandatory work placement has been removed, noting	

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						that depending on the workplace, it may not be realistic to expect an individual to encounter all required scenarios or range or required species in the practice.	
ACMVET401	Coordinate veterinary reception duties	ACMVET4X16	Undertake administration and client service activities in a veterinary practice	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into: ACMVET4X16 Undertake administration and client service activities in a veterinary practice, ACMVET4X08 Conduct animal care discussions with clients & ACMVET4X07 Triaging and responding to animal emergencies* Merged with units; ACMVET201 Assist with veterinary nursing reception duties, ACMVET202 Carry out daily practice routines and ACMVET404 Perform practice office procedures.	*NOTE: Unit split remains from Broad Consultation 1 remains the case in Broad Consultation 2.* Knowledge: Reference to 'social media' has been removed; 'legislation' (e.g. Acts or Regulations) has been added in relation to privacy/confidentiality and data security. Skills: updated bullet 'create, verify and update invoices and estimates, process client payments for products or services and maintain accurate financial records' PE: client enquiries reduced from six to three (and prescription regarding phone/in-person requirements removed to enable greater flexibility); prescription regarding digital entries associated with workplace documentation removed; appointment bookings reduced from five to three with prescription removed; communication about patient pre-treatment reduced from three to two; 'prepare, process or reconcile a minimum

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						Element 1 and PCs relating to reception included in this unit. Removed requirement for mandatory work placement and for performance evidence activities to be performed in a veterinary practice in a specified number of hours.	of three financial documents such as invoices or receipts' reworded to 'prepare, process and reconcile client payment at least twice' Assessment Conditions revised to clarify point of sale (POS) equipment (not just software) to enable inclusion of cash registers or 'tills' where cash payments may be used.
ACMVET402	Apply a routines	ACMVET4X13	Apply veterinary diagnostic imaging routines	Not equivalent	Application, Elements & Performance Criteria (EPC)	Merged with ACMVET503 Produce veterinary dental oral cavity images Title change. Apply veterinary diagnostic imaging routines is a merge of the following units ACMVET503 Produce veterinary dental oral cavity images & ACMVET402 Apply imaging routines. This unit has been updated throughout to reflect inclusion of dental x-ray, removal of	In Application, replaced industry 'practices' with 'imaging protocols' and added 'best practices in' (re radiation safety) and 'ensuring quality of images for diagnostic use'. Added 'and apply to positioning 'animals' to 'Veterinary nurses who perform x-ray and ultrasound imaging routines need to hold specialised knowledge of animal anatomy and physiology' Deleted 'under the supervision of [] a qualified VN with a radiation operator licence' Added x-ray and ultrasound to wording of final paragraph. Amended licencing statement to refer directly to 'ionising radiation apparatus'. PC1.1 added 'check for previous images' PC1.4 included requirement re 'inspecting'

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						endoscopes and greater emphasis on radiation safety. Legislative, licensing and regulatory language has been clarified and strengthened.	and 'maintaining' PPE. Added radiation monitors PC2.1 Replaced 'measure size and thickness of the area' with 'review region', added x-ray beam and 'exposure' factors. PC 2.3 added 'or authorised' operator (as individuals in some jurisdictions are not licenced, but are authorised) 2.5 Added '& rectify or report faults with digital or computed imaging equipment' 2.6 changed from 'Assist with positioning patient for ultrasound' to 'Prepare equipment and assist with patient preparation, positioning and support during ultrasound examinations' PC3.2 Added 'label' and 'according to regulatory requirements' PC3.3 'sterilise' changed to 'disinfect' Added Mandatory Workplace Requirement on recommendation of technical committee. Removed requirement for specific dental x-rays (three required x-rays can include dental x-rays). AC expanded to clarify requirement for access to an individual with license or authority to produce x-ray images, as well as details related to required PPE. Change to KE including: 'radiography' changed to 'radiographic' in relation to equipment

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							Bullet point 2 expanded to include specific reference to 'safe work practices' and PPE requirements Added knowledge of basic principles of radiation (biology/physics) Re 'list' of equipment and materials, expanded requirement for knowledge of 'types, purpose, basic operating principles, associated hazards and risks' Added 'fixed, mobile and portable' re x-ray machines Added knowledge of protocols for labelling and storing images Added knowledge of state or territory veterinary board requirements for record keeping and retention of patient files related to images
ACMVET403	Perform clinical pathology procedures	ACMVET4X12	Perform clinical pathology procedures	Equivalent	Application, Elements & Performance Criteria (EPC)	Minor update to Application. Legislative, licensing and regulatory language has been clarified. Elements and Performance Criteria have been re-structured throughout to match workflow. Restructure maintains original content. Skills and knowledge for post-mortem	Remove reference to and requirements for post-mortem from unit and assessment requirements. PE: reduced number of species for sample collection from 3 to 2 Clarified faeces collection to be free catch / evacuated to not exceed scope of practice Added tissue sample for histopathology Reworded performance of laboratory tasks for clarification Added blood gases and electrolyte analysis to types of pathology tests Added use of PPE

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						examination have been embedded in multiple Performance Criteria and included explicitly in Performance Evidence. Changes to PE and KE to consolidate concepts and replace commercial names with generic concepts. Aseptic techniques and physical and biological risks have been added to KE. Assessment conditions clarified and carcase/samples for post-mortem added. Work placement hours are removed, and no Mandatory Workplace Requirements exist for this unit.	
ACMVET404	Perform practice office procedures	ACMVET4X16	Undertake administration and client service activities in a veterinary practice	Not equivalent	Application of Skills and Knowledge (ASK)	Merged with units; ACMVET201 Assist with veterinary nursing reception duties, ACMVET202 Carry out daily practice routines and ACMVET401	Knowledge: Reference to 'social media' has been removed; 'legislation' (e.g. Acts or Regulations) has been added in relation to privacy/confidentiality and data security. Skills: updated bullet 'create, verify and update invoices and estimates, process client

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						Coordinate veterinary reception duties. Title change and change to Application wording. Removed requirement for reception and other administrative activities to be undertaken by veterinary nurses. PCs and elements replaced by knowledge, skills and application as per ASK template. Removed requirement for mandatory work placement and for performance evidence activities to be performed in a veterinary practice in a specified number of hours.	payments for products or services and maintain accurate financial records' PE: client enquiries reduced from six to three (and prescription regarding phone/in-person requirements removed to enable greater flexibility); prescription regarding digital entries associated with workplace documentation removed; appointment bookings reduced from five to three with prescription removed; communication about patient pre-treatment reduced from three to two; 'prepare, process or reconcile a minimum of three financial documents such as invoices or receipts' reworded to 'prepare, process and reconcile client payment at least twice' Assessment Conditions revised to clarify point of sale (POS) equipment (not just software) to enable inclusion of cash registers or 'tills' where cash payments may be used.
ACMVET405	Coordinate and perform surgical nursing routines	ACMVET4X14	Perform surgical nursing routines	Not equivalent	Application, Elements & Performance Criteria (EPC)	Unit merged with ACMVET203 Assist with surgery preparation Title change Changes to wording of Application to remove reference to monitoring patients under	Merge PC1.3 with PC1.1 'paper-based or digital recording systems' added to PC1.2 Reword PC2.5 to broaden meeting aseptic standards and procedures

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						anaesthesia and reference to requiring prior knowledge of 'surgical procedures, typically carried out in a veterinary practice or hospital' (explicitly added to required knowledge, as this knowledge is not in other ACMVET units). Wording changes to PC1.1, 1.3 Replace PC2.3 'Perform routine surgical site preparation' with new PC2.2 Prepare patient for surgery and added 'pre-operative patient preparation' to knowledge evidence PC2.5 wording changed Order and wording of PC3.2 and PC3.3 changed. PC3.3 expanded to allow surgical assistance, such as suturing, to be provided where legal scope of work allows. Suturing techniques	PE: Reworded to specify pre-operative, intra-operative and post-operative nursing routines required to be undertaken. Changed from two to three procedures to be performed and provided more detail in relation to the types and examples of procedures (routine/non routine). Remove reference to species. Revise wording for performance to be demonstrated in a workplace. KE: add WHS requirements fur surgical nursing Added species specific considerations for skin antiseptics Clarify knowledge requirements for suturing techniques Reword AC for consistency and clarity.

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						added to knowledge evidence. PC3.4 re disposal of waste moved to 4.2 in element 'perform post-operative procedures' PC4.3 removed (included with provision of 'discharge' information). Element 5 re cleaning and sterilisation removed PE – reworded to remove duplication with PC and reference to performance of a specified number of hours. Unit still requires performance to be demonstrated in a veterinary practice, or environment where surgical procedures are carried out on real animals. Knowledge evidence associated with cleaning removed Suturing techniques added	

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						CRP techniques removed as techniques for cardio-pulmonary resuscitation (CPR) and emergency FA responses included in anaesthesia and analgesics unit. Wound management, post-operative bandaging, splint and cast care removed Remove vital signs and reflexes monitored under anaesthesia as included in the anaesthesia and analgesia unit.	
ACMVET406	Nurse animals	ACMVET4X09	Nurse animals	Not equivalent	Application, Elements & Performance Criteria (EPC)	*NOTE: This unit is split into; ACMVET4X09 Nurse animals, ACMVET4X07 Triaging and responding to animal emergencies and ACMVET4X08 Conduct animal care discussions with clients* Unit merged with ACMVET202 Carry out daily practice routines, ACMVET407 Carry out	PC1.1 Reworded to clarify meaning of 'fixed identification' and intent of PC to be about patient identification Merge PC2.1 and 2.2 Delete PC4.3 related to nutrition Reword PC4.6 (previously 4.7) for clarification of 'psychological support' to be about recognising behavioural indicators of fear or stress. PE: reworded and reformatted for consistency and clarity. Removed CSF, blood transfusions and thoracocentesis as procedures; added

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						medical nursing routines and ACMVET408 Provide nutritional advice and support for animals Application wording changed. Sequence of elements changed – E2 moved to E5; E3 moved to E2 and reworded PCs. New E3 re undertaking medical procedures from ACMVET407; Merged E4 and E5. Part of E1 included in this unit. PC5.5 added to explicitly include preparation of and administration of prescribed medication PE updated to include merged information	abdominocentesis, cystocentesis and administration of chemotherapy. Combined 'procedures' into a single list for selection. KE: reduced list of animal vital signs to those for monitoring during nursing rather than anaesthesia Removed barrier nursing Removed knowledge of animal nutrition, medical or surgical conditions with specific dietary needs and assisted feeding to stand alone nutrition unit.

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						KE of techniques to measure blood gases removed Assessment conditions remove mention of Certificate IV qualified veterinary nurse. Licensing and regulatory requirements identified explicitly.	
ACMVET406	Nurse animals	ACMVET4X07	Triaging and responding to animal emergencies	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit is split into; ACMVET4X09 Nurse animals, ACMVET4X07 Triaging and responding to animal emergencies and ACMVET4X08 Conduct animal care discussions with clients* Unit merged with ACMVET401 Coordinate veterinary reception duties and ACMVET510 Apply veterinary nursing pathophysiology.	

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						E1.5 Apply animal first aid and PE: Provided animal first aid included in this unit.	
ACMVET406	Nurse animals	ACMVET4X08	Conduct animal care discussions with clients	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit is split into; ACMVET4X09 Nurse animals, ACMVET4X07 Triaging and responding to animal emergencies and ACMVET4X08 Conduct animal care discussions with clients* This unit has been merged with; ACMVET201 Assist with veterinary nursing reception duties, ACMVET401 Coordinate veterinary reception duties, ACMVET408 Provide nutritional advice and support for animals, ACMVET409 Provide specific animal care advice and ACMVET508 Support veterinary practice communication and	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08 Conduct animal care discussions with clients. Wording about animal behaviour amended to specifically refer to positive reinforcement techniques. Reference to pet insurance clarified. References to 'primary health care' clarified to reviewing animal health care plans. PE reduced from 6 to four 'discussions'

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						professional development. PC1.2 and1.3 re preliminary examination and client interview for admission of patient included in this unit Mandatory Workplace requirements clarified.	
ACMVET407	Carry out medical nursing routines	ACMVET4X09	Nurse animals	Not equivalent	Application, Elements & Performance Criteria (EPC)	Unit merged with ACMVET202 Carry out daily practice routines, AMCVET406 Nurse animals and ACMVET408 Provide nutritional advice and support for animals. Mandatory Workplace requirements clarified. Assessment conditions remove mention of Certificate IV qualified veterinary nurse. Licensing and regulatory requirements identified explicitly.	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08 Conduct animal care discussions with clients. Remove reference to nutrition from Application wording. PC1.1 Reworded to clarify meaning of 'fixed identification' and intent of PC to be about patient identification Merge PC2.1 and 2.2 Delete PC4.3 related to nutrition Reword PC4.6 (previously 4.7) for clarification of 'psychological support' to be about recognising behavioural indicators of fear or stress. PE: reworded and reformatted for consistency and clarity. Removed CSF, blood transfusions and thoracocentesis as procedures; added abdominocentesis, cystocentesis and administration of chemotherapy.

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							Combined 'procedures' into a single list for selection. KE: reduced list of animal vital signs to those for monitoring during nursing rather than anaesthesia Removed barrier nursing Removed knowledge of animal nutrition, medical or surgical conditions with specific dietary needs and assisted feeding to stand alone nutrition unit.
ACMVET408	Provide nutritional advice and support for animals	ACMVET4X09	Nurse animals	Not equivalent	Application, Elements & Performance Criteria (EPC)	*NOTE: This unit is split into; ACMVET4X09 Nurse animals and ACMVET4X08 Conduct animal care discussions with clients.* Unit merged with ACMVET202 Carry out daily practice routines, AMCVET406 Nurse animals and ACMVET407 Carry out medical nursing routines Element 3 re nutritional needs of hospitalised patients and knowledge	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08 Conduct animal care discussions with clients. PC1.1 Reworded to clarify meaning of 'fixed identification' and intent of PC to be about patient identification Merge PC2.1 and 2.2 Delete PC4.3 related to nutrition Reword PC4.6 (previously 4.7) for clarification of 'psychological support' to be about recognising behavioural indicators of fear or stress. PE: reworded and reformatted for consistency and clarity. Removed CSF, blood transfusions and thoracocentesis as procedures; added

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						evidence of assisted feeding methods, excluding feeding tubes, included in this unit. Mandatory Workplace requirements clarified. Assessment conditions remove mention of Certificate IV qualified veterinary nurse. Licensing and regulatory requirements identified explicitly.	abdominocentesis, cystocentesis and administration of chemotherapy. Combined 'procedures' into a single list for selection. KE: reduced list of animal vital signs to those for monitoring during nursing rather than anaesthesia Removed barrier nursing Removed knowledge of animal nutrition, medical or surgical conditions with specific dietary needs and assisted feeding to stand alone nutrition unit.
ACMVET408	Provide nutritional advice and support for animals	ACMVET4X19	Provide nutritional advice and support for animals	Equivalent	Application, Elements & Performance Criteria (EPC)	*NOTE: This unit is split into; ACMVET4X09 Nurse animals and ACMVET4X08 Conduct animal care discussions with clients.* This unit has been merged with; ACMVET201 Assist with veterinary nursing reception duties, ACMVET401 Coordinate veterinary reception duties, ACMVET406 Nurse animals,	NOTE: Previous merge has been redacted, with ACMVET4X19 now a standalone unit. Below changes explain what has been updated from ACMVET408 to ACMVET4X19. Application has been reworded. PE: remove reference to number of species Remove requirement for specific number of workplace hours, while retaining requirement for evidence of performance in a workplace. KE reordered and streamlined. 'mathematical formulae for calculating nutritional requirements and interpreting product information' added to KE.

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						ACMVET409 Provide specific animal care advice and ACMVET508 Support veterinary practice communication and professional development. PCs and elements replaced by knowledge, skills and application as per ASK template. Parts of E3 included in this unit. Requirement to demonstrate PC in specified number of hours of mandatory work placement has been removed, noting that depending on the workplace, it may not be realistic to expect an individual to encounter all required scenarios or range or required species in the practice.	

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ACMVET409	Provide specific animal care advice	ACMVET4X08	Conduct animal care discussions with clients	Not equivalent	Application of Skills and Knowledge (ASK)	This unit has been merged with; ACMVET201 Assist with veterinary nursing reception duties, ACMVET401 Coordinate veterinary reception duties, ACMVET406 Nurse animals, ACMVET408 Provide nutritional advice and support for animals and ACMVET508 Support veterinary practice communication and professional development. PCs and elements replaced by knowledge, skills and application as per ASK template. Requirement to demonstrate PC in specified number of hours of mandatory work placement has been removed, noting that depending on the workplace, it may not be realistic to expect an individual to encounter all required scenarios or	Draft ACMVET4X08 revised to separate from nutrition and assisted feeding. NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08. Wording about animal behaviour amended to specifically refer to positive reinforcement techniques. Reference to pet insurance clarified. References to 'primary health care' clarified to reviewing animal health care plans. PE reduced from 6 to four 'discussions'

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						range or required species in the practice.	
	Perform veterinary dental nursing procedures	ACMVET4X11	Perform veterinary dental nursing procedures	Equivalent	Application, Elements & Performance Criteria (EPC)	Changes to Application wording to remove reference to 'examining' the patient. Minor change to wording of legislative requirements to be specific to veterinary nurses performing dental procedures rather than just applying to veterinary nurses E1 changed from 'perform oral examination' to 'prepare for and assist with oral health assessment'. PCs 1.1 – 1.5 changed to remove reference to veterinary nurse 'conducting examinations' and reporting their 'findings', rather following procedures and instructions, setting up and assisting the veterinarian to perform	NOTE: This unit is not available for consultation in broad consultation round 2. Wording in application (and throughout unit) changed from 'dental prophylaxis' to 'professional dental cleaning'; reference to 'simple extractions' changed to 'extractions and other dental procedures' PC 1.2 added 'prevention' to IPC 1.3 added 'assembling' required equipment 1.4 added 'positioning' for anaesthesia E3 – moved PC 3.3 (to new E4 - 'Provide dental nursing support for dental procedures') and 3.5 (E5) Re-sequenced PCs in E5 (was E4) PE: amended flexibility to include species, breed groups or health/disease status to allow for single species practices; clarified wording re performance to be undertaken in a workplace Changed from 'simple' extraction to assisting with one extraction. Wording of AC changed to more strongly reflect requirement for MWR

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						the oral examination and assessment. PC3.1 moved to 1.2. PC 3.4 and 3.6 merged to 3.4 'clean, including scaling, and polish teeth as directed by the supervising veterinarian'. Remove 'following the AAVA Dental Policy and Guidelines' included in KE as veterinarian association's guidelines. Changed wording of PE of PE to replace performing oral examination with assisting with an oral health examination, and remove duplication of PC Removed reference to specific number of hours for performing the activities in PE and replaced with 'Performance must be demonstrated in a workplace or an environment that accurately reflects a veterinary practice	

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						where dental procedures are carried out on real animals' KE: added dental charting systems and industry conventions (numbering systems and symbols) Assessment conditions: wording changed. 'interactions with a 'minimum of CIV qualified veterinary nurse' removed, as dental procedures can only be performed on anaesthetised patients, and only registered veterinarian can administer anaesthesia.	
ACMVET411	Prepare, deliver and review animal care education programs	Not applicable	Not applicable	Deletion	Not applicable	Proposed for deletion due to low industry value. Note: Support for deletion or retention of this unit can be provided by completing the survey available on the project webpage.	
ACMVET412	Coordinate practice	Not applicable	Not applicable	Deletion	Not applicable	Proposed for deletion due to low industry	

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	promotional activities					value. Possibility to use instead: *SITXMPR012 Coordinate marketing activities*. Note: Support for deletion or retention of this unit can be provided by completing the survey available on the project webpage.	
ACMVET413	Prepare for anaesthesia and monitor animal anaesthesia and analgesia	ACMVET4X10	Prepare for and monitor anaesthesia and analgesia in animals	Not equivalent	Application, Elements & Performance Criteria (EPC)	Minor title change. Wording of Application changed. Change references from 'animals' to 'patients' throughout for consistency. PC1.1 broaden 'surgery' to 'treatment area' PC2.2 Remove reference to 'assessing' animal health status, change to 'assisting veterinarian' to do so. PC2.3 add access to 'test results' recorded and available. PC2.5 Change 'Calculate and prepare anaesthetic and analgesic drugs specific for the animal under the	NOTE: This unit is not available for consultation in broad consultation round 2. Add 'environment' to Element 1 Re-ordered PC2.1 and 2.2 Added requirement to calculate and verify dosages with veterinarian to PC2.5 Added PC2.7 re estimating crash cart dosages Added monitoring of 'reflexes' as well as vital signs throughout unit and AR Change reference to 'anaesthesia emergencies' to 'anaesthetic abnormalities' in PC3.5 and KE Add 'ET extubation' to PC 3.6 Remove PC4.5 KE: remove reference to equines in relation to anaesthesia risk Add hypercapnia as potential anaesthetic abnormality

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						guidance of the veterinarian' to 'Prepare anaesthetic and analgesic drugs as instructed by the veterinarian' to ensure within legislative requirement for veterinarian only to 'prescribe' including dose. Remove PC2.7, as is included in KE Reposition PC2.8 to PC1.5 PC4.4 moved to PC4.1 with minor wording change. PC4.1 'Identify, monitor and assess analgesic requirements in animals and 4.2 Provide analgesia to manage pain in animals under veterinary guidance changed to: 4.2 Communicate observations to the veterinarian to assist assessment of analgesic or supportive therapy requirements	Clarify techniques for CPR as specific to arrest under anaesthesia Added 'surgical site infiltration' and 'splash blocks' to local anaesthetic methods 'pain scoring guides' reworded to 'objective pain scoring methods' Added 'effects on patients' to pre-medicants, sedatives and analgesic agents Added calculating weight-based dosages of drugs and unit conversions

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						4.3 Administer veterinarian prescribed analgesic to manage patient pain, within legal scope of practice Wording changes to PE including to remove repetition of PC. Remove 'calculation of dosages' and 'assessing' animal's analgesic requirements. Reference to specific number of hours associated with performance evidence has been removed, however evidence of performance is still required to be demonstrated in a workplace with real animals, and under veterinary supervision. Minor changes to wording and sequencing of KE for clarity and flow. Change to Assessment Conditions – remove	

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						reference to 'interactions with [ ] or minimum of Certificate IV qualified veterinary nurse' as CIV VN cannot themselves induce anaesthesia or analgesia without veterinarian supervision.	
ACMVET414	Nurse foals	ACMVET4X17	Nurse foals	Equivalent	Application, Elements & Performance Criteria (EPC)	Changes to Application wording. Removed 'in a veterinary practice' as caring for foals may take in a variety of contexts still under the supervision of a veterinarian. Legislative, licensing and regulatory language has been clarified – legislation does not specifically apply to veterinary nurses, it applies to veterinarians and in turn to the scope of work that is permitted to be undertaken by a veterinary nurse and the level of supervision. Element 2 re-sequenced to element 6 as is post the neo-natal period of	NOTE: This unit is not available for consultation in broad consultation round 2. Application: reworded to reflect caring for foals may be routine and in contexts broader than only being performed by veterinary nurses. Licensing statement reworded to reflect requirements apply to provision of veterinary services rather than scope of practice of a veterinary nurse. KE: added requirement for knowledge of legislation applicable to individuals nursing foals Assessment conditions re-worded to broaden access to workplaces beyond a veterinary practice.

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						foal care, impacting all other elements. PC3.1 (previously 4.1 and 4.2) combined and reworded for clarity (i.e. not carrying out foal procedures according to WHS procedures, rather following WHS procedures when carrying out foal care) PC5.1 change 'symptoms' to 'signs' KE reordered to streamline with E/PC and remove duplication (types of assistance including respiratory and nutritional support; nursing techniques for respiratory support and feeding – combined to 'assistance and techniques'	
ACMVET415	Provide intensive foal care and nursing	ACMVET4X18	Provide intensive foal care and nursing	Equivalent	Application, Elements & Performance Criteria (EPC)	Unit re-templated to 2025 template Changes to wording of Application Legislative and regulatory statement revised to more	NOTE: This unit is not available for consultation in broad consultation round 2. Reworded PE and Assessment conditions for consistency of MWR format/wording with other units

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						accurately reflect requirements. Remove Nurse foals (and subsequent pre-requisite chain) from pre-requisite requirements. Include ACMQUE212 Handle horses safely as pre-requisite to ensure safety working in an equine environment (esp mares). E1: change from 'Admit new arrivals to a neonatal intensive care unit (NICU)' to 'Admit foals to the neonatal intensive care unit (NICU)' PC1.1 minor change 'Prepare the NICU and admit foals' PC1.2 reword from 'Place foals correctly' to 'Place foals for required care using correct handling and moving techniques' to reflect correct positioning (for the required care) and correct handling to place the foal.	

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						Delete PC2.2 as 'apply aseptic techniques' in PC7.1 for whole unit generally (new) PC2.2 reworded from 'carry out regular monitoring' to 'perform regular monitoring of patient's health parameters' PC3.4 'Assist with initial resuscitation according to industry practice' reworded to 'Assist with emergency resuscitation' Minor change E4 from 'Assemble crash kit items' to 'Assemble crash kit equipment and materials' E6 add 'and administer' PC6.2 add 'according to veterinarian instructions and within scope of practice' PC7.1 change 'Maintain aseptic techniques and strict hygiene protocol' to 'Apply aseptic techniques and maintain strict hygiene protocols'	

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						Wording of PE changed to simply and remove duplication and repetition of PC KE: minor movements and rewording for clarity Added 'resuscitation techniques and equipment' Added 'aseptic techniques' Added 'isolation of critically ill or infected animals' in knowledge of biosecurity procedures Mandatory workplace requirements noted as applicable to this unit due to skills needing to be demonstrated in a NICU (or an environment that accurately reflects an equine veterinary practice NICU) with real animals and all necessary equipment.	
ACMVET416	Assist with the preparation of veterinary drugs and poisons	ACMVET4X15	Prepare, handle and administer veterinary medicines and restricted substances	Not equivalent	Application, Elements & Performance Criteria	Title changed from 'Assist with' to 'Prepare' Wording of Application changed for better	Reference to 'dispensed' throughout the unit changed to 'supplied' (to align with legislative terminology)

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					(EPC)	reflection of the unit and its application. E1 and PCs 1.1 – 1.4 re-worded for clarification. PCs 2.1 – 2.3 moved to E1. E2 and PCs 2.4 – 2.8 re-worded. Additional E3 added – re 'administration' of medication. E4 (previously E3) re-worded from 'support veterinary drugs and poisons' to 'provide information to clients or animal carers about veterinary drugs and poisons'. PC3.1 deleted Now PC4.1 – 4.4 wording changes to provide more information than just 'explain' as legislation requires provision of written information. PE reworded for clarity and reduction of duplication of PC, and inclusion of	PC1.4 added checking patient history for evidence of drug incompatibility or side effects PC2.3 added to confirm the medication and calculations with veterinarian PC 3.4 'immediate' amended to 'acute or short term' in relation to patient responses to medication Added PC3.6 to include documenting medications administered and animal responses PC4.1 minor edit PE: re-word for clarity; reduce from 3 species to 2; require administration of medication via 3 routes MWR added Specific KE of principles and procedures for administration of medication via different routes added Clarification added in relation to compounded medications and packaging. Addition of MWR to Assessment Conditions

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						'administration' as well as preparation. Removal of requirement for mandatory workplace demonstration of skills within nominated hours. Knowledge evidence streamlined to remove reference to specific legislation which is, and will, become outdated.	
ACMVET501	Manage nursing requirements for specialised surgical procedures	ACMVET5X21	Manage nursing requirements for specialised surgical procedures	Equivalent	Application, Elements & Performance Criteria (EPC)	Unit re-templated to 2025 template Changes to wording of Application to provide more definition regarding specialised surgical procedures and remove requirement for supervision by MANZCVS. E1: Change wording from 'Conduct admission processes for specialised surgical procedures under supervision of a veterinary surgeon' to 'Conduct admission processes'.	NOTE: This unit is not available for consultation in broad consultation round 2. Application: reworded for increased clarification on definition of 'specialised surgical procedures'. PC1.1 reworded to provide more clarity regarding 'hospital routine' PC4.1 reworded to avoid duplication with basic anaesthesia monitoring and reflect requirements for more advanced anaesthesia support PE: reworded to remove requirements for different species, and shift emphasis to performance evidence of different specialised surgical procedures Revised list of 'surgical equipment' to remove and/or redefine non-specialised equipment

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						PC1.2 minor grammatical change from 'patient histories' plural to 'patient history' (singular) to align with rest of unit PC1.3 add 'and process' re samples PC2.1 wording change from 'Coordinate theatre preparation to achieve aseptic conditions before and during surgery' to 'Coordinate theatre preparation to ensure aseptic conditions are achieved before, and maintained during surgery' PC2.4 Reworded from 'Supervise gloving and gowning of others' to '2.4 Supervise and assist with scrubbing, gowning, gloving and masking of others' (incorporate 5.1 'surgeon's personal preparations'). Added PC 2.5 relating to ensuring WHS and infection control procedures followed	KE: reworded and regrouped to avoid lengthy lists of equipment Re-focus knowledge requirements on knowledge relevant to the unit Requirement for mandatory workplace requirement (MWR) re-worded in PE and AC to avoid confusion regarding simulation.

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						(PC2.2 'prepare and check [ ] equipment and materials ready for surgery' *according to WHS and practice policies and procedures* incorrect) Remove PC 3.1 as is knowledge evidence 3.1 (new) add 'record' Element 4 Monitor anaesthesia under the direction and supervision of the surgeon deleted, and PC 4.1 added - 'Monitor anaesthesia and adjust, apply ventilation support or administer intra-operative medications as directed by the surgeon' (to reduce duplication with other anaesthesia units, and little to no knowledge of monitoring anaesthesia in this unit) E5 (previously element 6) changed from 'Provide post-operative support to patient under supervision of veterinary surgeon' to 'Provide	

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						post-operative support to patient' PC6.1 minor change to wording from 'Monitor and support anaesthetic recovery of patients' to 'Monitor and support patient recovery from anaesthesia' E6 change from 'Manage equipment cleaning and maintenance' to 'Manage theatre cleanup' PC 6.1 added 'disinfecting and sterilisation' not just cleaning and maintenance Additional PC added re disposal of waste and materials Wording PC 6.3 changed from 'Coordinate the packing and storage of instruments and surgical equipment' to 'Coordinate the packing and storage of drapery, instruments and surgical	

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						equipment according to infection control procedures' PE: Re-worded for clarity and to reduce duplicating E and PC. Remove requirement for specified number of mandatory work hours, whilst retaining requirement to demonstrate performance in a workplace with real animals/procedures. KE: changes to wording of some knowledge requirements – added knowledge of aseptic techniques (as critical to surgical work),	
ACMVET502	Carry out post-operative nursing routines	ACMVET5X22	Carry out post-operative nursing routines	Equivalent	Application, Elements & Performance Criteria (EPC)	Unit re-templated to 2025 template Changes to wording of Application to provide more definition regarding specialised surgical procedures and remove requirement for	NOTE: This unit is not available for consultation in broad consultation round 2. Application: Reworded to more clearly define 'specialised surgical procedures' and clarify scope of veterinary nursing to be within legal scope of practice and in accordance with veterinarian direction. PC1.1 'all aspects' amended to 'key'

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						supervision by MANZCVS. E1 delete 'under supervision of veterinary surgeon' (same re E4) as unit application clearly specifies work is under veterinary supervision. Delete PC1.2 – knowledge evidence Grammatical change to (new) PC1.2 Split PC1.4 to (new) PCs1.1 and 1.3 Wording of (new) PC1.6 changed to broaden 'cleaning' to include disinfecting, sterilising and disposing of nursing materials PE: minor wording changes Increase maintaining and monitoring fluid therapy plan and IV catheter site from one to at least two patients Remove specified number of workplace hours, whilst retaining requirement for performance to be	PC1.3 contextualise wording for application to the unit content of providing post-operative nursing care. PC1.6 Replace 'oversee' with 'undertake and/or coordinate' and add 'surgical' instruments (as well as nursing) PC3.1 reworded from 'meet specific nutritional requirements for individual patient needs' to 'implement veterinarian-directed nutritional plans' PC4.3 'Manage' more clearly articulated to avoid misinterpretation of managing with surgical procedures. PE: removed reference to number of species and shifted focus of performance to different procedures; remove specific reference to peritoneal lavage. Amended 'open wound' monitoring and management to include options 'as directed by the veterinarian' (rather than all) Ensured PE to specifically state 'under veterinary direction' or 'supervision' to ensure does not exceed acts of veterinary science. AC: Revised wording and added 'real or simulated clients for discharge'.

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						demonstrated in a workplace. KE: minor wording changes and resequencing of required knowledge Change 'calculation of energy requirements using the correct formula' to 'formulas for calculation of energy requirements and conversion into volume of food product' as no single 'correct formula' 'workplace hygiene standards, disinfectants and sterilisation, cleaning agents, cleaning techniques and cleaning equipment and materials related to post-operative routines' reworded to 'workplace hygiene standards, cleaning, disinfecting and sterilising agents, safe and hygienic cleaning techniques and cleaning equipment and materials'	

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ACMVET503	Produce veterinary dental oral cavity images	ACMVET4X13	Apply veterinary diagnostic imaging routines	Not equivalent	Application, Elements & Performance Criteria (EPC)	Merged with ACMVET402 Apply imaging routines Title change. This unit has been updated throughout to reflect inclusion of dental x-ray, removal of endoscopes and greater emphasis on radiation safety. Legislative, licensing and regulatory language has been clarified and strengthened	In Application, replaced industry 'practices' with 'imaging protocols' and added 'best practices in' (re radiation safety) and 'ensuring quality of images for diagnostic use' Deleted 'under the supervision of [] a qualified VN with a radiation operator licence' Added x-ray and ultrasound to wording of final paragraph. Amended licencing statement to refer directly to 'ionising radiation apparatus'. PC1.1 added 'check for previous images' PC1.4 included requirement re 'inspecting' and 'maintaining' PPE PC2.1 Replaced 'measure size and thickness of the area' with 'review region', added x-ray beam and 'exposure' factors. PC 2.3 added 'or authorised' operator (as individuals in some jurisdictions are not licenced, but are authorised) 2.5 Added '& rectify or report faults with digital or computed imaging equipment' PC3.2 Added 'label' PC3.3 'sterilise' changed to 'disinfect' Added Mandatory Workplace Requirement on recommendation of technical committee. Removed requirement for specific dental x-rays (three required x-rays can include dental x-rays). AC expanded to clarify requirement for access to an individual with

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							license or authority to produce x-ray images, as well as details related to required PPE. Change to KE including: 'radiography' changed to 'radiographic' in relation to equipment Bullet point 2 expanded to include specific reference to 'safe work practices' and PPE requirements Added knowledge of basic principles of radiation (biology/physics) Re 'list' of equipment and materials, expanded requirement for knowledge of 'types, purpose, basic operating principles, associated hazards and risks' Added 'fixed, mobile and portable' re x-ray machines Added knowledge of protocols for labelling and storing images
ACMVET504	Provide veterinary dental nursing support for advanced veterinary dental surgery	ACMVET5X23	Provide nursing support for advanced veterinary dental procedures	Equivalent	Application, Elements & Performance Criteria (EPC)	Minor change to title Wording of Application changed to remove reference to supervision by MANZCVS as dental surgeries beyond simple tooth extraction is being undertaken by registered veterinarians. Legislative, licensing and regulatory language updated to specify dental practices.	Title changed from 'veterinary dental surgery' to 'veterinary dental procedures' to acknowledge not all advanced dental procedures are surgical. Unit Application wording changed to clarify and provide more specificity regarding 'advanced dental procedures' and supervision requirements. E3 minor change 'dental surgery' amended to 'dental procedure' PC3.2 reworded PC3.4 reworded (removed 'restraints' – 'positioning aides or supports')

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						Minor changes to Elements and Performance Criteria, including: Element 1 changed from 'Carry out admission procedures' to 'Admit patient' PC1.2 added 'if required' as not all veterinary dental surgery may be referred to specialist surgeons Delete PC3.1, as is knowledge evidence Minor rewording of PC3.2 (now PC3.1) from 'Comply with WHS, infection control and animal welfare requirements related to dental health procedures' to 'Comply with work health and safety (WHS) and animal welfare requirements and infection control policies and procedures related to dental procedures'	PC3.5 reworded to allow application of pharyngeal pack 'where required' PE: reworded to clarify 'procedures' that may be undertaken under each type of dental classification ('a X procedure, which may include:') KE: Reworded knowledge of 'animal, including species specific, dental health issues and management' to 'common dental diseases and conditions in animals and their management' Remove equipment lists and merge under 'veterinary dental instruments, equipment and materials and their purpose' and 'maintenance and care of veterinary dental instruments'

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						PC3.4 added 'administration of' PC4.3 added 'using aseptic techniques' PC4.5 reworded from 'Take and maintain record of procedure' to 'Record details of procedure, medications administered and other information required by organisational policies and procedures in patient file' PC4.6 moved to Element 5 Element 5 reworded from 'Clean, store and maintain dental instruments and equipment' to 'Undertake post-operative theatre procedures' PC5.1 (previously 4.6 Dispose of clinical and other hazardous waste appropriately) reworded to 'Dispose of non-reuseable instruments and equipment, clinical and	

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						other hazardous waste according to organisational policies and procedures' Element 6 added 'as instructed by veterinarian' Performance Evidence – remove bullet points following actual required performance as duplication of performance criteria Removed specific number of hours of performance required, whilst maintaining requirement for performance to be demonstrated in a workplace. Minor changes to knowledge evidence Added electric dental handpieces, saline irrigation systems, rotary endodontic systems, oral retractors and electrical/pneumatic surgical drills to dental instruments and equipment	

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						Removed amalgamator saws and sonic dental scalers from dental instruments and equipment Added aseptic techniques and organisational policies and procedures relating to patient record keeping, waste disposal and WHS.	
ACMVET505	Prepare for veterinary emergency response	ACMVET5X26	Coordinate veterinary practice emergency preparedness	Equivalent	Application, Elements & Performance Criteria (EPC)	Unit re-templated to 2025 template Changes to wording of Application Remove legislative and regulatory statement – focus of unit is on coordinating equipment and resources for emergencies, not actually performing nursing activities or using equipment or resources. E1 change wording from 'Prepare for emergency response' to 'Prepare for and maintain practice readiness to respond to a veterinary emergency'	NOTE: This unit is not available for consultation in broad consultation round 2. Application wording amended to avoid misinterpretation that nurses may take responsibility for decision making. PC1.1 Reworded to clarify types of preparedness activities E2: replace 'preparations' with 'and/or development' of emergency/critical care protocols to align with changes to PC2.1 PC2.1 Change 'conduct assessment of' with 'assist with reviewing' and 'against WHS etc' PE: Added that Performance must be 'in consultation with a veterinarian' 'surgical procedures' replaced with 'emergency procedures'

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						PC re-ordered PC1.1 split to (new) PC1.4 re 'testing equipment viability and personnel performance' in the context of a practice drill 1.2 add 'and procedures' (new) 1.4 changed from 'provide' to 'coordinate' Deleted PC1.5 PC2.1 merged with PC2.3 (new) PC2.1 reworded to align with element and unit outcome New PC2.2 including rewording of 'record a performance appraisal' split from 2.1 PE: change PE to 'developed, or reviewed and improved, at least one [ ] procedure' from 'developed one [ ] protocol' Removed requirement for performance to be demonstrated in a veterinary practice in a specified number of	Deleted 'multiple organ dysfunction syndrome (MODS) and replaced with 'mechanical ventilation' Amended 'a cardiac or respiratory arrest' to 'cardiopulmonary arrest' KE: significantly re-written to avoid extensive lists of procedures and/or equipment, and group emergency conditions and equipment into broader 'categories' AC: minor wording changes.

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						hours, to enable unit to be demonstrated through simulation. Minor wording changes to KE for clarification Added KE of basic training methods as PC require training personnel in processes.	
ACMVET506	Perform emergency procedures to sustain life	ACMVET5X27	Perform emergency procedures to sustain life	Equivalent	Application, Elements & Performance Criteria (EPC)	Unit re-templated to 2025 template Changes to wording of Application Legislative and regulatory statement revised to more accurately reflect requirements. E1 and E2 merged to (new) E1 'Assess need for emergency response' PCs 1.1- 1.3 merged to (new) PC1.1 PCs 2.1 and 2.2 merged to (new) PC1.2 Wording of PC4.4 changed in (now) PC3.4 from 'Provide specific emergency and critical care nursing assistance	NOTE: This unit is not available for consultation in broad consultation round 2. Application – wording change to clarify role of veterinary nurse in the execution of emergency procedures. E2 – include wording 'under veterinary supervision or direction' (removed from each PC) PC2.2 reworded to remove haemorrhage control as very rare E3 – change triage procedures to triage assessment PC3.2 Added 'assign a triage level' PE- reworded. Replaced 'managed' with participated in. Remove reference to animal models. Remove haemorrhage control. KE: grouped 'lists' of KE (visual and manual assessment) under similar techniques Reword 'identify poison evidence' to 'recognise possible envenomation or toxin

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						ensuring hygiene and infection control protocols are followed' to 'Provide specific emergency and critical care nursing assistance **as directed by veterinarian,** ensuring hygiene and infection control procedures are followed' PE: wording changed from 'handled a minimum of five' to 'managed, within legal scope of practice and with veterinary supervision, a minimum of five' PE sub-bullet point 1 streamlined Sub-bullet point 3 change from 'worked as a member of a team' to 'worked with at least one other person' Bullet point 'intubated a minimum of one patient' changed to 'intubated a minimum of two real or model animals'	exposure' – added 'access appropriate toxicology information etc' Add 'prepare' and under veterinary supervision to KE of administering emergency drugs and fluids AC: remove reference to animal models.

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						Removed reference to specified number of hours of work, whilst retaining requirement for performance, unless specified to be demonstrated in the workplace on real animals. KE: re-sequenced 'safety risks' reworded to 'safety hazards associated with emergency procedures, including on sick, injured, anxious and frightened animals' and list of mix of hazards and risks removed. Remove duplicated KE such as CPR, fluid therapy.	
ACMVET507	Provide nursing support for critical care surgery	ACMVET5X28	Provide nursing support for critical care surgery	Equivalent	Application, Elements & Performance Criteria (EPC)	Unit re-templated to 2025 template Changes to wording of Application Legislative and regulatory statement revised to more accurately reflect requirements.	NOTE: This unit is not available for consultation in broad consultation round 2. Application: added wording to clarify critical care surgery E1 changed from 'Prepare for a critical care surgery' to 'Prepare for a critical care ASA 3E or ASA 4E classified surgery' PC1.1 changes to wording

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						PC1.1 reworded to add 'following animal welfare and work health and safety practices including low stress handling protocols' (from PC2.1) PCs in Element 2 re-sequenced to flow from 'surgical' to recovery procedures PC2.2 reworded from 'Prepare surgical and monitoring equipment' to 'Prepare theatre with required surgical equipment, instruments, and supplies, and monitoring equipment for specific procedure' PC2.1 reworded from 'Provide assistance to the veterinarian for induction and apply safe work practices and animal welfare protocols' to 'Assist the veterinarian in the induction of anaesthesia' PC2.3 and PC2.4 merged	Moved PC3.1Identify patient's blood type to 1.3 as part of preparation Minor changes to wording of PC2.3 and 2.5 PC5.1 add 'if required' PE: specified surgeries to be ASA classified 3E or 4E Removed reference to chest drains, specified urinary catheters and amended 'and' to 'or' Reworded PE bullet points for clarity. KE: Reworded vital sign monitoring to critical care patient monitoring, including vital signs etc Added knowledge of 'procedures for use' of instruments Deleted anaesthesia equipment and procedures Added peri-operative intravenous fluid therapy. Deleted fluid therapy from emergency procedures. Replaced 'anaesthesia complications' with 'anaesthesia anomalies' in emergency procedures Deleted 'with particular attention to transportation to recovery ward' from emergency procedures AC: reworded workplace requirements to align with classification of critical care surgeries.

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						PC2.5 reworded from 'Administer analgesia and monitor response under veterinary supervision' to '2.5 Administer analgesia as directed by veterinarian and monitor patient response' PC3.1 split into PC3.1 and 3.2 and reworded PC3.3 wording changed from 'Prepare and administer blood and blood products under the supervision of a veterinarian' to 'Prepare and administer blood and blood products following veterinarian instructions and established transfusion and aseptic procedures' PC3.4 reworded from 'Recognise and treat adverse reactions to transfusions under the supervision and direction of a veterinarian' to 'Monitor the patient for indicators of adverse transfusion reaction and,	

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						under veterinary direction, implement appropriate responses to manage adverse events' PE: change to wording of performance evidence for clarity. Requirement for all activities to be performed in specified number of mandatory workplace hours removed, whilst still requiring performance of some activities in a/the veterinary practice and allowing other activities which may not consistently or routinely present in practice to be demonstrated in clinical simulation using animal models. KE: Bullet point re 'blood' reformatted and wording changed for clarification (blood typing and cross-matching added	

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						Bullet point re 'anaesthetics, [ ] including [analgesics]' reworded as analgesics are not anaesthetic agents to 'pre, intra and post-operative analgesics administered by the veterinarian or under veterinary supervision, including:' 'patient nursing care plan requirements' moved to 'critical care and intensive nursing routines' and listed items removed. 'other emergency procedures' reworded to 'emergency procedures' and 'response to anaesthesia complications during surgery response to anaesthesia complications during surgery' added	
ACMVET508	Support veterinary practice	ACMVET5X19	Enhance professional practice in veterinary nursing	Not equivalent	Application of Skills	*NOTE: This unit has been split into: ACMVET5X19 Enhance professional*	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08.

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	communication and professional development				and Knowledge (ASK)	*practice in veterinary nursing and ACMVET4X08 Conduct animal care discussions with clients* PCs and elements replaced by knowledge, skills and application as per ASK template. Title change from 'communication and professional development' to 'enhance professional practice' to reflect broader professional practice focus with less administrative and more clinical orientation. Application wording changed to reflect the actual application of the unit from 'managing practice communication and staff development' to using communication for more advanced clinical interaction. Content has been reframed from supporting	PE: reword PE to be less prescriptive (species, activities) and provide more clarification (e.g. new/emerging) and breadth for the application of the skills KE: reword broad reference to workplace policies, guidelines, protocols and procedures to be contextualised to the specifics of the unit content. Added licensing and regulatory requirement statement to reflect requirement to adhere to veterinary nursing scope of work specifically and privacy legislation as necessary.

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						communication and professional development in general practice to enhancing professional practice in veterinary nursing across a broad range of clinical contexts, Remove admission and discharge in E1 and 3 as covered in ACMVET4X08 Conduct animal care discussions with clients. Licensing, legislative and regulatory requirement statement removed, as unit is not specific to undertaking actual nursing work. Skills and knowledge strengthened to align with advanced clinical nursing, rather than administrative processes. Removed mandatory work placement requirement and specified number of hours.	

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ACMVET508	Support veterinary practice communication and professional development	ACMVET4X08	Conduct animal care discussions with clients	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into: ACMVET5X19 Enhance professional practice in veterinary nursing and ACMVET4X08 Conduct animal care discussions with clients* This unit has been merged with; ACMVET201 Assist with veterinary nursing reception duties, ACMVET401 Coordinate veterinary reception duties, ACMVET406 Nurse animals, ACMVET408 Provide nutritional advice and support for animals and ACMVET409 Provide specific animal care advice. Element 1 Facilitate admission and discharge [sic] referral patients and E3 communicate with clients about veterinary procedures included in this unit	NOTE: ACMVET408 Provide nutritional advice and support for animals is no longer merged into ACMVET4X08.

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ACMVET509	Manage veterinary nursing procedures	ACMVET5X24	Coordinate veterinary nursing procedures	Not equivalent	Application, Elements & Performance Criteria (EPC)	Unit re-templated to 2025 template Changes to wording of Application Legislative and regulatory statement revised to more accurately reflect requirements. E1: wording change from 'Supervise' to 'Co-ordinate' PCs re-sequenced, split and merged. PC1.4 removed as is a single, specific procedure which would be covered in PC1.2 and 1.4. PC2.1: minor wording change 'other health care **professional and service regarding** reason' to 'other health care **provider of** reason for referral' PC2.2: from 'transfer of copies of **client records and referral information while maintaining** client confidentiality' to 'transfer of copies of **client and patient**	NOTE: This unit is not available for consultation in broad consultation round 2. Title changed from 'Manage' to 'Coordinate' E1 reworded to make scope clearer, from 'Coordinate nursing support for veterinary procedure' to ' Coordinate nursing support for medical, surgical and diagnostic procedures' PC1.1 – PC1.4 wording amended E2: reworded from 'Organise, monitor and document referral requests' to 'Coordinate nursing support for medical, surgical and diagnostic procedures' Reword PCs 3.1 and 3.2 to differentiate between implementing nursing care plans, and coordinating the nursing staff delivering care. PE: removed 'veterinary nursing procedures' and replaced with 'veterinary medical, surgical, or diagnostic procedures requiring coordinated veterinary nursing support' KE: remove knowledge of legislation specifically relating to industrial relations Add knowledge of coordination of clinical workflow and leading a nursing team. Deleted duplicated knowledge of practice policies and procedures.

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						records and referral information while maintaining confidentiality of **client personal information'** PC2.5 reworded from 'Document referral veterinarian patient case report outcomes and required after care in case notes using industry standard terminology' to 'Record referral outcomes and after-care requirements in patient case notes' PC3.2 split to 3.2 and 3.3 PC3.3 removed PC3.5 added (moved from element 4) Element 4 redesigned from 'monitor maintenance of accurate records) to 'Review nursing policies and procedures to improve patient outcomes or client services' (re PC4.1 and PC3.3 about 'developing and	

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						implementing' policies and procedures. New PCs 4.1 – 4.5 aligned to E4 PE: format and wording of PE changed Added 'managed referral of at least three patients' and 'reviewed at least two nursing policies and procedures' per the unit requirements (replaced 'developed and implemented a minimum of one infection control procedure' to enable flexibility where practices already have IC procedures) Remove reference to specific number of hours for demonstration of performance, whilst retaining requirement for performance to be in a workplace. KE: minor change to sequence, format and clarity of wording	

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ACMVET510	Apply veterinary nursing pathophysiology	ACMVET5X20	Apply veterinary nursing pathophysiology	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into; ACMVET5X20 Apply veterinary nursing pathophysiology & ACMVET4X07 Triaging and responding to animal emergencies.* Unit redesigned from an Elements & Performance Criteria structure to an Application of Knowledge & Skills (ASK) format, to enable greater theoretical depth and clearer articulation of knowledge standards rather than procedural tasks. Greater emphasis on theory of pathophysiology, including mechanisms of disease, disease progression and system-level effects not explicitly detailed in the original unit. Diagnostic testing content updated and	NOTE: This unit is not available for consultation in broad consultation round 2. Performance evidence significantly reworded to be less procedurally prescriptive (categories of clinical activity rather than specific procedures) Focus of Knowledge evidence refocused on pathophysiological mechanisms and clinical reasoning (application of foundational knowledge). Listed diagnostic tests grouped as categories of tests with knowledge about the purposes, types of samples and use of results to support diagnostics. List of drug classes groups according to how related to purposes (nursing and disease) Knowledge of nursing procedures expanded to be more specific

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						broadened, with explicit inclusion of ultrasound-guided cystocentesis as a required practical skill. Performance Evidence revised for increased focus on integration of clinical reasoning, recognition of abnormal body function and consistent application of volume and frequency of performance. Knowledge Evidence expanded to include pathophysiological mechanisms, species-relevant disease signs, diagnostic purposes and procedures, and disease management. Specified number of mandatory work placement hours for assessment removed, although requirement for performance to be demonstrated in an appropriate veterinary	

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						practice or work environment remains.	
ACMVET510	Apply veterinary nursing pathophysiology	ACMVET4X07	Triaging and responding to animal emergencies	Not equivalent	Application of Skills and Knowledge (ASK)	*NOTE: This unit has been split into; ACMVET5X20 Apply veterinary nursing pathophysiology & ACMVET4X07 Triaging and responding to animal emergencies.* Unit merged with ACMVET401 Coordinate veterinary reception duties and ACMVET406 Nurse animals. PC1.4 re assisting in triage, PE of 'conducting effective triage of patients' at least once and KE of principles of triage is now included in this unit.	
ACMVET511	Apply principles of animal behaviour	ACMVET5X25	Apply principles of animal behaviour	Equivalent	Application, Elements & Performance Criteria (EPC)	Unit re-templated to 2025 template Changes to wording of Application Legislative and regulatory statement revised to more accurately reflect requirements.	NOTE: This unit is not available for consultation in broad consultation round 2. Application: Wording changes to replace 'identify normal and abnormal behaviours across species' to 'recognising normal species and/or life stage related behaviours', add 'to support veterinarian directed behavioural assessment, management and behaviour

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						Wording changes to Elements and Performance Criteria throughout the unit, but with little material change. Remove reference to specific number of hours for demonstration of performance, whilst retaining requirement for performance to be in a workplace with real animals and real clients.	modification strategies for animals' and clarification of nurses' role in 'assisting veterinarians in the development and implementation of veterinarian directed behaviour modification plans' Include reference to 'veterinary behaviourist'. PC: PC 2.1 reworded from 'anatomy and physiology factors' to 'Identify physiological and behavioural indicators of stress and other emotional states when assessing animal behaviour and handling responses' PC2.2 reworded to 'apply principles of' rather than 'review animal learning theory' PC2.5 Remove 'acceptable/unacceptable behaviours'. Reword to 'Distinguish normal species and life stage specific behaviours from behaviours that may indicate stress, fear, anxiety or behavioural concerns, considering animal welfare, environmental context and safety risks' PC 4.1 reword to clearly reflect nurse role in 'assisting' in developing behaviour modification plans vs 'designing'. PE: reworded to reflect provision of assistance to veterinarian in behaviour modification plans, rather than developing. KE: Remove 'rights of animals' AC: wording changed in relation to workplace

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							access to 'range of live animals demonstrating abnormal behaviour' amended to 'range of live animals requiring behavioural assessment, consultation or behaviour modification planning' noting that 'abnormal' behaviour may not be directly observable at the time; it may be intermittently displayed or only in certain circumstances, be reported by an owner or carer, or even evidenced by other means.
ACMVET512	Develop and implement specific practice policies	Not applicable	Not applicable	Deletion	Not applicable	Proposed for deletion due to low industry value. Possibility to use instead: *BSBSTR503 Develop organisational policy* or *BSBSTR402 Implement continuous improvement*. Note: Support for deletion or retention of this unit can be provided by completing the survey available on the project webpage.	
Not applicable	Not applicable	ACMGEN4X02	Promote workplace wellbeing and psychosocial safety	Newly created	Application of Skills and Knowledge (ASK)	Not available for this round of broad consultation	

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Not applicable	Not applicable	ACMVET4X06	Develop and apply knowledge of the veterinary industry and apply to veterinary nursing practice	Newly created	Application of Skills and Knowledge (ASK)	The Skills Review of veterinary nursing identified a gap in the training product, cited as potentially contributing to non-completion of the qualification, specifically in relation to knowledge and awareness of the veterinary industry as a whole, career pathways, and roles/responsibilities and requirements of veterinary nursing (compared to general animal care)	Minor wording changes in Unit outcomes. Knowledge: added knowledge of educational pathways and statutory and professional associations Reworded knowledge relating to animal welfare concepts to clarify meaning Added anti-discrimination to legislative requirements Replaced employees and employers with terminology of the legislation (workers and Person Conducting a Business or Undertaking (PCBU)) Added principles of critical thinking and problem-solving processes Added 'personal' growth Skills: Added apply principles of critical thinking; identifying hazards and engaging in autonomous or group reflective practices PE: reworded for clarity that evidence can be from a workplace or in structured activities that reflect workplace conditions. Added requirement to not just identify an area of practice for development, but to also a strategy to achieve. KE: 'modern award' and anti-discrimination added to legislation relevant to veterinary nursing; Added WHS responsibilities, hazard identification and control Added 'education' pathways to career pathways

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							Clarified KE requirements for cultural, client and community factors which may influence veterinary decision-making Expanded principles of effective inter-professional work Added veterinary nursing statutory authorities and professional associations Added basic problem-solving processes and critical thinking principles Added group debriefings and morbidity and mortality rounds to reflective practice activities AC: added examples of situation or scenarios requiring application of ethical or welfare considerations
Not applicable	Not applicable	ACMVET5X29	Apply advanced knowledge of anaesthesia in veterinary nursing practice	Newly created	Application, Elements & Performance Criteria (EPC)	Industry and training provider stakeholders have identified a need for veterinary nurses to acquire a deeper level of knowledge and more advanced skills in anaesthesia to support contemporary veterinary practice. Recent legislative changes in one jurisdiction have expanded the permissible scope of practice for veterinary nurses to include the	Changes to Application wording to strengthen the intent of the unit as administering anaesthesia, rather than planning for or monitoring, as well as for patients with increased anaesthesia risks Added ACMVET4X10 Prepare for and monitor anaesthesia and analgesia in animals as a pre-requisite PC1.1 minor changes to wording PC1.2 reworded to remove reference to determining health status classification PC1.4 Reworded to reflect 'advanced' anaesthesia equipment requirements PC1.5 duplicated in Element 2 – deleted

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						administration of general and local anaesthetic agents and peripheral nerve blocks. This expanded scope requires training to ensure veterinary nurses are appropriately equipped with the specialised knowledge, technical skills and clinical judgement necessary to undertake these responsibilities safely and competently.	PC2.1 Re-sequence calculating before preparing Add PC2.2 re endotracheal tube intubation (remove 'assist with' in pervious 2.3) PC2.3 amended to include 'adapting' induction support and replace 'monitoring' with interpreting patient responses Added PC2.4 re 'adjusting' anaesthetic induction in response to various indicators Existing PC2.4 and 2.5 re local anaesthesia and nerve blocks moved to new element 3. Administer local anaesthesia PC3.6 deleted (completing anaesthesia records in pre-requisite unit) Element 4 changed from 'maintain and monitor' to 'monitor and manage' anaesthesia, and changes to PCs 4.2, 4.3, 4.4 and 4.5 to reflect to align with element. Combined PC4.4 and 4.5. Deleted Element 4 PE: replaced 'at least two high risk' patients, with 'at least two patients assessed as having increased anaesthetic risk due to physiological compromise, at least one patient requiring advanced ventilatory or cardiovascular support, and at least one patient undergoing a prolonged, complex, invasive or emergency procedure' KE: Replaced broad term of pharmacology with pharmacodynamics and pharmacokinetics of induction agents

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							Added factors which influence protocol selection and modifications that may be necessary Added anaesthesia considerations for specific patients or risks Added knowledge of airway management considerations Added knowledge of ventilatory support systems and monitoring data, and principles of ventilation Added recovery management considerations Deleted use of advanced monitoring equipment Deleted supportive recovery therapies Deleted recognition of presenting signs and management of anaesthetic complications Deleted infiltration around surgical site, teeth or tissue planes, and epidural from local or regional anaesthetic techniques Deleted emergency response procedures Deleted nerve pathways Deleted documentation and record-keeping standards for anaesthetic procedures
Not applicable	Not applicable	ACMVET5X30	Perform medical and minor surgical veterinary procedures		Application, Elements & Performance Criteria (EPC)	Industry and training provider stakeholders have identified a need for veterinary nurses to acquire a deeper level of knowledge and more advanced skills in medical procedures and	NOTE: This unit is not available for consultation in broad consultation round 2. Minor grammatical changes in Application (procedures may include) PC2.2 reworded to incorporate aseptic non-touch technique (ANTT) principles

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						performing minor surgical procedures to support contemporary veterinary practice. Recent legislative changes in one jurisdiction have expanded the scope of practice for veterinary nurses to include the performance of more advanced medical and surgical procedures, under veterinary supervision. This expanded scope requires training to ensure veterinary nurses are appropriately equipped with the specialised knowledge, technical skills and clinical judgement necessary to undertake these responsibilities safely and competently.	PC2.3 and 2.2 re-sequenced (apply aseptic techniques prior to undertaking procedural steps) PE: changed to 'at least five' of listed procedures instead of all Reworded workplace performance requirements KE: added ANTT principles Expanded 'basic surgical closure patterns' to include simple interrupted, continuous, cruciate Reworded knowledge of legislation and regulatory requirements AC: reworded workplace performance requirements Changed 'real' animals to 'live' animals
Not applicable	Not applicable	ACMVET5X31	Conduct veterinary nurse clinics	Newly created	Application of Skills and Knowledge (ASK)	The veterinary nursing industry identifies that the veterinary shortage has significantly increased the demand	NOTE: This unit is not available for consultation in broad consultation round 2. Title change to Conduct veterinary nurse consultations

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						for veterinary nurses to perform more advanced skills and operate with greater autonomy in the provision of services to both animals and clients, requiring enhanced knowledge to conduct nursing clinics with clients about a broad and complex range of animal health and behaviour issues	Unit outcomes wording changed to clarify 'broad supervision'. Knowledge: added wound care products and dressing materials to wound care knowledge Added 'examples' of possible minor procedures that nurse-led consultations may provide Reference to research amended to sourcing information and/or types and sources of information as distinct from academic research protocols. Minor changes of wording to clarify confidentiality (of client personal information) Added principles and procedures for consultation billing Skills: Added informing client of adverse reactions and signs that require veterinary attention in response to non- immediate vaccination or medication reactions Clarified 'clear explanations' with using terminology and explanations that support client understanding and added ensuring understanding of client needs Changed 'research' to 'identify and evaluate the relevance and reliability' of information Added skill requirement to prepare and explain consultation estimates and/or costs to clients Revised use of IPC and WHS techniques to protect nurse, client and others in the

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							workplace (rather than only clients and practice personnel) Application: Wording revised to reflect veterinarian oversight, and adding positive practice outcomes, client satisfaction and supporting community expectations for animal welfare and professional standards PE: Minor review of wording Added requirement for evidence of preparing and communicating consultation costs to clients. KE: Added knowledge of drug schedules for vaccinations Added 'duration of action' and 'adverse reactions' to medications and injectable therapies Added 'characteristics and applications of wound dressing products' Added 'clinical signs' to common chronic diseases Added 'breed specific issues or possible complications of [reproductive and neonatal] indicators Added knowledge of risk of Qfever Revised wording of knowledge of 'information sources' to be more specific, and added 'checking relevance, reliability and accuracy' to distinguish from academic research protocols for critiquing literature

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							Added 'eliciting and recording information from clients' to reflect history taking Added specific knowledge of principles of professional and client-centred communication Added use of PPE AC: Added systems for client and patient records and client billing, as well as policies / procedures for billing Mapping table: added wording to reflect consultation scope.